

ADVOCATE

A PUBLICATION OF THE VIRGINIA JUVENILE JUSTICE ASSOCIATION

FEBRUARY 2014

IN THIS ISSUE

2014-2015 State Leadership	C
Bylaws Changes	5
35th Fall Institute Review	6-7
Thank You From Susan Farmer	9
Tidewater Spring Conference	13
Expressions Art Show	13
2013 Awards & Scholarships ...	14-15
Remembering Rodney	16-21
District Election Results	22-25; 28-29
VDAPP 10th Anniversary	26
Tidewater "Winter Blues"	26
Santa Claus Shuffle	26
"Making Adults Mad"	30
VJJA Board Appointments	33

REGULAR FEATURES

From the President's Desk	2
Who We Are/What We Believe ...	3
Member Profiles	4
Colleagues in the Spotlight	10-12
VJJA District Chapter News ...	27, 31
Professional Development	27
Resources / Publications	34-35
Calendar of Events	36

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Garrison VJJA's First African-American President

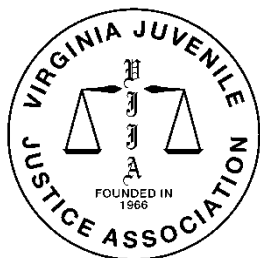
On January 1, 2014, a new slate of officers took office. Stephanie Garrison was elected President, Toni Craig, Vice President, Amanda Moseley, Secretary, and Elaine Lassiter, Treasurer. Susan Farmer, Immediate Past President, completes the state leadership team. Officers will serve two-year terms expiring December 2015.

Stephanie Garrison begins her first term as VJJA President. She is the association's 18th president, fourth female president, and first African-American president. Stephanie was recently promoted to Regional Program Manager with the Department of Juvenile Justice's Division of Operations. She began her career more than 20 years ago at Bon Air Juvenile Correctional Center and until recently was the Director of the Richmond Court Service Unit. Under her leadership, the Court Service Unit initiated and sustained several initiatives designed to improve supervision practice and reduce recidivism, including successful implementation of the Juvenile Detention Alternatives Initiative (JDAI) and transitional parole. Her work place strategically shifted from traditional probation monitoring to behavior-change focused supervision based on Effective Practices in Community Supervision (EPICS). Prior to her election as VJJA President, Stephanie served as the Chair of VJJA's Capital District Chapter. During her tenure the Capital district sponsored development opportunities featuring nationally recognized trainers, recruited the largest membership in the state, sponsored four Crab Feast/Resource Expos, donated gift cards to parolees, and donated greeting cards and gifts to local detention centers and juvenile correctional centers as part of "Operation Holiday". Stephanie previously served as Vice President and Interim President of the Court Service Unit Director's Association. She received a Bachelor of Social Work (BSW) degree from Virginia Commonwealth University. Stephanie also completed VCU/Commonwealth Management Institute and the 2013 Public Safety Leadership Institute. A native of Lynchburg, Stephanie and her family reside in Chesterfield.



Toni Craig was elected to her second term as VJJA Vice President. Toni is a Probation Supervisor with the Department of Juvenile Justice's 5th District Court Service Unit in Suffolk, where she has been employed for more than 20 years. Previously, she was employed by Jackson-Feild Home and the Department of Corrections. She is a member of the Court's Best Practices Team and recently assisted in organizing a training for CASA and DSS employees and Guardians ad Litem (GALs). Toni is the former Chair of the Suffolk Family Assessment & Planning Team (FAPT). She also is the former Vice Chair of VJJA's Tidewater District Chapter and continues to serve as an active member of the Local Advisory Board. Toni is a member of the Tidewater VJJA Spring Conference planning committee and served as VJJA's Fall Institute Planning Chair for two years. Born to a military family in Pennsylvania, Toni has lived overseas and coast to coast in the United States. She, her husband Jay, her son Jace and their two dogs live in Chesapeake.





STEPHANIE GARRISON
President

SUSAN FARMER
Immediate Past President

TONI CRAIG
Vice President

AMANDA MOSELEY
Secretary

ELAINE LASSITER
Treasurer

LAURA MAYNARD
Blue Ridge District Chair

GREG HOPKINS
Capital District Chair

ELLEN PATTERSON
Northern District Chair

P. DOUG POE
Southwest District Chair

KATHERINE GRIMM
Tidewater District Chair

SAMANTHA HIGGINS
Valley District Chair

FRANCES BROWN
Program Standards

VINCE BUTAITIS
Scholarships

TINA CASPER
Web-based Infrastructure

TRACEY CHILES
Training & Profess. Development

KATHERINE FARMER
PAMELA JOHNSON
ADRIENNE FOSTER
Marketing

KATHY JONES
Resource Development

ASHAKI MCNEIL
Institute Planning

MIKE MORTON
Awards & Recognition

BETH MOHLER STINNETT
Publications

LEWIS WRIGHT
Bylaws & Governance

FROM THE PRESIDENT'S DESK

February 2014



Dear Members:

It is my pleasure to address you for the first time as VJJA President! Thank you for electing me to lead our outstanding, professional organization. I appreciate your votes of confidence and I look forward to serving you.

I outlined a number of goals in my candidate platform statement and I would like to reiterate those here so that you will know the priorities that I have as VJJA President:

PRIORITIES

Increase Membership – We will strongly FOCUS on membership recruitment in each district to restore VJJA to its height of membership (1,000+). Our membership will grow through increased visibility, increased outreach, increased professional development offerings in districts and promotion of our defined purpose - advocacy and professional development.

Enhance Communication – The Advocate has been reinstated as a quarterly publication (beginning with this issue!). We will generate constant communication to members and our juvenile justice community partners via e-mail, social media and the VJJA website.

Increase Attendance at Training Events – We will have an increased number of educational offerings that are skill-based, replicate proven practices and self care offerings. We will accelerate the marketing of VJJA through our presence at all juvenile justice and child welfare conferences throughout the State.

Advocacy – We will inform members of current juvenile justice legislation and policy. We will provide members with opportunities to discuss and formulate juvenile justice legislation and policy reform recommendations.

Tradition and Sustainability – We will offer activities that promote the mission, core traditions and proud history of VJJA.

We all contribute a wealth of knowledge and experience to VJJA. Together we can take the above priorities from vision to reality! E-mail me your ideas: president@vija.net

Yours in Service,

Stephanie Garrison

Stephanie Garrison
VJJA President

VIRGINIA JUVENILE JUSTICE ASSOCIATION (VJJA)

Since 1966 - Bringing together and educating the professionals who touch the lives of system-involved children.

Who We Are

Founded in 1966 as the Virginia Juvenile Officers Association (VJOA), the association's name was later changed to the Virginia Juvenile Justice Association (VJJA) to reflect the diversity of its membership. That diversity is more evident today than ever, with hundreds of members representing nearly every private and public agency in the Commonwealth that works with or on behalf of system-involved juveniles. Our membership represents court services, the judiciary, DJJ administration, correctional facilities, detention centers, indigent defense, prosecution, law enforcement, group homes, behavioral health providers, educators, and more. VJJA is administered by an elected board of directors and volunteer staff and divided into six geographical district chapters.

Our Mission

- ... **to advocate for quality services for juveniles** (due process, evidence-based practices, proven models, program integrity/standards, outcome measures);
- ... **to enhance the professionalism and skills of our members** (professional development, skill building, practice improvement, resources, technical assistance, awards for excellence, recognition);
- ... **to foster communication among our members** (collaboration, networking, publications);
- ... **to promote alternative approaches to resolving youth and family problems** (diversion, risk-based graduated responses, least restrictive environment).

VJJA: What We Believe

We believe in a Juvenile Justice System that ...

- ◆ recognizes that adolescents are not yet who they will become and are capable of change
- ◆ differentiates between criminal/delinquent acts and normative adolescent acting-out
- ◆ uses proven models, strategies, and approaches
- ◆ presumes innocence, protects liberty and justice, and affords due process of law
- ◆ ensures community protection and holds adjudicated children accountable for their actions
- ◆ weighs heavily decisions concerning the deprivation of liberty and favors the least restrictive means necessary to achieve public safety
- ◆ is free from racial, ethnic, and gender disparities and exercises objective decision-making as a means to ensure fairness and equity
- ◆ relies upon data to measure progress and guide policy, practice, and programmatic changes
- ◆ promotes professionalism, collaboration, integrity, accountability, and transparency among key stakeholder agencies
- ◆ provides services relative to risk level, arranged in a continuum, and consistent with the principles of effective intervention
- ◆ favors fiscal responsibility and accountability to be good stewards of scarce resources
- ◆ does no greater harm, limits exposure to risk, and exceeds minimum standards
- ◆ routinely reviews policies, practices, and programs for quality, consistency with stated goals, and the ever evolving science of our field



GEORGINA THOMPSON

*Probation Officer II
19th District Court Service Unit
Fairfax County*

7 yrs as a Probation Officer
14 Yrs in Human Services Field

Previous Positions Held:
Residential Relief Counselor,
Correctional Institution
Rehabilitation Counselor,
Relief Counselor (Substance Abuse)

Certified Girls Circle Trainer

Northern District VJJA Member

Previously named one of the
most Outstanding Women in the
Washington Metropolitan Area by
WABC TV and Toyota.

Education:
Longwood College
Bachelor's Degree in Sociology
(Criminal Justice Concentration)

Capital Bible Seminary
Master of Arts Degree in Counseling
(Youth and Family)

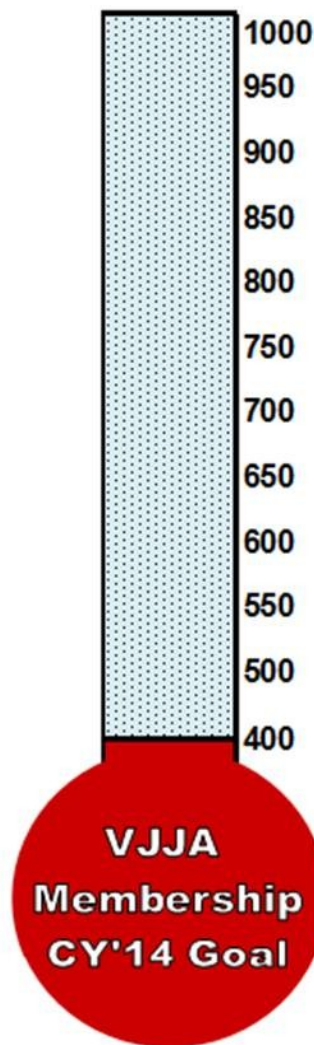
Hometown:
Dale City, Virginia

First Job:
Dale City Christian Church
Child Care Center

Reason for Entering the Field:
To be an agent for change and
to observe a genuine
transformation in kids' lives.

Member Profiles

We want to get to know you better.
Send your own profile or suggest a
colleague. Include: Name, Photo,
E-mail, Phone, Agency/Company,
Previous Positions Held, # Years in
Juvenile Justice Field, Education,
Reason for Entering Field, Accomplish-
ments, Awards/Honors Received,
Favorite Part of Job, and any other in-
teresting facts you want to share.



12/31/2013 - 466 Members

Send Member Profile submissions
and membership questions to:

Samantha Higgins
Director of Membership
membership@vjja.net or
c/o 25th CSU, 20 S. Randolph St,
Lexington, VA 24450



KYLE MCMAHON

*Director of Marketing
Intercept Youth Services
Richmond*

5 yrs with Intercept
16 Yrs in Human Services Field

Previous Positions Held:
In-Home Services Supervisor
Program Manager, Team Supervisor
Intensive In-Home Counselor
Private Investigator
Sr. Parole Officer, Probation Officer
Group Home Youth Counselor

Capital District VJJA Member
Former Blue Ridge District Chair

Awards/Accomplishments:
Finding wife Andrea and
celebrating 12 years of marriage

Education:
Radford University
Bachelor's Degree in Sociology

Hometown:
Roanoke, Virginia

First Job:
Paper Route

Reason for Entering the Field:
Lost a close family friend (my
brother's best friend) to suicide in
1989. Drugs and alcohol were
involved, and at that moment I swore
that would never happen again in my
circle of family and friends.

Other:
I enjoy spending time with my family,
chauffeuring, coaching and watching
our two boys grow, and playing with
our beloved Golden Retriever, Scout!

Bylaws Changes Effective January 2014

In December 2013, members had the opportunity to vote on four bylaws changes proposed by the VJJA Board of Directors. The proposed changes were outlined on ballots mailed to the membership in conjunction with the statewide election of officers for the 2014-2015 term. All proposed changes passed. The changes took effect January 1, 2014.

Prior to the recent amendments, the association bylaws had last been amended in 2007. At that time, the bylaws were changed to allow Class II Officers unable to attend statewide meetings to transfer their voting powers to substitute members attending as their proxy. Of the most recent changes, VJJA Director of Bylaws and Governance Lewis Wright said, "I am pleased that each of the proposed bylaws changes passed easily. This suggests that the great majority of VJJA members understood and agreed with the board's position that electronic balloting can be done securely and will save the association thousands of dollars going forward, while increasing voter turnout in all our elections."

The amended language and voting results for sections III, V, and VIII of the bylaws follows. The old language is in parentheses and the new language is in bold:

Question #1: Shall section III. b. of the bylaws be amended as follows to allow for electronic balloting in district elections?

Yes (133 votes); No (3 votes)

Each member shall be entitled to vote by (mailed) **an electronic ballot, balloting method approved by the Board of Directors**, which shall be (mailed) **made available** to each member no later than the first

day of December. Ballots shall be (returned) **transmitted** to an Election Officer appointed by the District Chairperson with the majority consent of the district officers (within fourteen (14) days of the date of mailing), **by December 15th**, (but in) **in** no case shall a ballot be (received and) recorded by the Election Officer **if received** after December 15th.

Question #2: Shall section V. a. of the bylaws be amended as follows to allow for electronic balloting in statewide elections?

Yes (129 votes); No (5 votes)

Each member shall be entitled to vote by (mailed ballot) **an electronic balloting method approved by the Board of Directors**, which shall be (mailed) **made available** to each member within thirty (30) days after the close of the annual meeting by the Board's designee. (All ballots shall bear the official seal of the Corporation.) The ballots shall be (returned) **transmitted** as designated within fourteen (14) days of the date (of mailing) **provided**.



AMENDED

March 1986
April 1993
June 1994
March 2007
December 2013

Question #3: Shall section VIII. a. of the bylaws be amended as follows to allow for electronic balloting on bylaws questions proposed by the Board of Directors?

Yes (132 votes); No (3 votes)

Upon such approval, the proposed change(s) are submitted to the membership, by (mail) **an electronic balloting method approved by the Board of Directors**, for a vote. A majority vote of ballots received shall be necessary to pass proposed change(s). Voting for amendment, alteration, or repeal of these Bylaws or the adoption of new Bylaws shall be made by **electronic ballot (returned) transmitted** within fourteen (14) days of the (mailing of the ballot) **date provided**.

Question #4: Shall section VIII. b. of the bylaws be amended as follows to allow for electronic balloting on bylaws questions proposed by the membership at the annual meeting?

Yes (131 votes); No (4 votes)

A majority vote by members voting is necessary at the annual meeting or special meeting on said proposals and shall be obtained prior to submitting the proposals to the membership by (mail) **electronic ballot**. If a majority vote is not obtained, the proposal shall not be submitted to the entire membership for a vote (by mail ballot).

A copy of the association's amended bylaws is on file with the State Corporation Commission (SCC). A copy is also available for download on the association's website at www.vjja.net/bylaws.html.

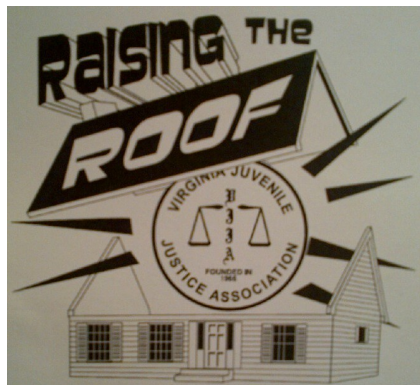
Send proposed bylaws changes to any state officer or to VJJA Director of Bylaws and Governance Lewis Wright at bylaws@vjja.net.

37th Fall Juvenile Justice Institute

"Raising the Roof"

The VJJA 37th Fall Juvenile Justice Institute was held on November 6-7, 2013, at the Omni Hotel & Resort in Charlottesville, Virginia. Approximately 175 participants and 56 exhibit staff attended the two-day event. The group assembled represented court services, secure detention, detention alternatives, corrections, mental health, education, and more.

The conference was opened by VJJA President Susan Farmer and Lt. Paul Davis from the Charlottesville Police Department. Plenary session speakers included David Gamache, "Rachel's Challenge", Dr. Daniel Murrie, UVA Institute of Law, Psychiatry and Public Policy (ILPPP), "Violence Risk Assessment", and Kathleen Mitchell, National Organization on Fetal Alcohol Syndrome, "Preventing and Identifying Fetal Alcohol Spectrum Disorders".



Workshop speakers included David Gamache, "Best Antidote for Violence", Mike Murphy, Todd Warner and Tammi Walker, "Disproportionate Contact in the Justice System", J. Patrick Slifka, "Compassion Fatigue: An Occupational Hazard", and Deepa Patel, "Sexual Exploitation and Treatment".

Forty agencies and organizations exhibited during the event, including Platinum Level Sponsor, Family Preservation Services, and Bronze Level Sponsors, AMLkids, Family Insight, Harbor Point Behavioral Health Center, The Hughes Center, and Grafton Integrated Health Network.

In addition to formal learning opportunities, companion events were designed to recognize excellence, foster networking, and stimulate peer-to-peer learning.

Special guests in attendance included three retired board members, David James, Tom Currier and Pat DeLauder.

The 38th Fall Institute is slated for November 5 and 6, 2014, in the Hampton Roads area.



37th Fall Juvenile Justice Institute *"Raising the Roof"*



Exhibitor "Best in Show" Award

WENDI TRUE
Hallmark Youth Services



Exhibitor "Best SWAG" Award

AMANDA MOSELEY
The Hughes Center

VJJA Fall Institute Sponsors & Supporters

Special thanks to platinum sponsor Family Preservation Services and all sponsors, exhibitors and supporters.



Election Year: New State Leadership (continued from cover)

AMANDA MOSELEY - Secretary

Mandy begins her third term as VJJA Secretary. Mandy is employed by The Hughes Center in Danville, where she serves as the Director of Business Development. In that role she promotes the program, acts as a liaison to referral sources, oversees admissions, and provides clinical pre-placement screenings. Previously, Mandy worked as a Program Manager for a boys' group home, an outpatient mental health counselor, a CSA Coordinator and a juvenile probation officer in the 24th District Court Service Unit.



Mandy is said to be passionate about her work and takes seriously her role in shaping a brighter future for young people. She is an avid reader and especially enjoys mysteries and thrillers. Born in Lynchburg and raised in Campbell County, she has lived in several other states but returned to Virginia and currently makes her home in Altavista. Mandy earned a bachelor's degree in Psychology from Radford University and a master's degree in counseling from Lenoir-Rhyne College in Hickory, NC.

ELAINE LASSITER - Treasurer

Elaine begins her first term as VJJA Treasurer. She is a member of VJJA's Northern District Chapter. Elaine is employed by the Fairfax County Juvenile & Domestic Relations District Court and recently celebrated the milestone of 30 years with the county. In 2009, Elaine was promoted to



Director of the Special Services Unit. She had previously served as Assistant Director. As Director of the Special Services Unit, Elaine supervises Special Placement Coordinators, Parole Officers, and Family Counselors. She also manages the budget for court contracts and oversees referrals to vendors. She is actively involved in various initiatives to include Disproportionate Minority Contact (DMC), Results Based Accountability (RBA), Strategic Planning, and Wrap-around Fairfax. During her tenure with Fairfax County, Elaine's work experience has been varied and includes residential, probation, and intake. She has served in a supervisory capacity for nearly 14 years.

Elaine earned her Bachelor of Social Work (BSW) degree from Longwood College in Farmville, VA. She resides in Manassas with her two German Shepherds, Gabby and Greta. Elaine is currently preparing for the Avon Walk for Breast Cancer, a two-day, 39.1 mile event that will take place in May. In her spare time, Elaine enjoys working with women of all ages as a MaryKay Beauty Consultant.

SUSAN FARMER—Immed. Past President

Susan served one term as VJJA President, January 2012 - December 2013. She will now serve as the association's Immediate Past President. Prior to serving as President, Susan served as Chair of VJJA's Blue Ridge District Chapter, and has been an active member since 2006.



Susan has worked actively with children and families in different capacities for over 25 years. Currently Susan is employed as a Pro-

bation/Intake/Diversion Officer with the 23rd District Court Service Unit in Salem. She previously served at the Virginia Baptist Children's Home for 15 years as houseparent, counselor and supervisor, and at the Roanoke Valley YWCA as Residence Coordinator and Executive Director. Susan has/is presently serving on a number of committees: the Homeless Assistance Team, AIDS Prevention Council and PFLAG (Parents, Friends and Families of Lesbians and Gays). She is presently the Chair of RAY-SAC (Roanoke Area Youth Substance Abuse Coalition), teaches a weekly women's parenting class at the Western Regional Jail; and is a Mentor for Virginia CARES. As young adult Susan performed as a professional stand-up comedian and shared that she has always used humor as a way to relate to others and make tough situations easier to bear. Susan makes her home in Salem with her animal babies Callaway, Dempsey and ZoE.

STATE ELECTION RESULTS

President:

Stephanie Garrison - 81 votes
Susan Farmer - 76 votes
Write-ins: none

Vice President:

Toni Craig - 148 votes
Write-ins: Dawn Barber -1 vote

Secretary:

Amanda Moseley - 147 votes
Write-ins: Vince Butaitis - 1 vote

Treasurer:

Elaine Lassiter - 151 votes
Write-ins: None

of Ballots Mailed: 425

Ballots Cast: 158

Election Official:

Lewis Wright, 14th CSU - Henrico

Thank You From Outgoing President S. Farmer

Happy New Year! I'm hoping each and every one of you had a wonderful and blessed holiday season and are prepared for an amazing 2014. As you are aware the election was finalized and we are ushering in some old and some new Officers. I wanted to start this year off by sending you a quick note thanking you for the opportunity I had to serve as your President the past two (2) years.

I want to first Thank the membership for being so awesome and so enthusiastic in supporting the mission of the Virginia Juvenile Justice Association. It is wonderful to be a part of an Association that comes together to provide quality trainings and a way to collaborate and network with other like minded professionals.

I also want to say a BIG Thank You to the amazing Board and Chairs that made being President so easy. The work that goes on behind the scenes is at times arduous, especially in planning the Fall Institute, but also District events. Thanks to each of you who volunteer your time to plan, prepare and execute each event.

Thank you to Lewis Wright for being such a wonderful mentor and offering support, guidance and friendship. Toni Craig, Tom Keating and Mandy Moseley, I could not have hand picked a better Executive Board to serve with, you guys are each special, great friends and always put a smile on my face. Tina Casper and Samantha Higgins, what can I say? The two of you really do make the VJJA wheel go round, with your work on membership, the webpage, Advocate and everything else we would throw at you. Thank you, Thank you, Thank you!!!

In closing, I want to congratulate Stephanie Garrison in her election to the office of President. She has wonderful plans and goals for this association and I look forward to watching them come to fruition. I plan to continue my support of VJJA and Stephanie during the next two (2) years.

Thanks again to all of you for your support and kind words.

Sincerely,

Susan L. Farmer

Susan L. Farmer
Immediate Past President



Susan Farmer with VJJA Vice President Toni Craig.



Susan Farmer with Blue Ride Member Aileen Lewis.

Special thanks to these outgoing members of the leadership:

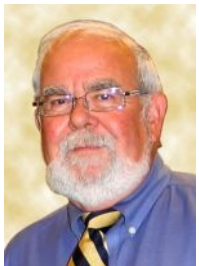
Susan Farmer, President
Thomas Keating, Treasurer
Amanda Stanley, Blue Ridge Chair
Carolyn Padgett, Blue Ridge Treasurer
Joe Young, Southwest Chair
Jim Cornett, Southwest Vice Chair
Stephanie Garrison, Capital Chair
Charles Dockery, Capital Vice Chair
Ashaki McNeil, Capital Secretary
Demian Futterman, Capital Treasurer

Colleagues in the Spotlight

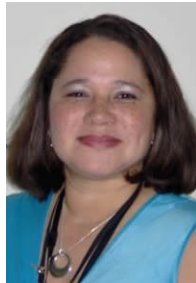
VJJA Treasurer, **E L A I N E LASSITER**, celebrated the milestone of 30 Years of Service with the County of Fairfax. Elaine is a Unit Director with the 19th Court Service Unit.



Southwest District Member and former VJJA President, **RON BELAY**, celebrated the milestone of 45 Years of Service with the Department of Juvenile Justice. Ron is the CSU Director for the 29th District Court Service Unit (Pearisburg). Ron received VJJA's 1989 Meritorious Award in the Area of Administration.



Capital District Member, **TAMMY JOHNSON**, has joined the Department of Juvenile Justice's Human Resource Unit as a Background Investigator. Tammy has been with the Department of Juvenile Justice for 10 years. She previously served as Senior Probation Officer / Expeditor and Probation Officer with the Richmond Court Service Unit. She has also been a Counselor and Counselor Supervisor with the Beaumont Juvenile Correctional Center. Tammy was instrumental in the Richmond community's Juvenile Detention Alternatives Initiative (JDAI). She has been an active member of her VJJA Chapter, previously serving as Planning Chair for the annual Crab Feast / Resource Expo planning.



Capital District Chapter Colleague **BETH MOHLER STINNETT**, recently celebrated the career milestone of 20 years with the Virginia Department of Juvenile Justice. Beth serves as a Program Manager with the agency. She served as VJJA President for three terms from January 2007 - December 2012.



VJJA President **STEPHANIE GARRISON** was promoted to Regional Program Manager. Until her recent promotion Stephanie was Director of the Richmond Court Service Unit. She started her career with the Department of Juvenile Justice (DJJ) more than 20 years ago at the Bon Air Juvenile Correctional Center. As Regional Program Manager Stephanie will manage eastern region CSUs 1, 2, 2A, 3, 4, 5, 6, 7, and 8.

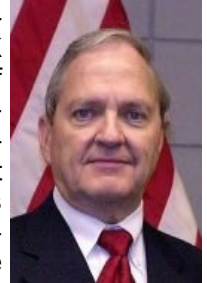


Tidewater District Member, **MARC CRIPPEN** was recently promoted to Probation Supervisor with the 3rd District Court Service unit in Portsmouth. He is also serving his first term as a member of the Virginia Governmental Employee's Association (VGEA) Board of Directors and his 2nd term as a District officer for VJJA's Tidewater District Chapter.



Submit contributions for the "Colleagues in the Spotlight" feature to: colleaguespotlight@vja.net.

Former DJJ Director **CHUCK KEHOE** is one of two Virginia juvenile justice professionals to meet the qualifications to serve as a certified auditor for the Prison Rape Elimination Act (PREA). Chuck is a long time member of VJJA's Capital District Chapter.



TERESA MOORE has been promoted to Practice Improvement Coach with the Department of Juvenile Justice's Division of Operations. Teresa was previously a Counselor Supervisor with Hanover Juvenile Correctional Center and Probation Officer and Parole Officer with the Henrico and Richmond Court Service Units. She has also worked for the Department of Corrections, the (former) Department of Correctional Education and Brookfield Group Home.



Valley District Member **SANDY CRAWFORD**, celebrated the milestone of 30 Years of Service with the Department of Juvenile Justice. Sandy is employed as a Probation Supervisor with the 25th District Court Service Unit (Staunton, Waynesboro, Augusta).



KENNY SMITH was selected Director of the 20L Court Service Unit - Loudoun. He was previously the Director of the 20W Court Service Unit - Warrenton.

Colleagues in the Spotlight (continued from page 10)



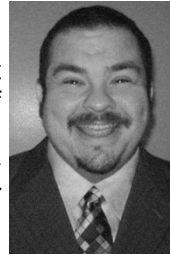
Capital District Member **SCOTT REINER** was selected Assistant Director of the Office of Comprehensive Services. Scott began his career with the Department of Juvenile Justice in 1987 as a Psychologist at Beaumont Juvenile Correctional Center. He later worked to build and improve the agency's substance abuse programs in both the JCCs and CSUs, including design and management of DJJ's SABRE program. He also worked with Court Service Units to develop practice improvements and served as manager for the VJCCA program. Most recently Scott served as DJJ Regional Program Manager and managed CSUs 14, 16, and 26, and the Beaumont JCC.



Blue Ridge Chapter colleague **NATALIE ELLIOTT** has joined Intercept Youth Services as the Senior Director of Program Development. Natalie will

focus on supporting the growth and expansion efforts of Intercept's current services, and identifying and pursuing new opportunities for expanding Intercept's LifeBridge Continuum of Care. Natalie was formerly with Harbor Point Behavioral Health Center, where she served as Administrator and Director of Business Development. Prior to Harbor Point, she served as CEO of two residential treatment facilities, Vice President of Clinical Audits for Virginia and CSA Coordinator for the City of Roanoke. Natalie obtained her BA from Hollins College and MSW from West Virginia University.

Former Southwest District Chair **JOE YOUNG** is one of two Virginia juvenile justice professionals to meet all of the qualifications to serve as a certified auditor for the Prison Rape Elimination Act (PREA). As part of the qualification process, Joe completed a 40-hour auditor certification course that included a comprehensive examination. Joe is the Superintendent of the New River Valley Juvenile Detention Home in Christiansburg. In addition to serving a term as the Chair of the Southwest District Chapter, Joe is also a former recipient of VJJA's Robert E. Shepherd Professional Development Scholarship.



Long time Blue Ridge District member, **CHUCK WATTS**, celebrated the milestone of 30 Years of Service with the Department of Juvenile Justice. Chuck is employed as a CSU Director

with the 10th District Court Service Unit in Appomattox. Chuck also serves as President of the CSU Director's Association. Chuck received VJJA's 2005 Meritorious Award in the Area of Court Services.

Tidewater District Member **PHIL WIGNALL**, celebrated the milestone of 40 Years of Service with the Department of Juvenile Justice. Phil is an Intake Officer with the Hampton Court Service Unit.



Former VJJA District Officer **JENNA EASTON**, has joined DJJ's Central Office as a Community Programs Specialist. Previously she was employed by Albemarle County Police Department as their Regional Gang Specialist. She was also employed as a Project Leader with Safe Schools/Healthy Students in Albemarle / Charlottesville. Jenna worked for the Department of Juvenile Justice previously as a Probation Supervisor with the 16th District Court Service Unit - Charlottesville. She completed a bachelor's degree at James Madison University and master's degree at Liberty University. She also participated in the Virginia Agents of Change Leadership Program. Jenna previously served as Secretary of VJJA's Valley District Chapter. She is also a former winner of VJJA's Robert E. Shepherd Professional Development Scholarship.



KRISTY LIVSEY has been promoted to Practice Improvement Coach with the Department of Juvenile Justice's Division of Operations. Kristy was previously a Program



Coordinator and Senior Probation Officer with the Virginia Beach Court Service Unit. A long time member of the Tidewater District Chapter, Kristy was the recipient of VJJA's 2012 Meritorious Award in the Area of Court Services. She was also awarded the 2011 "Best All Around" Award by the Virginia Beach Youth Opportunities Office for forging community partnerships.

Colleagues in the Spotlight (continued from page 12)



After 33 years working for the Newport News Court Service Unit, **MARY DANIEL-WILLIAMS** has retired from the Department of Juvenile Justice. She served as Intake Officer, Probation Officer, Diagnostic Officer, Senior Probation Officer, and Probation Supervisor. Mary is expected to keep busy as a licensed Real Estate Agent and licensed Minister of the Gospel.

Capital District Chapter Member **DEIDRE DAVIS**

celebrated the milestone of 25 Years of Service with the Department of Juvenile Justice. Deidre is a Probation Officer with the Richmond Court Service Unit. She is also a Certified Substance Abuse Counselor (CSAC).



KAREN ANDERS has passed the exam to become a License Professional Counselor (LPC). Karen is currently an outpatient clinician with New River Valley Community Services. She was previously a Substance Abuse Specialist and Probation Officer with the 27th Court Service



Unit in Christiansburg for 8 years. Karen graduated from Radford University in 1999 with a Master of Science Degree in Counseling and Human Development. Karen is a member of VJJA's Southwest District Chapter and was recently elected Vice Chair of the Southwest District.

VJJA welcomes **JEFF MARINELLI** who joined Intercept Youth Services as Senior Director of Organizational Development. Jeff comes to Intercept Youth Services with extensive business experience, having spent 20 years in a variety of operational



support positions with IBM Corporation, and 10 years in senior management positions with Capital One Financial Corporation. Most recently, he has spent two years teaching at a private Christian school serving inner city youth.

TRICIA DAVIS

celebrated the milestone of 40 Years of Service with the Department of Juvenile Justice. Tricia is the CSU Director for the 28th District Court Service Unit—Abingdon, Bristol, Marion.



CHERIE BEECROFT has accepted the position of Practice Improvement Coach with the Department of Juvenile Justice's Division of Operations. Cherie was previously the Director of the Abraxas House Community Youth Home in Staunton.



Before joining the Department of Juvenile Justice, Cherie worked for the Department of Corrections where she served as a subject matter expert and trained staff on the Risk-Need-Responsivity Model.

Northern District member, **TINA CASPER**,

celebrated the milestone of 25 Years of Service with the County of Fairfax. Tina is a Management Analyst with the 19th District Court Service Unit and also serves as VJJA's Webmaster.



The Richmond Juvenile Detention Alternatives Initiative (Richmond JDAI) recently celebrated 10 years of participation in detention reform. Shown here are Tiana Davis, TA/TL from the CCLP, Stephanie Garrison, former Richmond CSU Director, Vanessa Grooms, Richmond Probation Supervisor, Dana Shoenberg, TA/TL from the CCLP, and The Honorable Judge Angela Roberts, Richmond J&DR Court.

Tidewater District Chapter Announces 22nd Spring Conference

Casting A Wide Net

VJJA's Tidewater District Chapter has announced their Spring Conference "Casting A Wide Net" for March 27 and 28, 2014, at the Quality Inn, in Virginia Beach, Virginia. More than 200 participants, exhibitors and speakers are expected to participate in the two day event. The target audience includes: court services, the judiciary, secure detention, detention alternatives, corrections, social services, mental health, and more.

The keynote address, "LEGACY: Yours and Theirs," will be delivered by Don Roberts, Morning Anchorman for WAVY TV. A TV news anchorman answers YOUR questions about the WHO, WHAT, WHEN, WHERE, HOW, and especially, the 'WHY' of service to those in the juvenile justice system. Don Roberts will offer a unique perspective and motivating approach to challenges juvenile justice providers

face. Don will also offer "take-aways" you can use tomorrow - and beyond".

Other plenary and workshop speakers include: Jennifer Sherman, Intercept Youth Services, John Mason, Mason and Associates, Patrick Slifka, National Counseling Group, Kerry Dougherty, Virginian Pilot, and Helivi Holland, City of Suffolk.

Registration for the full two-day event is \$30.00 for members and \$40.00 for non-members. Single day registration is available for \$15.00 for members and \$20.00 for non-members. The registration fee for non-members includes membership dues through June 30, 2014. Lunch is included in the registration fee. Registration is via postal mail only. The full conference agenda and registration forms

be downloaded at www.vjja.net. The registration deadline is March 17, 2014.

Lodging is available at a special nightly rate of \$65.00. Individuals requiring lodging should contact the hotel directly at 757.428.8935 to secure a room prior to the March 10, 2014, lodging deadline.

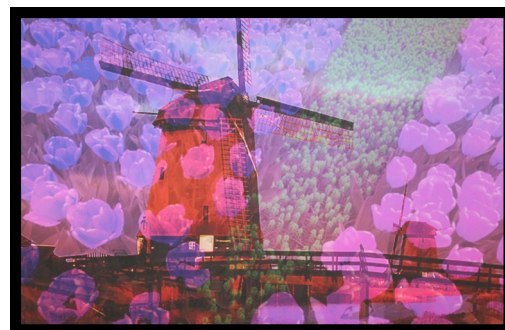
Direct questions to Conference Chair Robin Bailey at: robin.bailey@djj.virginia.gov or 757.382.8166

Special Request: In conjunction with the event, the Tidewater District Chapter is sponsoring a community service project and collecting trial sized toiletries for donation to a local juvenile facility. Please bring donation to the conference and drop off in designated bins at registration desk.

March 27 and 28, 2014 — Virginia Beach—Registration Deadline March 17

22nd Expressions Youth Art Show At General Assembly

"Expressions," an annual display of artwork created by residents in Virginia's juvenile correctional centers adorned the atrium of the Virginia General Assembly Building from February 24, 2014, to February 28, 2014. The pieces below were three of more than one hundred art pieces made available for purchase during the exhibit sponsored by the Virginia Department of Juvenile Justice's Division of Education and Youth Industries. The *Expressions* exhibit has been a part of the annual legislative session for 22 years.



Photos courtesy of Greg Davy, Public Information Officer, Virginia Department of Juvenile Justice

2013 VJJA Meritorious Award Winners & Shepherd Professional Development Scholarship Recipients



*Meritorious Award Winner in
the Area of Court Services*

JOHANNA BALASCIO
19th Court Service Unit - Fairfax

Excerpted from nomination form, "She had a vision, a vision of how probation should be approached and she has implemented that vision. It's a vision that includes clients treated with respect, informal sanctions exhausted before formal Court action, and focusing on finding appropriate services for juveniles and families. Her vision also includes treating staff fairly and objectively, and actively managing but also allowing room for worker autonomy".



*Meritorious Award Winner in
the Area of Residential Services*

LARRY DRIVER
Newport News Juvenile Services

Excerpted from nomination form, "Mr. Driver's work ethic is unparalleled. He is passionate about his work and displays a positive attitude. He puts his whole heart into his music classes. He is committed to carving out time for kids for performance practice. It should be noted that everything Mr. Driver does for the Melody Makers group is over and above his regular responsibilities as a Detention Specialist".



*Meritorious Award Winner in
the Area of Administration*

EDWARD HOLMES
VADJJ Eastern Region

Excerpted from nomination form, "I have grown to appreciate his calm demeanor, his careful choice of words, and his wise counsel. He commands respect from those he supervises and shows a real interest in our professional and personal lives. He is quick to focus on the mission of our agency while at the same time allowing personnel to use their creativity and resourcefulness in carrying out that mission. He teaches by example and exemplifies professionalism."

2013 VJJA Meritorious Award Winners & Shepherd Professional Development Scholarship Recipients



*Meritorious Award Winner in
the Area of Community Service*

KATHERINE FARMER
VADJJ Central Office

Excerpted from nomination form, "She is a career public servant of more than 25 years and consummate professional. She is a caretaker, a joiner, a do-er and a giver. It is just part of her nature to help others, whether those others are work colleagues, neighbors, family members, friends, court-involved children or strangers. . . She mostly gives with her service – which includes volunteerism with multiple groups".



Robert E. Shepherd Jr. Professional
Development Scholarship Recipient

LLOYD MERCHANT
23A Court Service Unit – Roanoke

Probation Supervisor, 23A CSU - Roanoke

Attending Liberty University pursuing a degree in
Criminal Justice; expects to complete degree in 2014

VJJA's 2009 Meritorious Award Winner in
the Area of Court Services



Robert E. Shepherd Jr. Professional
Development Scholarship Recipient

MEGAN HALL
Family Preservation Services

Clinical Specialist
Family Preservation Services

Attending Argosy University pursuing a Doctorate in Clinical
Psychology with as concentration in Forensic Psychology

Remembering Rodney Hubbard

Former VJJA Board Member

Two Time VJJA Award Winner

Colleague - Mentor - Friend

March 16, 1952 - January 29, 2014

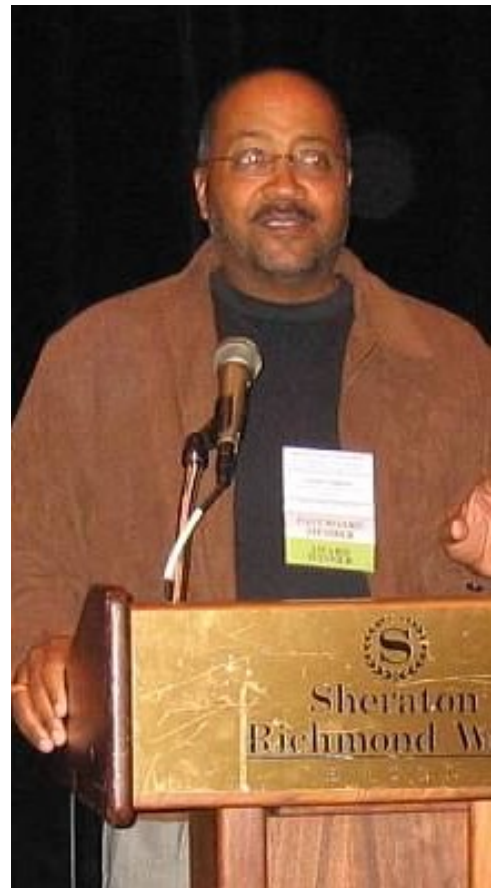
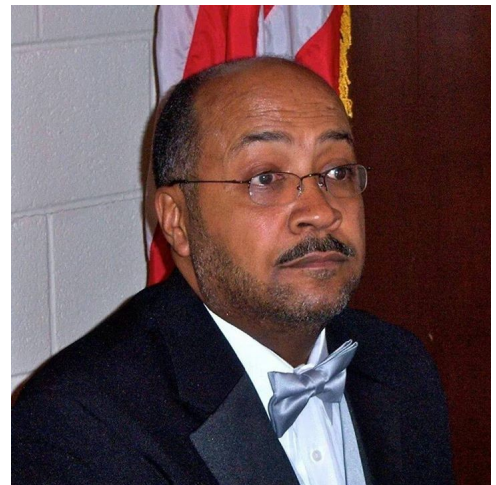
It is with heavy hearts that the association shares the news of the passing of long time member Rodney Hubbard.

A native of Rockbridge County, Rodney was a 1970 graduate of Natural Bridge High School and a 1974 graduate of Washington & Lee University. He began his career as an Institutional Rehabilitation Counselor with the Virginia Department of Welfare and Institutions (now the Department of Juvenile Justice) in September 1974 at the Natural Bridge Learning Center. In the 39 and one-half years that followed he held a number of different positions including Intake Officer/Mediator, Probation Counselor and Probation Supervisor with the 25th District Court Service Unit (Lexington, Covington, Botetourt) and Director with the 23A District Court Service Unit (Roanoke).

Rodney was an active member of the association throughout his career and was a former member of the VJJA Board of Directors. He had also served as an officer for both the Valley District and Blue Ridge District Chapters. Rodney received VJJA's 1988 Meritorious Award in the Area of Court Services. Fifteen years later he was honored a second time when he received VJJA's 2003 Meritorious Award in the Area of Administration. In November 2006 Rodney introduced the opening speaker at VJJA's 30th Fall Institute. It was the first VJJA event he had attended following his successful heart transplant and recovery. He was cheerfully welcomed back by a standing ovation from members and conference attendees from across the state.

Rodney was active in his community. He was a life-long member of the First Baptist Church of Natural Bridge where he served the church in numerous capacities including playing a role in the church's music program for more than 50 years. He was also a former member of the School Board for Rockbridge County Schools.

In addition to leaving behind his mother, wife, five children, and nine grandchildren, left to cherish Rodney's memory are colleagues from throughout the state. Rodney touched the lives of many.



Rodney introduced the opening speaker at VJJA's 30th Fall Institute, "Celebrating the Past, Embracing the Present & Envisioning the Future", Sheraton Richmond West, November 2006

Remembering Rodney Hubbard



Rodney Hubbard's funeral service was packed to overflowing. As his friend for 34 years, I experienced many feelings during the service; but I did not feel sorry for Rodney. An old preacher told me about a funeral service he presided over some years ago where just 13 people were in the church: the preacher; 6 pall bearers (provided by the funeral home); 5 grieverers; and the deceased. Now, I would feel sorry for THAT person; but not for Rodney.

If the reason we are put on Earth is to help others,
then Rodney Hubbard deserved
a Rating of

Extraordinary Contributor

He positively touched many lives, including mine.
He is, and will continue to be, missed.

Gary Conway, Director, 25th District Court Service Unit

Remembering Rodney Hubbard

My friendship with Rodney spans 28 years. We worked side by side in the Lexington office of the 25th CSU for 14 of those years. We remained close friends even after we went our separate ways within DJJ, knowing we could call each other when either was feeling frustrated, challenged, or just wishing to share news. Rodney was one of the warmest people I have ever known and he felt like a brother to me. He loved and was loved by my daughters and wife as though he were part of our family, but there are countless people who can say the same. That was what was special about Rodney, he had a way of making you feel like you were the most important friend he had.

My favorite memories will be of him and me sitting in court together sharing amazement at some of the stories we heard there, playing golf with him both locally and on late winter treks to Myrtle Beach, sitting in his living room as we cheered our opposing favorite NBA teams, the Lakers and Celtics. As we aged together I would tease him about going bald while he teased me about going gray, ending in a mutual observation that we were a couple of "old farts". I will miss him forever.....

Chuck Watts, Director, 10th District Court Service Unit

Mr. Hubbard - Supervisor, Role Model, Mentor, and Friend - I owe much gratitude and appreciation to you for inspiring me both as a man and as a professional. Your unparalleled wisdom, character, and professionalism truly left its mark upon me. I am ever so grateful that God allowed our paths to cross but saddened to know that He called you home. Lastly, I will never forget the time I asked you what I should do about going bald, and you said, "Take it like a man."

Lloyd Merchant, Probation/Parole Supervisor, Roanoke Court Service Unit

It is with a heavy heart that I sit here thinking about Rodney Hubbard, a friend, mentor, father and loving husband! I've never really shared with him the impact he has had on my life particularly at the beginning of some very new chapters, including marriage and parenthood. Anyone who knows Rodney knows he is not a wordy guy ... but most of the time had some wise words. Some things that have stuck with me over the years were statements such as, "New beginnings will surface all the time ... enjoy the challenge that they bring", "Self-mastery and introspection will ensure your success" (I was young and at the time didn't know what that one meant), "It is important to embrace life outside of the work environment, be your best in both, your family life and then your work life." (my wife Andrea and I both worked at the Roanoke CSU at the time). Rodney, Thank you for the positive impact you had in my life both personally and professionally. Godspeed my friend!

Kyle McMahon, Intercept Youth Services (and former Probation Officer)

I loved Rodney! He made everyone's world brighter. I don't know when we became "buddies" but it seems like he has always been there. He always had a smile on his face and a bit of good news to spread. I had the pleasure of traveling to Roanoke a time or two to play in golf tournaments with him. We were truly awful, but we had more fun than anyone on the course. Rodney and his wife raised a great family. His sons are a legacy of love and caring. I will miss your smile buddy. You made everyone who knew you a better person. Richard Hagy

Richard Hagy, (retired), former Superintendent, Highlands Juvenile Detention, Bristol

Remembering Rodney Hubbard

I am truly saddened and shocked to hear about Rodney. This news is difficult to process. I have known Rodney since he first started his career with DJJ at the Natural Bridge JCC. He was then and has always been a unique individual. Eddie Fowler and I would spend hours at the center talking with Rodney and his coworkers. It always was an enjoyable visit. I considered Rodney a close friend and we developed a special relationship over the years. A gentle slap to the back of the head was our greeting to each other whenever we met. If there was ever a poster depicting the image of DJJ, it would be a picture of Rodney. When I retired, he sent me a personal message I will never forget. It was something special between two friends. Heaven truly has a new star shining brightly over all of VJJA and those who work with adolescents. DJJ will never replace such a unique individual as Rodney.

Jim Cornett, (retired) former Probation Supervisor, Bristol/Abingdon

Mr. Hubbard's legacy will live in his family, the community where he lived, and within the Department of Juvenile Justice for many generations to come. He was truly a patriarch in many facets of his life. Rodney's strength was steady, strong, and quiet, but it was faith based and ever true. Though heaven may have a new angel on this day, his works in the world will continue to live and inspire for a very long time through all of us who had the pleasure of serving with him.

Jay Gaylor, Probation Officer, Roanoke Court Service Unit

I always addressed him by "Mr. Hubbard" because of the respect I had for such a great individual. He and I shared living in Natural Bridge, working at one point in our careers at NBJCC, working for him at the 23-A CSU. The adjectives to describe such an individual as Mr. Hubbard could fill pages and pages of paper. He was a person of high morals and values. He was very much a person of his community and his church. The respect and admiration that I have for Mr. Hubbard is right up there with the feelings I have for my grandfather and for those who know me that puts him very high on my list. I hope the family finds comfort and peace in the fact that he was so respected, well known, and loved by so many people. I feel the way that he touched my life and so many others exemplifies who Mr. Hubbard was and it was truly my pleasure for having the privilege to have known him and working for him.

Jim Harper, Probation Officer, Roanoke Court Service Unit

I am eternally grateful to have been considered Rodney's friend. Our work brought us together but our mutual respect for each other quickly became a friendship. You didn't have to know Rodney long before he would share with you the pride and love he had for his wife and his five sons. We would share stories about each other's family and he developed a genuine concern and regard for my family as well. One of the last times I spoke with Rodney he called me from the hospital. He knew that I was moving my mother to an assisted living facility and he called just to check with me about how that move was going. After I assured him that everything was ok, I had to interrupt him to ask, "But how are you, my friend?" I had the feeling that he missed the work that we both enjoyed. Rodney had a way of making everyone he met feel like his best friend. He also had a genuine interest in the well-being of the youth of Roanoke. In this, we were of the same mind and the same purpose. It was a true pleasure to work side by side someone who had passion for helping others. I will miss him tremendously.

Jim O'Hare, Youth Care Administrator Roanoke Department of Juvenile Services

Remembering Rodney Hubbard

Mr. Hubbard, When I wanted to be aggressive, you taught me patience. (LEADER) When my age and inexperience lead me to step on toes, you apologized for me. (FATHER FIGURE) When I knew, I was 100% right, you asked me to think more. I was 50% wrong. (TEACHER) When you looked at me and shook your head with a smile and said, "You are okay". (MOTIVATOR) Menander said "By associating with wise people you will become wise yourself". I appreciate the lessons learned and experienced gained from working for Mr. Hubbard and I will never forget what he gave me.

Chris Roberts, Probation Officer, Roanoke Court Service Unit

I first came to know Rodney in 1992 when I interned at the Lexington probation office. He was assigned as one of my internship supervisors and he later became my supervisor when I began employment with the agency. After spending time with Rodney during my summer internship I was in awe of my new mentor and in love with the profession. He was such an intelligent and passionate man and had both the head and the heart to work with system-involved children and their families. I was so inspired after my internship I knew I had to work in the juvenile justice field and I have now stayed in the field for more than 20 years ago. To be supervised by Rodney was also to be parented and mentored and to become part of the Rodney extended family. In addition to the thousands of at-risk and system-involved young people he impacted, Rodney mentored an entire generation of young juvenile justice workers to carry on his legacy for many years to come. Rodney led by example and taught me and each of his other workers that all families are worthy of our best efforts, children make mistakes and are not yet who they will become, and children are capable of change. His presence alone was a comfort to many and he had hope for children when they no longer had hope for themselves. The world was a better place with Rodney in it and I am better person for knowing him. I will cherish all of the years I was fortunate to call him my colleague, mentor and friend.

Beth Mohler Stinnett, Program Manager, DJJ Central Office

Confidence ... an attribute that I have determined, in my fifteen years with DJJ, is crucial in the world of probation work. Rodney was one of the first folks to assist me in the development of confidence during my early years with DJJ. I first met him in 1996 when I did a graduate internship with the 25th CSU in Covington. He was the supervisor at that time. I continued to volunteer after my internship ended and eventually applied for a probation position with another CSU. I was very nervous during the interview and didn't get the job. Rodney was encouraging, letting me know that I had the necessary skills to do the job, but developing confidence takes some time. In 1998 a probation officer position became open in the Covington CSU. I applied, interviewed, and got hired. Rodney was my supervisor then and although he helped build my confidence through guidance on many cases, one case remains clear in my mind. One of my first clients was a young man, who had been committed to the Oak Ridge JCC. He was released a couple of months after I began working for the 25th CSU and was placed in an adult home in the Richmond area. The young man quickly ended up in trouble and was incarcerated in the Richmond City Jail. I made a trip to visit him there. I was young, inexperienced, and coming from such a small area, was overwhelmed and actually afraid during that visit. I was next scheduled to appear in court for that case in Richmond. Noting my apprehension and nervousness about attending court in such a large area, Rodney went with me. His presence made me feel at ease and I was able to testify comfortably. I learned a lot about Rodney during that five hour trip and have never forgotten his willingness to take the time to provide me with a supportive presence. Over the years I have tried to provide support and encouragement for other new hires in human service fields, as well as clients, who lack confidence in themselves. I will always be grateful for Rodney's early support and guidance, and will never forget his many chuckles when I would comment "that's debatable". I will miss but never forget you, Rodney Hubbard.

Shirley H. Thompson, Probation/Parole Officer, 25th District CSU – Covington Branch

Remembering Rodney Hubbard

To me, Rodney was a mentor and role model, both on the VJJA board and as a manager with DJJ. There was great strength in his quiet, calm demeanor –something that let you know everything would be alright. Since Rodney was not a big talker, when he did speak, everyone paid attention. His comments on any subject were always insightful and persuasive. Rodney was the epitome of what a leader should be. He set an example for all of us with his love for family and the value he placed on being with his wife and kids. Rodney had a subtle sense of humor and a dry wit, of which I was the victim more than once. He would crack just a hint of a smile and you'd know you'd been zinged. That's how I'll remember Rodney – enjoying one of the many VJJA events we attended together, laughing, joking and thinking life is pretty good. He is gone far too soon. I'll miss you, my friend.

Lewis Wright, Probation Supervisor, Henrico Court Service Unit; Past VJJA President

I first met Rodney Hubbard in the seventies when he was an intuitional counselor at Natural Bridge Learning Center and I was a probation officer in Chesterfield County and Colonial Heights. I later had the opportunity to know him better as co-workers in the 25th District Court. Rodney was always even tempered, with a smile on his face and had a wonderful sense of humor. He carefully thought about his challenges and spoke with wisdom when the time was appropriate. I consider him a true friend and a wonderful person that I had the opportunity to know. I remember one time while working in the Lexington CSU, Rodney was faced with a male juvenile charged with a serious offense and he could not find any detention home that would take the child.. Rodney felt the child was a danger to the community and he wasn't about to release him to a parent. Current law at that time allowed for the juvenile to be held in jail for twenty-four hours. Using his creative skills, Rodney placed the child in the Rockbridge Jail and ordered the jailer to discharge him every day, walk him around the jail and then readmit him in the jail. This went on for some time before Rodney could find detention space for him. Rodney loved his wife, Debbie and his sons. Over the years he had many funny stories to tell about raising five boys. Rodney was proud of all of them. I think we can all say in describing Rodney's time on earth as "A job well done, good and faithful servant."

Rod Jones, (retired) former Director, 26th District Court Service Unit – Winchester/Harrisonburg

During Rodney's funeral service, I sat beside of a woman who I did not know. Prior to the service beginning, she asked me if I could read the verse on the front of the memorial to her, as she was unable to read it. I did so and the lady stated, "He sure was a great man". She then informed me that Rodney had been her probation officer many years ago. She sobbed during the service and I attempted to console her. After the service ended, I told her that it was nice meeting her and she informed me that her name was Dinah. I told her my name and that I was glad that she had an opportunity to know Rodney. Dinah responded, "Me too. You know, my name is Dinah, but Mr. Rodney always called me Dynamite. I sure am going to miss him. He always believed in me."

Also, during my high school career, I became friends with several young men who were residents at Boys' Home, Inc. in Covington. I graduated with my friend David, who was a resident at the Boys' Home. Although I've known David for 25 years, I did not know until Rodney's passing that David knew Rodney. David sent me the following message recently: "Although he was my probation officer as a kid, I have nothing but fond memories of Rodney hubbard. He truly cared about those he served".

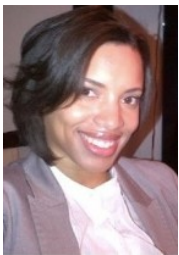
Shirley H. Thompson, Probation/Parole Officer, 25th District CSU – Covington Branch

New Leadership: Capital District Chapter

GREG HOPKINS - Chair (Richmond Justice Services) - Greg is employed by the City of Richmond Department of Justice Services as the agency's Community Programs Manager. In that role he recently traveled as a Richmond delegate to the National Juvenile Detention Alternative Initiative (JDAI) Conference. Previously, Greg served as the Richmond Juvenile Drug Court Coordinator. He was also previously employed by the Department of Juvenile Justice for 10 years, working for both the 13th District Court Service Unit and the Oak Ridge JCC. Greg is currently the Vice President of the Virginia Drug Court Association (VDCA) and served a two year term as President of the organization. Greg has served on numerous committees within VDCA, to include the Legislative, Sustainability and Funding Formula Work Group. He has also served as an Executive team member of the Statewide Advisory Committee. Greg holds a Bachelor of Arts degree from Virginia State University and a Master's degree in Criminal Justice from Tiffin University.

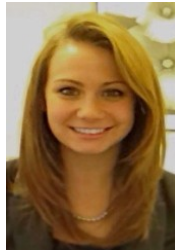


FATIMA SMITH - Vice Chair (Richmond CSU) - Fatima is employed with Virginia Department of Juvenile Justice's 13th District Court Service Unit - Richmond as an Intake Probation Officer. In this capacity, she facilitates Aggression Replacement Training (ART) groups for diversion level juveniles. In addition, she serves as a member of the 13th District CSU's Continuous Quality



Improvement (CQI) committee for Group and Individual Interventions. Fatima is a member of the Virginia Juvenile Justice Association and serves as a volunteer for YWCA, Hanover Safe Place, and Safe Harbor, serving as a victim advocate and performing community outreach. Fatima recently joined the Trauma Informed Community Network (TICN), a group committed to advocating for trauma informed care for children throughout Central Virginia. Fatima earned a Bachelor of Science degree in Administration of Justice from George Mason University and a Master of Social Work (MSW) degree from Virginia Commonwealth University.

KARA RUSKIN - Secretary (Richmond CSU) - Kara joined the Department of Juvenile Justice's 13th District Court Service Unit - Richmond as an Intake Probation Officer in 2012. In addition to providing intake services, as part of her position she also delivers group-based interventions serving as a facilitator for Aggression Replacement Training (ART) groups. She is also trained in Effective Practices in Community Supervision (EPICS) and Thinking for a Change (T4C) curriculum. Kara graduated from Radford University with a Bachelor of Science degree in Criminal justice. While attending Radford, she interned for the 27th District Court Service Unit in Pulaski. She also served as Vice President for the Xi Delta Chapter of the Delta Zeta Sorority. Kara is a member of the Capital District Chapter of the Virginia Juvenile Justice Association and a Big Sister volunteer with Big Brothers / Big Sisters.



RODNEY BASKERVILLE - Treasurer (Richmond Detention) - Rodney is Superintendent of the Richmond Juvenile Detention Center. During the last 20 years, he has dedicated his work career to serving youth in the Richmond area, working for Hanover Juvenile Correctional Center, James River Juvenile Detention Center, Chesterfield Public Schools and the City of Richmond. Rodney is part of his community's Juvenile Detention Alternative Initiative (JDAI) efforts and recently served as a delegate from Richmond to travel to the National JDAI Model Site in Multnomah County. Prior to working with juveniles, Rodney spent four years serving our country in the United States Navy and participating in the Gulf War. Rodney is a Member of the American Legion and actively supports veteran causes. He received a Bachelor of Science degree from Bluefield College and a Master of Arts degree in Human Service from Liberty University.



CAPITAL RESULTS

Chair:
Greg Hopkins - 22 votes

Vice Chair:
Fatima Smith - 21 votes
Charles Dockery - 1 (write-in)

Secretary:
Kara Ruskin - 22 votes

Treasurer:
Rodney Baskerville - 22 votes

Election Official:
Demian Futterman, DCJS

New Leadership: Blue Ridge District Chapter

LAURA MAYNARD - Chair (23rd CSU Salem)



Laura Maynard is a Senior Probation Officer with the 23rd District Court Service Unit – Salem.

She began her juvenile justice career in August 2000 when she joined the 23rd CSU – Salem as a VJCCA funded Community Service/Restitution Officer. In 2005 she joined the Department of Juvenile Justice when she gained employment at the 23rd CSU as an Intake Officer. In 2009 in the face of state budget cuts Laura was transferred to the 27th CSU in Christiansburg. In April 2010 Laura was employed by the 23A CSU- Roanoke as a Probation Officer. Laura earned a Bachelor of Science degree from Bluefield College. Prior to being employed by DJJ, she worked at Hope tree Family Services and held numerous positions, including Social Worker & Night-shift supervisor. Prior to moving back to Virginia, Laura began working with troubled adolescents at age 19 for the West Virginia Department of Juvenile Services as a Youth Care Worker at Southern Regional Juvenile Detention Center in Princeton, W.V. Laura was born in Washington D.C and grew up in Alexandria, VA & the “coalfields” of Southern West Virginia. Laura has volunteered for the Cub Scouts, Relay for Life and coached T-Ball. She also was a former foster parent and has a child of her own, a son John-Morgan. In her spare time she enjoys fishing, kayaking & attending music festivals and street teaming for the Zac Brown Band, as well as promoting local musicians. She has been a member of the Blue Ridge District of the Virginia Juvenile Justice Association (VJJA) since 2006.

LISA McDOWELL - Vice Chair (Braley & Thompson)

Lisa has been a Licensed Professional Counselor for over 13 years and a Licensed Substance Abuse Treatment Practitioner for 10 years. Originally from Lynchburg Virginia, she received her Bachelor of Science degree in psychology from Radford University and her Master of Education in counseling from Lynchburg College.



She is currently employed full-time as the Clinical Director of Braley and Thompson Inc.'s Outpatient Counseling Program in Roanoke. She has been in the mental health and substance abuse fields for over 15 years and has worked in both outpatient, community based environments and inpatient hospital settings. She specializes in working with adolescent addiction and substance abuse and oppositional children and adolescents, as well as a variety of other teen issues including eating disorders and cutting behaviors. She is also very involved in her professional organizations, serving as Past President of the Virginia Counselors Association and the Virginia Clinical Counselors Alliance. Lisa has worked extensively with the department of juvenile justice and has been a member of VJJA for over 5 years. Lisa lives in Roanoke.

VALERIE CHAMBERS - Secretary

(City of Lynchburg) Valerie Chambers is a dedicated City of Lynchburg employee who provides case management services for youth and their families in need of coordinated community



services and resources in her current position as FAPT Coordinator. Prior to her current position, Mrs. Chambers developed and supervised programming for Neighborhood Alternatives, a 12 week court-ordered/ community based program in partnership with Jubilee Center. Mrs. Chambers held dual positions from 2000 – 2003, one with the City of Lynchburg as Youth Counselor at Opportunity House and the other with Central Virginia Community Services as a Prevention Specialist. She specialized in prevention services for all levels of the developmental continuum ranging from elementary school-aged children to adult clients. For the past eight years, Mrs. Chambers has shared her knowledge and expertise part-time at Sweet Briar College (SBC) as a Residence Coordinator and as Co-Advisor for SBC's Diversity Club, Onyx. Mrs. Chambers' educational background includes a B.S. in Health Sciences and two minors in the areas of Family Issues and Substance Abuse and Intervention from James Madison University.

TRACY BROWN - Treasurer (Sparc House)

Tracy is currently a Casework Supervisor at SPARC House, a residential group home for girls. Tracy began her 15 year career working



with at risk youth and families at Old Dominion Job Corps in Monroe, as a counselor. She later began working for the City of Lynchburg as the Family Assessment and Planning Team Coordinator and from there moved to her current position. Tracy received her Bachelor's degree from Norfolk State University. She is a native of Lynchburg where she continues to reside.

New Leadership: Northern District Chapter

ELLEN PATTERSON (31st CSU—Manassas) - Ellen has been actively involved in VJJA / VJOA for more than 26 years. She currently serves as the Northern District's Chair. She has been instrumental in planning local trainings and other events. She should be a familiar face to conference-goers, as she serves on the conference staff committee for VJJA's Fall Institute, assisting with registration and other tasks as needed. Ellen began her juvenile justice career in 1985 at the 31st Court Service Unit in Manassas, where she continues to be employed serving as a Probation Supervisor. In addition to her active involvement in VJJA, Ellen is an active member of Trinity Episcopal Church and PW Ducks Unlimited. Ellen attended Salem College, completing her Bachelor's degree in Sociology. Ellen and her 14 year old son Andrew, their beautiful black lab / collie mix dog, Hannah, and their lovable black Manx cat, Triton, enjoy living at the base of Bull Run Mountain in Haymarket, Virginia.



create a Truancy Program. After working as a Probation Officer, Tammy transitioned to provide intake services. She was later promoted to Supervisor. In that role she supervises probation and VJCCCA staff and manages the VJCCCA budget. She has also been instrumental in developing a CHINS program that includes a locally-funded CHINS Officer and an Electronic Incarceration Program that serves as an alternative to secure detention. Tammy has been active with the Red Cross as a volunteer and served as organizer of the association's "Mash Bash" fundraiser. She is the proud mother of two adult children, Hilary and Justin, and the glowing grandmother of a grandson, Turner.

MEGAN HALL (Family Preservation Services) - Megan has been a Northern District VJJA member for 9 years. She entered the Human Services field 16 years ago. A native of Mechanicsville, she worked as a Crisis Counselor and a Family Life Counselor for St. Joseph's Villa for Children in Richmond before joining the staff at Family Preservation Services (FPS), the largest private provider of community based services for children and families in the Commonwealth. Currently, Megan is the Clinical Specialist of Family Preservation Services' Fredericksburg Office. She is a Licensed Professional Counselor (LPC) and a Certified Sex Offender Treatment Provider (CSOTP) and is actively pursuing her Psy.D. in Clinical Psychology with a concentration in Forensic Psychology. Megan obtained a Bachelor of Science Degree through Bridgewater College



and a Master of Education Degree through Virginia Tech. She and her husband Jason, children, Skylar and Brayden, and dachshunds, Frank and Beans, live in Orange.

CARLA WHITE (Rappahannock Detention) - Carla has been a longtime member of VJJA and currently serves as VJJA's Northern District Treasurer. Carla has been employed at the Rappahannock Juvenile Center since 2003 and was promoted to Superintendent in September 2012. Previously she worked for the Department of Juvenile Justice as Superintendent of Culpeper Detention and Assistant Superintendent at Culpeper and Oak Ridge JCCs. She has also worked as a Probation Officer, Shelter Care Counselor, Correctional Counselor and Correctional Officer. Carla volunteers with her church participating in clothing and food drives. She obtained a bachelor's degree at Virginia State University and is pursuing a Master of Business Administration (MBA) through the University of Mary Washington. She and her daughter make their home in Fredericksburg, Virginia.



TAMMY DEIHR (15th CSU - Caroline) - Tammy has been a long time member of VJJA and currently serves as VJJA's Northern District Vice Chair. She began her career as a probation officer in the 15th Court Service Unit. She left briefly to pursue a position as a social worker, but quickly returned to run a "one woman office" in Caroline County. While in that position, she worked with the Caroline School System to



NORTHERN RESULTS

Chair:
Ellen Patterson - 12 votes

Vice Chair:
Tammy Deihl - 12 votes

Secretary:
Megan Hall - 12 votes

Treasurer:
Carla White - 12 votes

Election Official:
Katrina Chavis, Manassas CSU

New Leadership: Southwest District Chapter

DOUG POE - Chair

Doug is returning to the VJJA Board of Directors as District Chair, a position he held previously from 2006 to 2010. Doug has been employed by the Department of Juvenile Justice for 17 years. He is currently employed by in the 27th District Court Service Unit, in Pulaski, as a Probation Supervisor. Doug was the recipient of VJJA's 2007 Meritorious Service Award in the Areas of Court Services. Active in his church and community, Doug is a graduate of Virginia Tech where he earned a degree in Sociology. On a personal note, Doug is married with two children, Isaac and Benjamin, makes his home in Dublin and is a passionate Virginia Tech Hokies fan.



KAREN ANDERS - Vice Chair

Karen joins the VJJA leadership for the first time. Karen graduated from Radford University with a Master of Science Degree in Counseling and Human Development. Her work history includes working for the Department of Juvenile Justice for 8 years as a Substance Abuse Specialist and Probation Officer in the Christiansburg Court Service Unit. In 2008 – began working as an outpatient clinician, providing counseling services to youth and families, many of whom are involved in the juvenile justice system. Karen continues to perform substance abuse assessments for the 27th District Court Service Unit. Recently, Karen passed the exam to become a licensed counselor in the state of Virginia (LPC).



KAREN LAPLANTE - Secretary Karen has worked in the court system for 20 years. Currently she holds the position of Juvenile Crime Control / Comprehensive Services Act Coordinator for the City Of Radford. In her role as CSA Coordinator, Karen has helped organize the Regional CSA Vendor Fair for the past five years and has facilitated multiple professional development opportunities for human service professionals in the New River Valley. Karen is a lifetime resident of the New River Valley, graduating from Radford University with a degree in Social Work. She enjoys riding horses and reading. She is married and has one daughter.



RON BELAY - Treasurer Ron first joined VJJA 43 years ago and has been an active member since that time. A past member of VJJA's state Board of Directors, Ron served as the association's President for 8 years, Immediate Past President for 10 years, Treasurer for 2 years, and District Chair for 2 years. In addition to serving on the Board, Ron has been active at the local level as well, serving as the Southwest District's Treasurer for the past 12 years. Ron has also completed a term as President of the Virginia Court Service Unit Director's Association (CSUDA), a position he will again hold beginning in January. Professionally, Ron has been employed in the juvenile justice field for 39 years. He has served as Probation Officer, Probation Supervisor, Chief Probation Officer and for the past 32 years, Director. On



a personal note, Ron is a graduate of Virginia Tech. He is married with two sons, three step-sons and one grandson.

SOUTHWEST RESULTS

Chair:

Doug Poe - 12 votes
Joe Young - 3 votes

Vice Chair:

Karen Anders - 7 votes
Kevin Downs - 6 votes
James Cornett - 2 votes

Secretary:

Karen LaPlante - 15

Treasurer:

Ron Belay - 9
Lanny Large - 6 votes

of Ballots Mailed: not reported
Ballots Cast: 15

Election Official:

Joe Young, New River Detention

VDAPP Celebrates 10 Years, Holds Elections

The Virginia Detention Association of Post-Dispositional Programs (VDAPP) recently celebrated 10 years. VDAPP was first formed in 2003 with the mission to provide a partnership among juvenile detention centers and promote effective programs that foster rehabilitation and reduce delinquency.

Members of VDAPP consist of Post-Dispositional Coordinators and other Post-Dispositional treatment personnel from throughout the state. The association has members from each of the seventeen detention facilities that have post-dispositional programs.

The goals of VDAPP include: collaboration and sharing of program services, forms, and policies; legislative communication; discussion of best practices; uniform data collection; and ongoing training. Accomplishments over the last decade include legislative input, development of standardized forms and development of Post-D Acceptance and Discharge Data (PDADD).

During their November meeting, the association elected a new slate of state officers. The new officers include: President, Sara Jones, Merrimac Center, Vice President, Darrell Jones, Chesterfield Detention Home, Secretary, Marlon Murphy,

Fairfax Detention, and Treasurer, Pam Jeffries, Lynchburg Detention.

Learn more at: www.vdapp.org



The VDAPP Board having fun at a local aquarium.

Tidewater Chapter Holds Annual “Winter Blues”

On February 7, 2014, VJJA's Tidewater District Chapter held their annual “Winter Blues” Training, at the Major Hillard Library in Chesapeake. The topic was Trauma: How to prevent trauma and the neurology of trauma in children.

Featured speaker for the event was Jamie Molbert of Harbor Point Behavioral Health. As part of the training, participants viewed the video,

“Healing Neen”, the story of Tonier “Neen” Cain who was traumatized as a child and is now a team leader for the National Center for Trauma-Informed Care.

Twenty members attended the half-day event, including 12 participants welcomed as new or renewing members. Also, as part of an on-going Tidewater VJJA community service project, participants were asked to

bring trial size toiletries for donation to local detention centers and group homes.

The District's next event is the annual Tidewater VJJA Spring Conference, “Casting A Wide Net”, scheduled for March 27 and 28, 2014, in Virginia Beach.

Learn more about trauma informed care at: <http://www.samhsa.gov/nctic/>

19th Annual Santa Claus Shuffle 5K Run and 1 Mile Fun

On December 14, 2013, the Tidewater Youth Services Foundation (TYSF) held their 19th Annual Santa Claus Shuffle in Olde Towne Portsmouth. There were three events, a 5K Race, a 1 Mile Fun Run and a holiday costume contest.

Proceeds from the Santa Claus Shuffle benefit the Tidewater Youth

Services Foundation and help at-risk and court involved youth gain the skills they need to become productive members of the community. The 19th Annual event made more than \$29,000.

For the fourth year in a row, VJJA's Tidewater District Chapter formed a team to participate in the shuffle.

The TYSF has announced that the 20th Annual Santa Claus Shuffle has been set for December 13, 2014. The event will again be held in Olde Towne Portsmouth. For more information, contact Jeannie Martin, Race Director, at 488-9161 or info@santaclausshuffle.org,

Professional Development Opportunities

Applied Suicide Intervention Skills Training (ASIST)

VA Department of Criminal Justice Services, VA Center for School and Campus Safety, VA Department of Health Sweet Briar, Virginia, February 25 - 26, 2014; Bristol, Virginia, March 26 - 27, 2014
<http://www.dcs.virginia.gov/vcscs/training/asist/2014/>

VJJA Tidewater District Chapter Spring Conference

Sponsored by: VJJA's Tidewater District Chapter
Virginia Beach, Virginia, March 27 - 28, 2014
<http://www.vjja.net/calendar.html>

Online Course - Evidence Based Practices for Supervisors

<http://nicic.gov/Training/NICWBT13>

Grant Writing USA Class

Alexandria, Virginia, March 24-25, 2014
<http://grantwritingusa.com/grants-training/grant-writing-workshops/alexandria-virginia-march-2014.html>

Screening/Diagnosis of and Treatment for Mental Health Needs of Juveniles Involved with the JJ System

Charlottesville, Virginia, Tuesday, April 11, 2014
<http://www.ilppp.virginia.edu/OREM/JuvenilePrograms/Course/56>

Trauma Informed Care Substance Abuse Training

Tuesday, April 22, 2014 from 8:30 AM to 4:30 PM (EDT)
[Department of Behavioral Health and Developmental Services](#)

77th Annual Conference of the National Council Juvenile & Family Court Judges

Chicago, Illinois, July 13-16, 2014
<http://www.ncjfcj.org/77th-annual-conference>

Multiple Agencies Help Displaced House Fire Victims

During the month of November just prior to the holiday season a house fire in an upstairs bedroom caused a Richmond area court-involved family to be displaced from their home. A single mother and her three children, ages 1, 15 and 17, lost all of their furnishings and possessions.

Senior Probation Officer Mengsa Bey, Richmond Court Service Unit, was the first learned about the fire. She alerted her Court Service Unit Director Stephanie Garrison and the two began reaching out to other agencies and professionals to solicit donations.

Donations were made by multiple agencies including the VJJA Capital District Chapter, Richmond Court Service Unit, Richmond Juvenile De-

tention Home, Department of Criminal Justice Services, Beaumont Juvenile Correctional Center, and Family Focus, Inc. Donated items included clothing, shoes, bed frames, mattresses, bed linens, sheets, towels, kitchen supplies, a microwave, school supplies and food.

Staff from the Richmond Court Service Unit and the Department of Criminal Justice Services helped collect, wrap and deliver the presents to the family. Capital District Member and Family Focus Marketing Director Carrie Hoge said, "It is the collaborative efforts of our community working together that make a difference in the lives of the families we serve."



DCJS Staff Wrapping Presents



New District Leadership: Tidewater Chapter

KATHERINE GRIMM - Chair (Portsmouth CSU) - Katherine just completed her second term as District Chair after serving two terms as Vice Chair. She is employed by the Portsmouth Court Service Unit as the Director. Prior to beginning work in the 3rd CSU, she was employed by the 15th CSU in Spotsylvania. Katherine is said to be a strong and capable leader, admired by her staff. Since joining the 3rd CSU team in 2002, she has had a significant impact on juvenile services in the Portsmouth area and wants to bring that same energy level to VJJA. On a personal note, Katherine is an animal lover originally from Lockport, New York. She and her dog & cat family now make their home in Chesapeake.



GINGER PLOEGER - Vice Chair (Tidewater Youth Services Commission) Ginger Ploeger has been an active VJJA member for the past 14 years. She has also participated on the Local Advisory Board for the Tidewater Chapter of VJJA during the past 4 years. Ginger is the Program Director for Community-Based Clinical Services of the Tidewater Youth Services Commission. She has served in the capacities of Assistant Program Director and Director of both Residential and Non-Residential Services since 1998. Ginger's professional background has been primarily in the areas of experiential education, emergency shelter-care, post-dispositional group homes, reentry services, and community-based services. Ginger is also active in VGIA and serves



on the Virginia Beach Community Criminal Justice Board and CPMT. Ginger is an alumna of Virginia Tech and resides in Virginia Beach with her husband Robert and their two children, Sydney and Jackson and their black lab, Brooks. Ginger is also active in VGIA and serves on the Virginia Beach Community Criminal Justice Board and CPMT. Ginger is an alumna of Virginia Tech and resides in Virginia Beach with her husband Robert and their two children, Sydney and Jackson and their black lab, Brooks.

ROBIN BAILEY—Secretary

(Chesapeake CSU) - Actively involved in VJJA, Robin has been a member of VJJA for approximately 18 years, serving as the secretary for the association's Tidewater District for the past 14 years. She began working at the Norfolk Court Service Unit in 1985; first in Intake and then in probation. She transferred to the Chesapeake Court Service Unit, where she is currently employed, in 1995. Robin is actively involved as a member of VJJA's Tidewater Local Advisory Board (LAB) and serves as the planning chairperson for the Tidewater District's annual spring conference. She also serves as conference staff at the Fall Institute each year. Robin is a member of the Chesapeake FAPT and serves on the training committee for the Chesapeake Court Service Unit. Robin is married with two daughters.



MARC CRIPPEN - Treasurer (Portsmouth CSU) - Marc Crippen has been a VJJA member for almost 8 years, and the Treasurer for

VJJA's Tidewater District Chapter for the past 2 years. He has been a Probation Officer with the Portsmouth CSU for the past 6 ½ years, and has just recently assumed the position of Probation Supervisor. Previously he was employed as a Counselor at Newport News Juvenile Detention and as a Police Officer with the City of Chesapeake. In addition to working as a Probation Officer, Marc coordinates his Court Service Unit's Law Related Education courses. Marc is a member of MENSA and is on the Board of Directors of the Virginia Governmental Employees Association (VGEA). He was a Board Member of the FRIENDS of the Portsmouth Juvenile Court for 6 years, and was the Vice President of that group for 2 ½ years. Marc completed his bachelor's degree at East Carolina University and his Master's degree at Old Dominion University. A Tidewater native, Marc, his wife of 11 years, and 2 daughters, make their home in Chesapeake.



TIDEWATER DISTRICT RESULTS

Chair:

Katherine Grimm - 22 votes

Vice Chair:

Ginger Ploeger - 22 votes

Secretary:

Robin Bailey - 22 votes

Treasurer:

Marc Crippen - 22 votes

of Ballots Mailed: 98

Ballots Cast: 22

Election Official:

Sarah Wray, TYSC

New District Leadership: Valley Chapter

SAMANTHA HIGGINS - Chair (25th CSU—Lexington) Already part of the district leadership team, Samantha (Sam) has served as a district officer since 1999. In addition to her district post, Sam serves as VJJA's Director of Membership and the VJJA Fall Institute's Conference Registrar. Sam is employed as a Probation Supervisor with the 25th District Court Service Unit, supervising staff in Lexington, Covington and Botetourt. Prior to her promotion to Supervisor, Sam was a Probation/Parole Officer in that district. Sam was awarded VJJA's 2011 Meritorious Award in the Area of Community Service. She is a graduate of Southern Seminary Junior College, James Madison University and Radford University, earning an associate's degree in business administration, a bachelor's degree in public administration and a master's degree in criminal justice. She has been a DJJ employee for 14 years and a member of VJJA for 15 years. A Rockbridge County native, she continues to live there with her husband and two children.



TIM SMITH - Vice Chair (Shenandoah Valley Detention) A long time VJJA member, before entering the juvenile justice field, Tim spent 24 years as vice president of a department store chain. That background came in handy when Smith needed to apply a business mind to planning a cost-effective facility that could provide high-quality programs for juveniles in the Shenandoah Valley. As Su-



perintendent of the Shenandoah Valley Juvenile Detention Home for more than a decade, Tim oversaw the construction of a \$9.5 million, 55-bed state of the art facility which opened its doors in 2004. Featuring air-compressed doors over electronic locks; 50-year linoleum floors over 25-year vinyl; white, heat-deflecting roofing; and sensor-activated, low-energy lighting, Shenandoah became one of the first detention centers in the country to use a "green" approach to its operating systems. Tim and the SVJDH commission also held down costs by managing the project rather than hiring a general contractor. These are some of the many reasons that Tim was awarded VJJA's 2008 Meritorious Award in the Area of Residential Services. Tim serves as President of the Virginia Council on Juvenile Detention.

TERESA BOUTHEILLIER - Secretary - (Intercept) Teresa has been a Valley District member for eight years. She is a graduate of Brookville High School and James Madison University with a degree in psychology. Her work experience includes providing direct care to residents of the Commonwealth Center for Children and Adolescents, serving as a Foster Care Social Worker for Staunton/Augusta County Department of Social Services, working as an In-Home Worker, Regional Coordinator and Director for Family Preservation Services (FPS) and serving as Assistant Coordinator for Intensive In Home Services for Centra Health's offices in Lexington and Rockbridge County. Teresa is currently employed as a Program Supervisor for Intercept Youth Services.



SHEILA PARKER - Treasurer (Rockbridge CSA) A native of Rockbridge County, Sheila graduated from Lexington High School. Currently she is employed as the Comprehensive Services Act (CSA) Coordinator for Rockbridge County and the Cities of Lexington and Buena Vista. Prior to becoming the CSA Coordinator she was employed by the Rockbridge Area Community Services Board (RACSB) for 20 years. She is also a member of the Rockbridge Area Prevention Coalition. Sheila is said to be dedicated to obtaining quality services for families residing in her localities. She serves as a resource to other professionals in the Rockbridge area. She has assisted in planning and presenting local professional developmental opportunities on behalf of VJJA. Sheila is active in her community. She and her husband Tracy, and sons, Jason and Nathan reside in Rockbridge County.



VALLEY DISTRICT RESULTS

Chair:

Samantha Higgins - 9 votes
Richard Heesch - 1 (write-in)

Vice Chair:

Tim Smith - 10 votes

Secretary:

Teresa Boutheillier - 10 votes

Treasurer:

Sheila Parker - 10 votes

of Ballots Mailed: not reported

Ballots Cast: not reported

Election Official:

Gary Conway, Staunton CSU

Making Adults Mad – When Did That Become a Crime?

By Judge Steve Teske

Looking back 40 years and recalling the blood flowing profusely from my mouth, I now understand why my Mom frowned every time I asked her for a Daisy BB gun. I often think of this moment, and several others in my childhood, when sitting on the bench or deciding diversion and informal adjustment policies for the court. I look back and I am convinced that adolescents are wired to do stupid things, and I did plenty of stupid things as a teenager - but I was never arrested or referred to juvenile court. Why is it that most of the cases referred to my court are kids who make us mad, the kids who were never arrested or referred in my day, and not the kids who scare us?

I was ten years old and I was relentless about a BB gun. Every time I entered the store I would ask Mom for one. She would say "I don't know Steve, those can be very dangerous," or "You need to talk to your Dad," or "Maybe Santa Claus will bring you one if he thinks you're responsible enough to have one." And on Christmas morning, I found out I had grown up; I was now a responsible young boy because Santa gave me - yes, a Daisy BB gun!

I don't remember receiving any other presents that year although, as Christmas' go in my family, I got more than I deserved. I wanted to shoot that gun now, but Mom made it very clear that I had to wait for Dad to show me how to use it the "right way." That meant waiting for all the gifts to be unwrapped (I had three siblings), Mom cooking breakfast, Dad getting showered and dressed, and then the lecture about guns and safety. I hated the lectures! Come on for God's sake! I am now ten years old. I know what I am doing!

But I took it like a man. I looked on as my Dad strategically placed the Daisy BB targets on the backyard fence. He firmly told me "never point the gun at another person- NEVER." He told me to always use the paper targets, and to shoot them at a distance to avoid the BB ricocheting and hitting me, or someone else. I repeatedly replied, "Yes sir." He showed me how to aim and shoot, and after spending what seemed like hours in the backyard, I asked him if I could take the gun and targets to the open field behind the nearby Catholic school. My father granted my request, and I was sure to run out of the yard with that gun as quickly as I could before my mother discovered that Dad let me escape unsupervised with the BB gun.

When I got to the front gate of the school, I looked up and stared at the statue of the Virgin Mary holding the Baby Jesus. I don't know what overcame me, but for no apparent reason, as if something wickedly spiritual took control of me, I aimed the gun at the Baby Jesus and pulled the trigger. The BB struck Jesus in the forehead, and in that same moment, I felt a burning sting inside my mouth. In a natural response I covered my mouth with my hand and when I pulled it away, it was covered in blood. The flow of blood did not stop. In my ten year old mind, I knew I was going to bleed to death - I was going to die! I still had enough sense about me to run to a nearby water fountain and wash my mouth, over and over until, thank God, the flow of blood stopped - and I was still alive!

I was distraught and scared. I wanted to go home. I looked down at my shirt now covered in blood and gasped with fright thinking how I could sneak in the house unde-

tected to change my shirt and discard the evidence. I made my way home, took off my shirt and buried it in the yard, and waiting for the right moment, peeking inside the windows, I ran inside and into the bedroom to grab a shirt, then to the bathroom to clean up. I made it. My parents will never know what I did. I washed myself, and while brushing my teeth, I saw it - the chipped tooth! Looking into the mirror with horror and disbelief, my left front tooth was chipped by the BB. How am I going to keep this from Mom and Dad?

I went to my room and hid the rest of Christmas day to figure it out, and I did. I would not smile or laugh until I could come up with something plausible, that would not threaten my childhood freedoms and pleasures, especially my Daisy BB gun. I lived in anticipation for only a week. My parents never noticed. Not that they didn't care to notice. I just smiled less. I finally told them about my near escape from death, and other stupid and harrowing stories, when I turned 40 (I am now 50). They just shook their heads and wondered how their son, or any boy for that matter, made it through childhood escaping serious bodily harm, or death.

Fast forward 40 years. Now, I must respond to the stupid acts of kids. Now, I know why kids do stupid things. Now, I know why I did stupid things as a kid. During my tenure thus far on the bench, the medical sciences have now confirmed what the behavioral sciences have been saying for decades: Kids are wired to do stupid things. The frontal lobe, which translates emotion into logic, is not developed until age 25. To prove my point, just wait until spring break, watch the news and count the number of college kids falling from balconies in Destin,

Making Adults Mad – When Did That Become a Crime?

(continued from page 30)

Daytona, and Panama City - the result of alcohol poisoning.

This is why the Supreme Court in *Roper* decided we cannot execute juveniles. This is also the reason why the same court in *Graham* decided that sentencing kids to life without parole (except for homicide) is cruel and unusual punishment and contrary to the best practices of juvenile justice. Despite this irrefutable medical research, it begs the question why do so many communities across Georgia, and throughout the country, criminalize stupid ado-

lescent behavior by referral, arrest, and sometimes detention? Why do so many of our juvenile courts receive more referrals from the school system than from any other source? More disconcerting is that most of these referrals are misdemeanors historically addressed by school disciplinary measures. Are adolescents better served and the community better protected by automatic transfer to adult court on violent felonies? If not, is there a better way?

I just wonder how some of us would

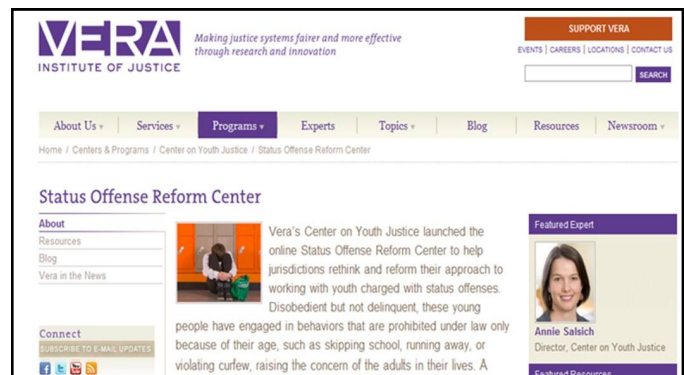
respond if our own kids were thrown into the delinquency process? How would we want to be treated? Did our kids make an adult really mad and is that why they are in court? Or is it because they did something that truly scares us?

I am not sure I have the answer. I have some thoughts. I know we can't get there without some frank dialogue, asking pointed questions, and sometimes offending our political, social, and philosophical opinions and beliefs. This column is the first in a series exploring these

(cont. on page 32)

Vera Institute Launches Status Offense Reform Web Site

The Center on Youth Justice at the Vera Institute of Justice has launched the online Status Offense Reform Center. This Web site, supported by funding from the MacArthur Foundation's Models for Change Resource Center Partnership, is a one-stop shop of resources for policymakers and practitioners interested in diverting youth engaged in noncriminal status offenses—such as truancy or running away—from entering the juvenile justice system. This interactive site provides a toolkit for planning, implementing, and sustaining status offense system reforms; profiles of reform efforts nationwide; research briefs; Webinars; podcasts; a blog; and a help desk. Visit: www.vera.org/project/status-offense-reform-center



Capital District Food Drive and Networking Mixer

During October and November, VJJA's Capital District Chapter sponsored their 2nd Annual Thanksgiving Basket Food Drive for court-involved needy families residing in the Capital District. Local Court Service Unit's and providers collected food within their agencies. The food drive culminated on November 14, at Legends Brewing Company in Richmond. Members brought non-perishable food items for inclusion in baskets donated to four families

in Richmond, Chesterfield, Petersburg and Henrico. The event was organized by outgoing Capital District Officers, Stephanie Garrison, Charles Dockery, Ashaki McNeil, and Demian Futterman. The district paid for turkeys for each basket. Each family received over 2 bushels of non-perishable foods and a twenty pound turkey.

The event also served a networking mixer and provided the opportunity

for members to meet 2014-2015 capital district candidates for office, Greg Hopkins, Rodney Baskerville and Kara Ruskin. Members were in attendance from court services, secure detention, detention alternatives, juvenile correctional centers, private provider agencies and more. Attendees included former VJJA presidents Beth Stinnett and Lewis Wright. Learn more about district events at capitaldistrictofficers@vjja.net.

Re-entry Resources: Myth Buster Series Released

National Reentry Resource Center Releases New Reentry Myth Buster! Series Sometimes, not knowing what you don't know can hurt you. Other times, it can mean the difference between realizing positive reentry outcomes and transitioning offenders' failure.

Confusion surrounding former offenders' eligibility for access to benefits, including social security, public housing, and student financial aid, not only keeps former offenders from applying for benefits but also keeps reentry professionals and those who work with reentering offenders from making

access to those benefits part of their reentry programs.

To clarify some of the misunderstandings surrounding former offenders' eligibility for benefits and programs, the National Reentry Resource Center has developed a fact sheet series called Reentry Myth Buster! Each sheet in the series focuses on a federal benefit or program and then features an accompanying reentry myth alongside the facts that dispel it. The sheets also include references for more information, offering practitioners and scholars the opportunity to see the facts for themselves. The

series is ongoing with new myth buster sheets added periodically.

Whether you are a reentry expert, one who works with reentering offenders, or one tasked with developing a reentry program for your organization, the new Reentry Myth Buster! series can be handy for testing one's knowledge or informing stakeholders about reentry myths with simple, easy-to-read handouts.

You can download and print your own copies of the myth busters at: nationalreentryresourcecenter.org/

Making Adults Mad – When Did That Become a Crime?

(continued from page 31)

questions and more, about how we treat kids, or how we should treat them when they misbehave.

I do know this: Given what I know of the stupid things I did when I was a teenager, had I done some of those things as a kid today, I certainly would have been arrested more than once and treated as a delinquent. I doubt I would have become a lawyer, much less a judge today. That I do know.

(Reprinted with permission of the Honorable Judge Steve Teske, Clayton County, Georgia. Judge Teske previously served as conference faculty at the VJJA Fall Institute. Read more of his work at: <http://www.jjie.org/>)



the NATIONAL REENTRY RESOURCE CENTER
A project of the CSG Justice Center

Topics ▼ Training & TA ▼ Reentry Facts What Works

National Reentry Resource Center

National Criminal Justice Initiatives Map
Reentry and other criminal justice initiatives found throughout the United States and its territories. »

What's New?

- Making it Count: What Policymakers Everywhere Can Learn From Vermont's Experience Improving How They Tracked Recidivism
- January National Reentry Resource Center Newsletter Now Available
- Opportunity to Improve Access to Treatment for Corrections Populations: Apply to be a Pilot Site for a New Justice Center/Department of Justice Initiative
- Watch the Webinar: Building and Maintaining a Successful Non-Profit Board of Directors NRRC

Popular Topics
► Housing

Announcements
► Webinar: Implementing

Learn more at: nationalreentryresourcecenter.org/

Appointments to the VJJA Board

January 2014—December 2015

Director of Bylaws & Governance

LEWIS WRIGHT

Adhoc Comm. - Election Procedures

DEMIAN FUTTERMAN

Director of Institute Planning

ASHAKI MCNEIL

Director of Legislation & Policy

VACANT

Director of Membership Records

SAMANTHA HIGGINS

Director of Training & Development

TRACEY CHILES

Director of Program Standards

FRANCES BROWN

Thanks to the
following individuals
for lending their
time and talents as
members of the VJJA
Board of Directors.

*Interested in becoming
more actively involved?*

Contact
Stephanie Garrison at
president@vjja.net

Director of Publications (Advocate)

BETH MOHLER STINNETT

Director of Marketing
KATHERINE FARMER
PAMELA JOHNSON
ADRIENNE FOSTER

Director of Recognition & Awards

MIKE MORTON

Director of Resource Development

KATHY JONES

Director of Scholarships

VINCE BUTAITIS

Director of Web Infrastructure

TINA CASPER

Election Results

(cont from pg. 25)

BLUE RIDGE RESULTS

Chair:

Laura Maynard - 12 votes

Write-ins: 0

Vice Chair:

Lisa McDowell - 11 votes

Write-ins: 0

Secretary:

Valerie Chambers - 11 votes

Write-ins: 0

Treasurer:

Tracy Brown - 11 votes

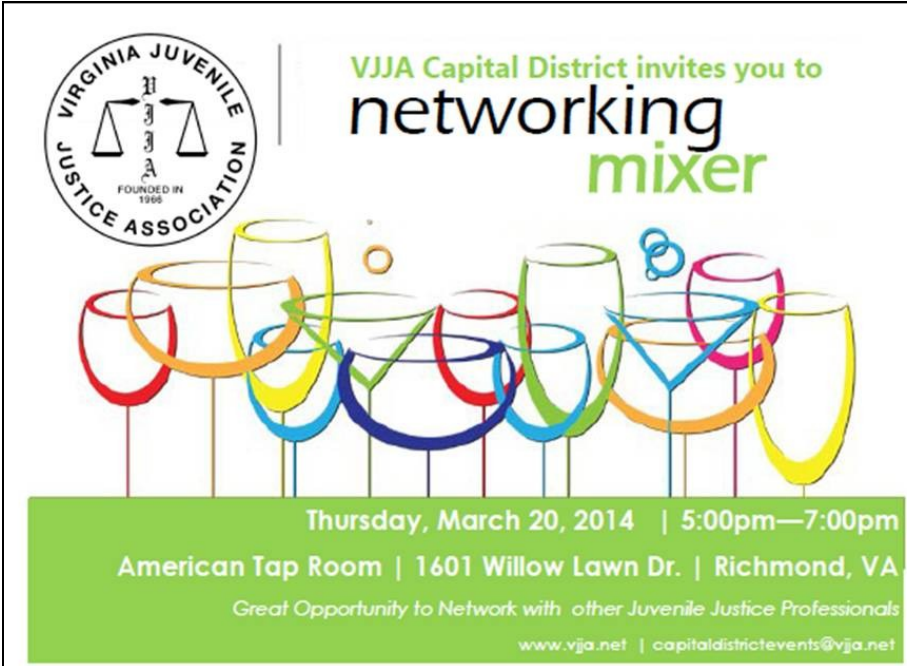
Write-ins: 0

of Ballots Mailed: 50

Ballots Cast: 12

Election Official:

Amanda Stanley, DePaul



VJJA Capital District invites you to
networking mixer

Thursday, March 20, 2014 | 5:00pm—7:00pm
American Tap Room | 1601 Willow Lawn Dr. | Richmond, VA

Great Opportunity to Network with other Juvenile Justice Professionals

www.vjja.net | capitaldistrictevents@vjja.net

Recent Publications

Find these and other publications at: www.vjja.net/resources.html

From Courts to Communities: The Right Response to Truancy, Running Away, and ...

Young people who run away from home, skip school, or engage in other risky behaviors that are only prohibited because of their age end up in courtrooms every year by the thousands. Responding to these cases, called "status offenses," in the juvenile justice system can lead to punitive outcomes that are out of proportion to the young person's actions and do nothing to assess or address the underlying circumstances at the root of this misbehavior. With *From Courts to Communities: The Right Response to Truancy, Running Away, and Other Status Offenses*, Vera's Center on Youth Justice, supported by funding from the MacArthur Foundation's Models for Change Resource Center Partnership, aims to raise awareness about status offenses and spur conversations about how to effectively handle these cases by offering promising examples of state and local reform. <http://www.vera.org> (Dec. 2013)

Juvenile Arrests 2011

OJJDP has released "Juvenile Arrests 2011." This bulletin draws on data from the Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) Program. Using UCR data that local law enforcement agencies across the country provide, the FBI prepares its annual *Crime in the United States* report, which summarizes crimes known to the police and arrests made during the reporting calendar year. OJJDP's annual *Juvenile Arrests* bulletins analyze data from the *Crime in the United States* report to characterize the extent and nature of juvenile crime. Among other findings, the bulletin reports that juvenile arrests in 2011 decreased 11 percent and juvenile violent crime arrests decreased 10 percent over 2010. <http://www.ojjdp.gov/pubs/244476.pdf> (February 25, 2014)

2013 KIDS COUNT Databook

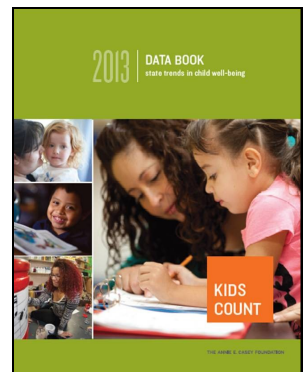
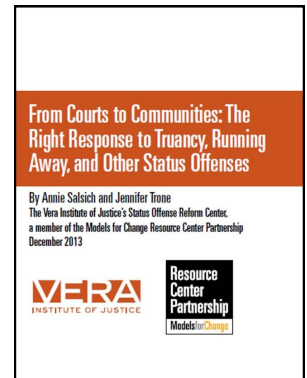
Each year, the Annie E. Casey Foundation's *KIDS COUNT Data Book* provides information and data trends on the conditions of children and families in the United States. The 2013 *Data Book* a detailed picture of how children are faring in the United States presents the latest trends, starting pre-recession and ending with the most current data available. The *Data Book* also ranks states in each of four categories — Economic Well-Being, Education, Health, and Family and Community— and on overall child well-being. Virginia's overall rank improved from 12th to 11th in the nation, continuing a trend that perennially shows Virginia ranked in the top 15 or so states nationwide. Virginia's rankings on the four separate categories have shown only minor changes in the past year. However, the Commonwealth's lowest-ranked category continues to be the Health domain at 20th, a decline from a rank of 17 the previous year. <http://datacenter.kidscount.org/files/2013KIDSCOUNTDataBook.pdf>

Two New JPI Reports - Juvenile Justice Reform in Connecticut and Common Ground

Removing young people who engage in delinquent behavior from their homes and communities, and incarcerating them in locked facilities is no longer the status quo in five states, according to two new reports released today by the Justice Policy Institute. *Juvenile Justice Reform in Connecticut: How Collaboration and Commitment Have Improved Public Safety and Outcomes for Youth*, in addition to *Common Ground: Lessons learned from states that reduced juvenile confinement by more than half*, shed light on a trend toward reduced confinement nationwide. The reports find, Connecticut, Arizona, Minnesota, Louisiana, and Tennessee all reduced youth confinement by more than 50%, with no resulting uptick in juvenile crime. <http://www.justicepolicy.org/research/4950>

NIJ and OJJDP Release Two Bulletins in Justice Research Series

The National Institute of Justice (NIJ) and the Office of Juvenile Justice and Delinquency Prevention (OJJDP) have released the first two bulletins in the Justice Research series. The series reports on findings from joint NIJ and OJJDP research on youth in the juvenile justice system. The first two bulletins are: "Delays in Youth Justice" and "Young Offenders: What Happens and What Should Happen." <http://www.ojjdp.gov/>

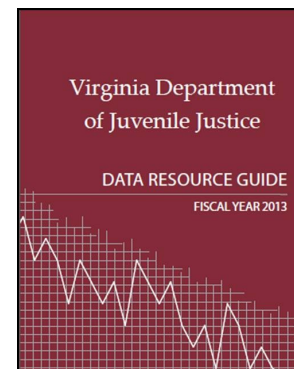


Recent Publications

Find these and other publications at: www.vjja.net/resources.html

VADJJ FY 2013 Data Resource Guide

The Virginia Department of Juvenile Justice (VADJJ) has released the 2013 Data Resource Guide. First published in FY 2001, the guide has become a key source of information for professionals who work with system-involved children in the Commonwealth. The document provides descriptions of key programs and functions within the VADJJ, as well as demographic information and other data on court-involved young people. The information can be used to assess needs for the Commonwealth as a whole, as well as specific localities. The guide can be viewed or downloaded from the resource section of the Department of Juvenile Justice's website at: www.djj.virginia.gov/AboutDJJPages/Publications.aspx (January 2014)



A Guide for Juvenile Justice Reform: Making Detention Reform Work For Girls

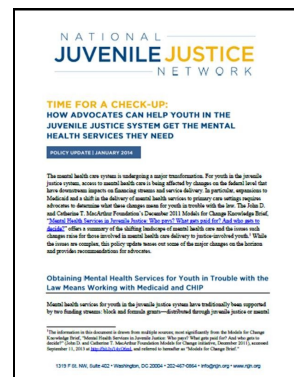
Serving as a practical, how-to guide for jurisdictions involved in Casey's Juvenile Detention Alternative Initiative and others, this report follows up on previous JDAI reports documenting the scope and nature of the different challenges and needs facing girls in the detention system. This guide offers clear and specific instructions for JDAI leaders on how to put that information into practice. After reviewing the characteristics and disparities in the system's treatment of girls, the guide describes organizational steps necessary to create gender work groups, develop work plans, conduct gender-focused data analysis and put the information gained to practical use. Appendices provide a variety of tools and templates to support the work.



Package to Enhance School Climate and Improve School Discipline Policies/Practices

The U.S. Department of Education (ED), in collaboration with the U.S. Department of Justice (DOJ), today released a school discipline guidance package that will assist states, districts and schools in developing practices and strategies to enhance school climate, and ensure those policies and practices comply with federal law. Even though incidents of school violence have decreased overall, too many schools are still struggling to create positive, safe environments. Schools can improve safety by making sure that climates are welcoming and that responses to misbehavior are fair, non-discriminatory and effective. Each year, significant numbers of students miss class due to suspensions and expulsions—even for minor infractions of school rules—and students of color and with disabilities are disproportionately impacted. The guidance package provides resources for creating safe and positive school climates, which are essential for boosting student academic success and closing achievement gaps.

www.ed.gov/school-discipline (January 2014)



How Advocates Can Help Youth in the JJ System Get Mental Health Services They Need

Changes to the healthcare system often make it difficult for advocates to determine the best way to ensure that youth in the justice system have access to the mental health services they need. As a result the National Juvenile Justice Network (NJJN) created a policy update, "Time for a Check-Up: How Advocates Can Help Youth in the Juvenile Justice System Get the Mental Health Services they Need." The document, which stems from a Models for Change publication, summarizes major changes on the horizon for the provision of mental health services to youth in the justice system and provides recommendations to help advocates focus their energy where it will matter most. <http://www.njjn.org/> (January 2014)

Infographic: Youth Incarceration in the United States

This infographic from the Annie E. Casey Foundation (AECF) provides information on youth incarceration in the United States, visualizing the national and state drop in youth confinement, racial disparities within the juvenile justice system and the type of offenses committed by youth. In addition, the piece highlights five responses communities can take to support better services for these youth. <http://www.aecf.org/KnowledgeCenter/Publications.aspx>



ADVOCATE



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Upcoming Dates & Events

General Assembly Session Convenes	January 8, 2014
General Assembly Sine Die	March 8, 2014
Capital District Networking Mixer	March 20, 2014
VJJA Board of Directors Meeting	March 26, 2014
Tidewater VJJA Spring Conference	March 27-28, 2014
Detention, Correctional & Res. Week	May 5-9, 2014
VJJA Board of Directors Meeting	June (TBA)
Probation, Par & Comm Supervision Week	July 21-25, 2014
VA Summer Inst. for Addiction Studies.....	July 14-15, 2014
VJJA Board of Directors Meeting	Sep (TBA)
VJJA Board of Directors Meeting	Nov 4, 2014
VJJA 38th Fall Juvenile Justice Institute	Nov 5-6, 2014
TYSF Santa Claus Shuffle	Dec 13, 2014



Member Amanda Moseley staffing the exhibit for The Hughes Center during the 37th Fall Institute. Forty agencies and organizations exhibited during the event.