VJJA FALL INSTITUTE

NOVEMBER 5-6, 2014

MARRIOTT NEWPORT NEWS CITY CENTER

MOVING FORWARD: SERVING VIRGINIA'S YOUTH AND FAMILIES WITH PRIDE









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ASHAKI MCNEIL Chair of Institute Planning November 5, 2014

Dear Participant:

On behalf of the Virginia Juvenile Justice Association (VJJA), it is my pleasure to welcome you to the 38th Fall Institute- Moving Forward: Serving Virginia's Youth and Families with Pride. I want to take this opportunity to extend my appreciation to conference attendees and thank you for your commitment and dedication to the youth and families that we serve.

Everyone in attendance today serve youth in some capacity. The work you do on a daily basis makes a tremendous difference and contributes to the success of families that come in contact with the juvenile justice system.

VJJA has prepared a conference agenda that will broaden perspectives and strengthen professional skills. The conference will provide an array of juvenile justice topics and professional presenters who are experts in their field.

Enjoy the conference and please use this opportunity to network with colleagues. In your leisure time, I encourage everyone to explore the Newport News area and all it has to offer.

Sincerely.

Stephanie C. Garrison

Bringing together and educating the professionals who touch the lives of court-involved children.



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

Francine C. Ecker Director

1100 Bank Street Richmond, Virginia 23219 (804) 786-4000 TDD (804) 786-8732

Greetings:

Welcome to the Virginia Juvenile Justice Association's 38th Fall Institute, *Moving Forward: Serving Virginia's Youth and Families With Pride.* We at the Virginia Department of Criminal Justice Services (DCJS) are very pleased to be partnering with the Association to co-sponsor this year's Institute.

I commend the Association for its more than 45 year history of fostering professional development in youth serving organizations and working to improve services for Virginia's children. DCJS, too, is committed to providing training, technical assistance and funding to improve professionalism and services, and to reduce the likelihood of youth entering or further penetrating the juvenile justice system.

We place a great premium on collaboration, and we look forward to continuing to work with the Association and many other agencies and organizations in the months and years ahead. We also encourage and solicit input about ways we can improve our work, and I hope you will reach out to us when you have suggestions or concerns.

This year's Institute features an excellent agenda, with expert speakers and workshop moderators. I am sure will find a great deal of useful information and advice during these two days, both from the presenters and from networking with your colleagues.

Thank you for attending the Institute and for the work you do for the children and families of Virginia.

Sincerely,

Francine Ecker

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SCHEDULE

TUESDAY November 4, 2014

5:00-7:00 pm	Registration	Grand Ballroom Foyer
7:00-9:30 pm	President's Reception	Rotunda

Attire: Business Casual

Light hors d'oeuvres will be served. Cash bar available.

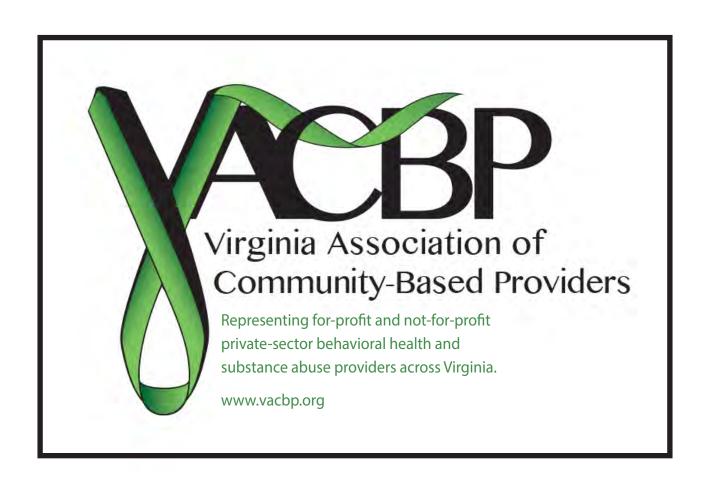
Come out to the President's Reception to meet and talk with Stephanie and your colleagues.

Stephanie Garrison took office as VJJA's 18th president on January 1, 2014. Prior to her election as VJJA President, Stephanie served as the Chair of VJJA's Capital District Chapter. During her tenure the Capital District sponsored development opportunities featuring nationally recognized trainers, recruited the largest membership in the state, sponsored four Crab Feast/Resource Expos, donated gift cards to parolees, and donated greeting cards and gifts to local detention centers and juvenile correctional centers as part of "Operation Holiday."

WEDNESDAY	November 5, 2014	
7:30-8:30 am	Registration	Grand Ballroom Foyer
8:30 am	Welcome	Grand Ballroom I & II
8:40 am	Andy Block, Director, Department of Juvenile Justice	Grand Ballroom I & II
9:00 am	Talking Out the Side of Your NeckHelivi Holland, Esq.	Grand Ballroom I & II
10:30 am	Working Collaboratively with Families	Grand Ballroom I & II
12:30 pm	Lunch	Grand Ballroom I & II
1:15 pm	Dessert with the Vendors	
1:45 pm	BREAKOUT SESSIONS	
	Human Trafficking: The Local Context of a Global Issue	Grand Ballroom IV & V
	2nd Chance Grant—Tidewater Youth Services Commission	Pearl Ballroom II & III
	Social Media Secrets: What Criminals Don't Want You to Know Emily Brewer	Pearl Ballroom I
	How to Engage FamiliesRyan Shanahan, Ph.D.	BluePoint Rooms I & II
3:30 pm	Navigating the Issues of Juvenile and Domestic Relations	Grand Ballroom I & II
5:00 pm	End of Day 1	
7:00 pm	VJJA Social	Grand Ballroom I

SCHEDULE

THURSDAY	November 6, 2014
8:00-9:00 am	Registration
9:00 am	Opening Remarks
9:15 am	Saving Heroes: Are You Putting the Oxygen Mask on Yourself First? <i>Grand Ballroom I & II</i> Allison Sampson-Jackson, Ph.D.
11:00 am	Business Meeting and Lunch
12:45 pm	BREAKOUT SESSIONS
	Addressing Mental Health and Substance Abuse in the Community
	Understanding What PREA Means to YouPearl Ballroom II & III Joe Young
	Bridging the Gap: Connecting Commitment with Community
	Permanency Outcomes for Youth in Foster Care
2:30 pm	Putting Rap Music on Trial
4:00 pm	End of Day 2



SESSION DESCRIPTIONS (LISTED ALPHABETICALLY)

2nd Chance Grant—Tidewater Youth Services Commission

Sharla Slupski and Andrea Atwell

This session will include a statement of the problem, target population, current reentry process, data collections and analysis, program description, impact/outcome, evaluation, sustainability, data collection for performance measures, collaboration, and client experiences.

Addressing Mental Health and Substance Abuse In the Community

Allison Sampson-Jackson Ph.D.

Attending to trauma-informed practices as a juvenile justice professional requires us to engage the youth and families we serve using a phase oriented array of care actions in any of the following activities:screening, connection to trauma informed services and providers, case management, and overall monitoring of youth who have experienced trauma. This session will provide an overview of the impact of trauma on children, caregivers and adults; explore trauma informed assessment and screening tools that are best practices; discuss how these tools can be incorporated into current required activities for the juvenile justice professional; and provide an overview of what trauma informed therapeutic services designed to address self-regulation and coping skills, trauma resolution, and reintegration should look like according to the National Child Traumatic Stress Network (NCTSN) Guidelines. Throughout the presentation Dr. Sampson-Jackson will discuss her journey and experiences with complex trauma as a child and caregiver. She will discuss ways in which different systems and people within systems hurt and helped her own recovery. Implications for enhancing the juvenile justice system through the utilization of trauma informed practices and creating a trauma informed culture within the system will be discussed. The presentation also will include updates on current work being done to create Trauma Informed Community Networks (TICNs) in Virginia. The event will conclude with an opportunity for questions and answers and a discussion of possible action steps agencies may undertake to address this issue.

Bridging the Gap: Connecting Commitment with Community *Ashley Williams*

The Department of Juvenile Justice Re-Entry Unit's mission is to promote public safety and accountability by implementing a seamless plan of services for each juvenile offender through state and local partnerships for a successful transition back in the community. The Re-Entry Unit has found success in collaborating with community partners such as faith-based organizations, colleges and universities, non-profit organizations and local businesses to provide recreational, educational and social skill activities to prepare incarcerated youth for productive reintegration and reduce recidivism. In 2012, the Re-Entry Unit established a mentoring program that paired juvenile offenders with supportive adults to assist with the challenges faced upon release from commitment. Presenters will provide details about the mentoring program and other successful programs created through community partnerships, including yoga, community service activities and job skill readiness. The presentation will discuss practical methods for soliciting quality volunteers and/or mentors and present tips to building strong community partnerships.

How to Engage Families

Ryan Shanahan, Ph.D.

Staff will capitalize on opportunities to engage and incorporate families into young people's rehabilitation. Staff will walk away from this conversation with concrete steps to begin the work of developing a more family-focused culture.

Human Trafficking: The Local Context of a Global Issue

Joshua Bailey

Human trafficking is often misperceived as a distant or foreign problem; however it is a unique crime that does not discriminate. Victims identified in Virginia have spanned all ages, socio-economic statuses, and nationalities. The Gray Haven Project is the only organization in Central Virginia that works specifically with survivors of human trafficking in their process of seeking justice and holistic restoration. Founder Josh Bailey will discuss the factors that lead to vulnerability, including those specific to minors, and how The Gray Haven Project is locally addressing the global issue of modern slavery.

SESSION DESCRIPTIONS (continued)

Navigating the Issues of Juvenile and Domestic Relations District Court and Child and Family Serving Agencies

Juvenile & Domestic Relations District Court Judges, Moderator Lelia Baum Hopper

This panel will address issues that intersect the Juvenile and Domestic Relations District Courts (J&DR Courts) with multiple child/family serving agencies, including Comprehensive Services Act (CSA), the Department of Social Services and the Department of Juvenile Justice. Focus will be given to understanding the J&DR Court process of decision making, the J&DR Court's role in Child in Need of Services (CHINS) cases, the J&DR Court's role in developing dispositions that involve CSA funding, and other topics identified by VJJA members. Included in the discussion will be an update on the activities of the Court Improvement Programand legislation which became effective July 1, 2014.

Permanency Outcomes for Youth in Foster Care

Em Parente

Virginia has one of the highest percentages nationwide for youth aging out of foster care without either being reunited with their parents/ prior custodians or becoming part of another "forever family" through custody transfer or adoption. A look at the data regarding this trend revealed that youth entering the foster care system through the Department of Juvenile Justice and Children in Need of Services (CHINs) have much worse outcomes than those entering because ofabuse and neglect, and make up a largepercentage of the youth aging out. This presentation will provide an overview of the findings in regarding to youth permanency in Virginia, particularly for cross-over youth; efforts being made to improve permanency outcomes for youth in Virginia; and a discussion of what, in particular, might improve outcomes for the cross-over youth.

Putting Rap Music on Trial

Erik Nielson, Ph.D.

In criminal proceedings across the U.S., rap music lyrics are being introduced as evidence of a defendant's guilt. This presentation will draw attention to the growing and concerning use of rap music in the judiciary, as well as its broader artistic, racial, and legal ramifications. It will begin by offering historical context, both legal and cultural, and then provide examples of recent cases in which rap music has been used as evidence. As this presentation will demonstrate, rap music is particularly vulnerable to misinterpretation—and the results can be devastating for defendants. The final portion of the presentation will consider the wider social and legal ramifications of putting rap music on trial and, effectively, putting people in jail for their music.

Saving Heroes: Are You Putting the Oxygen Mask on Yourself First?

Allison Sampson-Jackson, Ph.D.

Two hundred and twenty three million persons in the United States have experienced a traumatic event prior to the age of 18. Experiencing a traumatic event prior to age 18 increases a person's chances of adopting at risk health behaviors (physical and behavioral) leading to cognitive, social and physical impairments, disease and early death. The Center for Disease Control reports that trauma (Adverse Childhood Experiences) is therefore the most basic public health issue in the United States affecting about 2 out of 3 persons in general population. And guess what, that includes us!!As human service professionals and persons choosing to work with "at promise" families and youth each day professionally, we can often forget that we to are included in this statistic. Many of us come with our own ACE score to this work, perhaps it is why we came to this work ... to make a difference. All of us will experience toxic levels of stress as a result of choosing this work, placing us at great risk for job burnout, physical health problems, mental health problems and challenges in our personal relationships. Unaddressed, this toxic stress can lead to many of us spending more time training in our profession than actually being in our profession. This plenary workshop will focus on the ACE study and what it means for all of us in the general population. It will then focus more closely on the special health risks we as human service professionals working with court involved youth face. What does it mean to live a life of linearity??And why is it important to oscillate each day?? Most importantly, this workshop will focus on changes each of us needs to makefor the benefit of our physical, emotional and social health as well as changes that organizations can make to increase human service professionals' resilience and decrease the risks of working in often stressful and toxic environments. Surprising as it may be, you are the most important person in the room with a client ... so please put the oxygen mask on yourself first before helping others.

SESSION DESCRIPTIONS (continued)

Social Media Secrets: What Criminals Don't Want You To Know

Emily Brewer

Social media is the epicenter of our everyday lives. Learning the investigative tools to delve into the world of social media is imperative to monitoring for potential illegal activity. In this session, participants will learn more about hashtags, how to monitor Facebook and Instagram, and what to look for when following the online investigative trail.

Talking Out the Side of Your Neck

Helivi Holland, Esq.

During this general session, learn techniques for effective communication with various individuals that are part of the justice system. This session will be interactive, comedic, musical and include prizes.

Understanding What PREA Means to You

Joe Young

The goal of the Prison Rape Elimination Act (PREA) is to prevent, detect, and respond to sexual abuse in confinement facilities. For too long, incidents of sexual abuse against incarcerated persons have not been taken as seriously as sexual abuse outside prison walls. In popular culture, prison rape is often the subject of jokes; in public discourse, it has been at times dismissed by some as an inevitable—or even deserved—consequence of criminality. But sexual abuse is never a laughing matter, nor is it punishment for a crime. Rather, it is a crime, and it is no more tolerable when its victims have committed crimes of their own. Prison rape can have severe consequences for victims, for the security of correctional facilities, and for the safety and well-being of the communities to which nearly all incarcerated person will eventually return.

Working Collaboratively with Families

Ryan Shanahan, Ph.D.

Participants will learn about research that underpins the use of family-focused and strength-based principles, the various tools that help staff working in different contexts apply a family-focused approach and engage people in a strength-based way, and a national scan of best practices informed by Vera's work with other juvenile justice agencies.

BIOGRAPHIES OF PRESENTERS

ANDREA ATWELL is a case manager with the Tidewater Youth Services Commission Reentry Program. She received an A.S. in Social Science from Tidewater Community College and a B.A. in International Studies/Sociology from Old Dominion University. Ms. Atwell has worked with at-risk youth for over 25 years. Her interest in assisting the underserved began in San Francisco where she volunteered as a case worker with the Episcopal Sanctuary Shelter. She returned to Virginia in the 1990s as a counselor with Seton Youth Shelters, and later joined the Tidewater Youth Services Commission at the Crisis Home in Virginia Beach. Ms. Atwell has been trained in Solution Focused Brief Therapy, mentorship, motivational interviewing, utilization of both the SASSI and the YASI, implementation of the Daniel Memorial Independent Living Skills program, and is a trained facilitator in Aggression Replacement Training. She has volunteered extensively throughout the years as a mentor with both the Welfare to Work program and the Commonwealth ChalleNGe Youth Academy, as an outreach worker with the Eastern Shore Immigrant program, and as a street outreach worker and executive director of Stand Up For Kids, where she was instrumental in establishing the Crow's Nest center for homeless youth at the ocean-front in 1999. Ms. Atwell was named Stand Up For Kids Outreach Counselor of the Year in 2003. In 2013, she was honored with the Tidewater Youth Services Commission John Matish Award for exemplifying the Commission's operating principles and making outstanding contributions to the mission.

JOSHUA BAILEY is the president and chief executive officer of The Gray Haven (TGH), a non-governmental organization based in Richmond, Virginia that provides holistic aftercare to victims of human trafficking and slavery. Mr. Bailey is a co-founder of TGH and has been instrumental in forming an innovative approach to serving trafficking victims and empowering every survivor to reclaim their freedom to dream. He has been instrumental in bridging the gap between law enforcement and services for trafficking victims by forging partnerships that have led to increased convictions of traffickers and greater success in helping trafficking victims rebuild their lives.

EMILY M. BREWER is the president of Reaction Point Marketing & Media Consulting, a firm specializing in traditional and social media strategy planning and total solution political campaign consulting. She has spent the last six years working in the media realm consulting with several Virginia cities, small businesses and private industry. Ms. Brewer also travels Virginia providing small group engagement and training based on social media and traditional media needs and concerns. She serves on the Board of Directors for Suffolk Business Women, a non-profit that raises funds for charitable community reinvestment.

ANDREW K. BLOCK, JR. was appointed as the Director of the Virginia Department of Juvenile Justice in April, 2014. He was most recently an Associate Professor and Director of the Child Advocacy Clinic at the University of Virginia School of Law from 2010–2014. From 1998 until the spring of 2010, he was the founder and Legal Director of the JustChildren Program of the Legal Aid Justice Center. He started the program to meet the unaddressed legal needs of court-involved youth in the Charlottesville area. Over time the program expanded and included lawyers in Charlottesville, Richmond, and Petersburg, and began providing statewide policy advocacy for vulnerable young people and training for judges, lawyers, child-serving professionals, and parents. Mr. Block received various awards for his innovative and successful work at JustChildren, including the American Bar Association Young Lawyer's Division Child Advocacy Award, the Virginia State Bar's Legal Aid Lawyer of the Year, the Virginia Bar Association's Robert F. Shepherd, Jr. Award, and the Charlottesville Daily Progress Distinguished Dozen. Block graduated from Yale University in 1987, and from the Northwestern University School of Law in 1994.

FRANCINE C. ECKER, Director for the Virginia Department of Criminal Justice Services, was formerly the Senior Policy Advisor for Strategic Planning for the National Criminal Justice Association, where she consulted with federal, state, and local government in the areas of criminal justice planning, evidence-based program development, and organizational management. She previously served as a Division Director at the Virginia Department of Criminal Justice Services, where she was responsible for the Corrections, Juvenile, and Victim Services Sections of the agency, as well as for Department training activities. Ms. Ecker has over 25 years of management experience in state and local government. Throughout her career in government service, and previous work as the Executive Director of a rural victim services program in the New River Valley, she has been instrumental in the design, development, and implementation of state and local criminal justice, prosecution, law enforcement, child welfare, and domestic and sexual violence grant programs. She served for several years as a clinical consultant to a local community corrections program in Central Virginia. Ms. Ecker earned her B.S.W. in Social Welfare, and Ed.M. in Counseling Psychology from Temple University.

BIOGRAPHIES OF PRESENTERS (continued)

STEPHANIE C. GARRISON is a regional program manager in the eastern region of Virginia with the Virginia Department of Juvenile Justice (DJJ). She previously served as the director of the 13th District Court Service Unit (CSU) in the Richmond Juvenile and Domestic Relations District Court in Richmond, Virginia. Ms. Garrison has served more than 28 years in the human service field, which includes progressive positions within DJJ such as a juvenile corrections officer, rehabilitation counselor, probation officer, probation officer senior and probation supervisor. She worked as a program manager for Communities In Schools with Richmond Public Schools. Ms. Garrison earned her Bachelor of Social Work from Virginia Commonwealth University. She is a graduate of the Commonwealth Management Institute and Virginia Public Safety Leadership Institute. During her nine years as the director of the 13th District CSU, the CSU sustained several juvenile justice initiatives designed to improve supervision practice, reduce the reliance on confinement, reduce disproportionate minority contact and reduce recidivism. Under her leadership, the CSU has successfully implemented a risk/need case management system, Juvenile Detention Alternative Initiative, and Evidence Based Principles and Practices reform. She successfully and strategically shifted the practices of the CSU from traditional probation monitoring to behavior-change focused supervision. She has served as vice-president and interim president of the Virginia Court Service Unit Director's Association and as chair of the Virginia Juvenile Justice Capital District. Currently, she is the president of the Virginia Juvenile Justice Association.

HELIVI L. HOLLAND, ESQ. has been City Attorney for the City of Suffolk, Virginia since 2012. From 2010 to 2012, Ms. Holland served as Director of the Virginia Department of Juvenile Justice (DJJ), appointed by Governor Robert F. McDonnell. She is a graduate of College of William Mary's Marshall-Wythe School of Law and Virginia Tech. As a practicing attorney in Virginia since 1991, Ms. Holland has served in the legal community as a city attorney, a senior prosecutor, a defense attorney, a guardian ad litem, a continuing legal education (CLE) and non-CLE presenter and an adjunct professor. In September 2013, Ms. Holland was appointed by Governor McDonnell to serve a four-year term on the Board of DJJ. As a prosecutor in the Portsmouth and Suffolk Offices of the Commonwealth's Attorney, Ms. Holland wrote and managed grants, prosecuted major crimes and wrote appellate briefs. Her work has been recognized through the Virginia Department of Criminal Justice Services' Victim Assistance Award, the National Organization of Black Law Enforcement Executives (NOBLE) National Lloyd Sealy Award, the Community Services Award for the Commonwealth of Virginia and Virginia Lawyers Weekly Virginia Leaders in Law 2010. She has also served as an adjunct professor at Paul D. Camp Community College, an attorney with the law firm of Benn and Benn in Suffolk and Deputy City Attorney for Suffolk. She remains qualified as a guardian ad litem. She is president-elect of the Old Dominion Bar Association, member and past president of the Suffolk Bar Association, and a member of the James Kent Inns of Court.

ERIK NIELSON is Assistant Professor of Liberal Arts at the University of Richmond, where he teaches courses in African American literature, hip hop culture, and advanced writing. His research focuses on the relationship between policing and black art in the U.S., with a particular emphasis on hip hop culture. His work has been published in several peer reviewed journals, as well as *The New York Times, The Guardian, The Los Angeles Times, The Atlantic, CNN*, and a number of other national outlets. He is called upon regularly to provide commentary on a wide range of topics related to popular culture, including for *PBS NewsHour, USA Today, NPR, CBS, The Washington Post*, and *The New York Times*. Mr. Nielson is currently at work on two books: *Under Surveillance: Policing the Resistance in Hip Hop* for Manchester University Press and *Remixing Change: Hip Hop & Obama* for Oxford University Press. He is also serving as an expert witness or consultant in several ongoing cases involving the use of rap lyrics as evidence.

EM PARENTE has an M.S.W. from Boston College and a Ph.D. in Social Work from Virginia Commonwealth University. She has been an LCSW in Virginia since 1996, and has more than 20 years of child welfare experience working primarily with teens in foster care. While a foster care supervisor with the Charlottesville Department of Social Services, she worked towards the development of the local Family Partnership Meeting protocol, supervised local training efforts for CDSS FPM facilitators, and participated in many FPMs as a child welfare supervisor. In January 2012, Ms. Parente began working for the Virginia Department of Social Services as the Family Engagement, Resource Families, and Prevention Program Manager. In January 2014, she also became the acting Foster Care Program Manager. She hopes to continue the work begun in Virginia around family engagement including FPMs, family finding, partnering with kinship families, achieving meaningful permanency for children exiting foster care, and supporting the essential work of resource families.

DR. ALLISON SAMPSON-JACKSON, LCSW, LICSW, CSOTP has a Ph.D. in Social Work from Virginia Commonwealth University. She is a Licensed Clinical Social Worker and a Certified Sex Offender Practitioner in Virginia, and a Licensed Independent Clinical Social Worker in the District of Columbia. Her clinical practice and research has focused on advancing

BIOGRAPHIES OF PRESENTERS (continued)

effective trauma informed treatment practices for persons who experience significant conduct related behavior problems. Dr. Sampson-Jackson's areas of specialty include attachment based models of treatment; sexual abusiveness in children and adolescents; neuropsychology; and the use of neuroscience to inform work with children and adults with complex trauma disorders. Her dissertation evaluated the impact of a self-developed trauma-informed course on the knowledge, attitudes, and assessment and treatment planning behaviors of direct practitioners. Dr. Sampson-Jackson is a person of lived experience as well as being a professional who has provided services to "at-promise" youth and their families via the Department of Social Services and public mental health clinics, and within juvenile detention and correctional facilities. She has provided crisis therapy services in residential facilities for youth and adults with varying mental health diagnoses, as well as outpatient therapeutic services for military service men and women and their families. Over the last 13 years, Dr. Sampson-Jackson has worked for Family Preservation Services of Virginia, a part of the Providence Service Corporation family, as a national leader in the management and provision of the highest-quality human social services, collaborative care services and community transportation to children, adolescents, adults, families and the elderly. Dr. Sampson-Jackson began her work with Providence as a mentor and now serves as the National Vice President of Clinical Business Development and Health Care Reform as well as the National Service Line Leader for Trauma Informed Care.

RYAN SHANAHAN, PH.D. is the research director for the Vera Institute of Justice's Center on Youth Justice and Family Justice Program. Dr. Shanahan works with corrections departments, juvenile justice agencies, and faith- and community-based organizations to support them in reform efforts, and in adopting family-focused and strength-based approaches to their work. Her expertise is in helping agencies adopt family-focused and strength-based approaches to their work. Dr. Shanahan joined Vera in 2009. Dr. Shanahan led the FYI project to develop standards for juvenile justice agencies on family engagement as well as Vera's work with Ohio's Department of Youth Services. Before joining Vera's Family Justice Program, she was a project director at Family Justice, where she helped develop tools that allow staff at juvenile justice agencies and community-based organizations to learn about the social support of youth and their families. Dr. Shanahan holds a Ph.D. in Women's Studies from the University of Maryland where she also received her M.A., and a B.A. from the University of Connecticut.

SHARLA SLUPSKI is the assistant director of the Second Chance Grant Reentry Program awarded to Tidewater Youth Services Commission. She received her B.A. in Psychology from Mansfield University in Mansfield, Pennsylvania. Ms. Slupski began her professional career in 1996, working at Laurel Health Services, a co-ed residential treatment facility for youth. In 2000, she moved to Erie, Pennsylvania and began working as a Family Based Mental Health Counselor for Family Services of Northwestern Pennsylvania. It was here where she received extensive training in delivery of home based services using the structural family therapy model through Philadelphia Child Guidance Center. In 2003, Ms. Slupski began her journey with Tidewater Youth Services Commission as an intensive in-home counselor. In 2011, she was promoted to assistant director of the Second Chance Grant Reentry program. Over the past three years, she has been one of the key players in creating and implementing the reentry process for juveniles and young adults who have been committed to the Department of Juvenile Justice and are returning to the Tidewater community. She is trained in motivational interviewing, utilization/implementation of the Youth Assessment Screening Instrument, as well as the Reentry Comprehensive Service Plan. She is also a trained facilitator for Girls Circle, a gender specific structured support group for girls from 9–18 years which integrates relational theory, resiliency practices, and skills training. She is also a trained facilitator in Aggression Replacement Training (ART).

ASHLEY WILLIAMS is the mentoring program coordinator in the Virginia Department of Juvenile Justice's (DJJ) Re-Entry Unit. She is a graduate from the University of Virginia with a Bachelors of Arts in Psychology. Upon graduating, she became a resident counselor at a group home for at-risk females in the Richmond, Virginia area. Prior to coming to DJJ, Ms. Williams was the lead counselor of a therapeutic day treatment afterschool program and led program coordination, individual/group counseling, and case management in Hopewell, Virginia. In her current position, Ms. Williams aims to build a sustainable mentoring program for youth in the juvenile justice system by strengthening program structure and building community partnerships.

JOE YOUNG is a life-long resident of Christiansburg. Mr. Youth attended Radford University where he earned his B.S. in Criminal Justice. In 2010, he completed his MBA at Averett University. He has been employed by the New River Valley Juvenile Detention Center since 1998. where he is the director. He also serves on the Board of Directors for the New River Valley Community Services Board. Mr. Young served two terms as VJJA's Southwest District Chair and was the recipient of VJJA's Robert E. Shepherd Professional Development Scholarship in 2009 and 2011. He is a U.S. Department of Justice Certified PREA Auditor. In August, his facility became the first juvenile facility in Virginia to be audited and certified. In September, Mr. Young participated on the PREA Update Panel at the Virginia Correctional Training Institute.

VENDORS

























































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