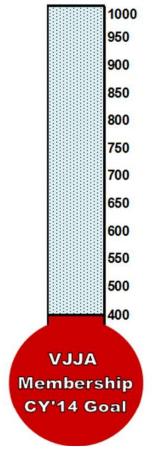
Colleague Profiles

We want to get to know you better. Send your own profile or suggest a colleague to be profiled.

Colleague profiles are included in each issue, but for the current issue, in honor of *Detention, Correctional & Residential Week* we are exclusively featuring the profiles of residential colleagues. For the June edition, we will similarly feature the profiles of community-based workers.



03/31/2014 - 516 Members

Send Colleague Profile submissions and membership questions to:

Samantha Higgins Director of Membership membership@vija.net



TAMMY KRUGER

Post-Dispositional Coord/Office Mgr New River Valley Juvenile Detention Christiansburg

14 Years in Current Role26 Years with Current Employer

Previous Positions Held: Child Care Supervisor II

First Aid/CPR/AED Adult instructor Moral Reconation Therapy Facilitator

Southwest District VJJA Member

Education:
Liberty University
MA, Management & Leadership
Liberty University
BS, Criminal Justice
New River Community College
AAS, Human Services

Who's Who Among Students in American Universities and Colleges; Phi Theta Kappa Honor Society; Tau Sigma Academic Honor Society

> Hometown: Stuart, Florida

First Job(s):
Picking & Selling Vegetables,
Mowing Lawns, Paper Route;
Volunteered as Junior Deputy with
local Sheriff's Department

Favorite Part of Job:
Having the opportunity to help the kids
that come through detention attain a
higher sense of self-worth and belief in
having a successful future.



MARTIN COX

Casework Supervisor
Opportunity House
Lynchburg

4 Years in Current Role
16 Years in Human Services Field

Previous Positions Held:
Relief Counselor
Youth Counselor
Special Education Teacher,
Day Treatment Supervisor

Blue Ridge District VJJA Member

Education: West Virginia University Bachelor's Degree in Sociology

Hometown: Clarksburg/Fairmont, West Virginia

First Job: Paper Route

Favorite Part of Job:
Working with the
challenges and diverse
nature of an ever
changing group of residents.

Reason for Entering the Field:
I entered the field for
the purpose of trying
to help make a
difference. I accepted
my current position because
it allows me a forum to
address issues which lead
to the creation of 17year
old 9th graders.



TAMMIE DOCKERY

Speech-Language Pathologist VADJJ Division of Education RDC, Beaumont, Bon Air, Culpeper

14 Years in Current Role

Previous Positions Held: Previously worked as Director of Rehabilitation for several private long term health corporations.

Capital District VJJA Member

Endorsed in Special Education as well as licensed to practice by the American Speech-Language-Hearing Association, the Department of Education, and the Virginia Board of Health Care Professionals.

Education:
Howard University
B.S. in Communication Science
University of Virginia
M.Ed. Speech-Language Pathology
Post-Grad Cert. Clinical Competence

Hometown: Richmond, Virginia

First Job: Dietary Dept. Chippenham Hospital

Favorite Part of Job: That "lightbulb" moment during a session when the resident realizes he/she has successfully completed an activity.

Reason for Entering the Field: Sat in class one day with a friend who was studying to be a Speech-Language Pathologist and fell in love with the idea of studying the brain.



SARA JONES

Treatment Program Coordinator
The Merrimac Center
Williamsburg

9 Years with Current Employer12 Years in Human Services Field

Previous Positions Held:
Counselor for Camp Alta Mons –
Outdoor Adventure Christian Camp
and Mount St. Vincent Home
and School, Denver, CO

President, Virginia Detention Association of Post-Dispositional Programs (VDAPP)

Education:
Virginia Wesleyan College
B.A. in Religious Studies
Iliff School of Theology
Master of Divinity
Capella University
Ph.D. Candidate, Psychology

Hometown: Williamsburg, Virginia

First Job: Brushworks, Inc house painting and repair

Favorite Part of Job:
That moment when residents recognize that someone believes in them despite their past and then start to believe in themselves.

Reason for Entering the Field:
To afford others the same support and understanding I was given as a child in an effort to help them better themselves and the community.



MONICA BROWN

Deputy Superintendent Rappahannock Juvenile Detention Stafford

7 Months in Current Role 18 Years in Human Services Field

Previous Positions Held: RJDC Adolescent Counselor RJDC Programs Coordinator DSS Social Worker DSS Senior Social Worker

Education:

B.A., University of Rhode Island Master of Arts Degree Human Services Exec. Leadership Liberty University

Hometown:

North Kingstown, Rhode Island (but VA has been home for 17 years)

Favorite Part of Job: Watching the windows of opportunity open for others.

Reason for Entering the Field:
To advocate and assist those that society as a whole denies equal opportunity to and/or turns their backs on all together.



Many Workers ... Many Workplaces One Juvenile Justice System ... One Team



EPIPHANY SUTTON

Recreation Specialist Senior VADJJ - Bon Air JCC Chesterfield

6 months in Current Role 3 Years in Human Services Field

> Previous Positions Held: Recreation Specialist

Capital District VJJA Member

Education:
Old Dominion University
BS in Exercise Science
Virginia State University
pursuing MEd Counseling Education

Hometown: Newport News, Virginia

> First Job: Games Hostess Busch Gardens

Favorite Part of Job: Interacting with residents thorough different activities

Reason for Entering the Field:
Early on in my life I wasn't
far from where a lot the
residents I work with are now.
However, I always had
someone to help guide me
in the right direction. I feel it
is only right that I do the same
for someone else and make
a difference in their life.

Other: Loves music and playing basketball.



WAYNE GORE

MH / SA Therapist Northwestern Regional Detention Winchester

19 Years in Current Role
1 Year with Current Employer

Previous Positions Held: Substance Abuse Therapist Senior Juvenile Probation Substance Abuse Assessment Officer Salvation Army Intake Specialist

Valley District VJJA Member

Licensed Professional Counselor Certified Substance Abuse Counselor

Education:

George Mason University
Bachelor of Science in Bus. Admin
Virginia Tech Graduate School
Master of Arts, Educ/Comm. Couns.
NOVA Community College
Certificate in Sub Abuse Counseling
John Hopkins University
Continuing Studies

Hometown: Purcellville, Virginia

First Job: Family Farm

Favorite Part of Job: Helping adolescents develop the self-awareness that will bring future success.

Reason for Entering the Field: To help facilitate nurturing environments for the process of change.



MELINDA JARVIS

Post-Dispositional Coordinator Virginia Beach Juvenile Detention Virginia Beach

9 Years with Current Role 15Years in Human Services Field

Previous Positions Held: CHINS Probation Officer at 2nd CSU Challenge Outreach Counselor, TYSC Counselor Coordinator, TYSC

Tidewater District VJJA Member

Certified Substance Abuse Counselor Gang Specialist

Education:

James Madison University
Bachelor of Science in Psychology
Old Dominion University
Master of Science in Psychology

Hometown: Chesapeake, Virginia

> First Job: Lifeguard

Favorite Part of Job:
The moments when you see real change, the smiles, and the days when past residents call or stop by to say hello, excited and proud to share their success stories.

Reason for Entering the Field:
I always had a love for
psychology and helping people.
I never saw myself working with
teenagers but once I started
in the field, I found my niche
and I truly love what I do.



LEAH NELSON

Programs CoordinatorRappahannock Juvenile Detention
Stafford

6 Months in Current Role 8 Years in Human Services Field

Previous Positions Held: Senior Probation Officer / 15th CSU School-Based PO / Riverbend High Substitute Teacher / Spotsy Schools QHMP / In-Home / Mentoring

School-Based Probation Program recognized by OJJDP as a best-practice program.

Education:
Old Dominion University
B.S. Human Services Counseling
Virginia Commonwealth University
School of Social Work
some graduate work

Hometown: Originally from Pittsburgh, PA. Lived in CA, moved to VA at age 11.

Favorite Part of Job:
Being able to have a direct impact
on the services that are being provided to the juveniles we serve in
both the Post D and CPP Programs.
appreciate the freedom given to me
to express my creativity and flex my
organizational skills on a daily basis

Reason for Entering the Field:
I entered the human services field because of a personal experience I had at a young age with the Department of Social Services (young teenage mother) and felt that my calling was to help others.



SASHA DAVENPORT

Re-Entry Specialist VADJJ - Beaumont JCC Beaumont

3 Years with Current Employer 16.5 Years in Human Services Field

Previous Positions Held: Transition Specialist Career Pathways Instructor Counselor, Powhatan CC Counselor, VA CC for Women

Capital District VJJA Member

Outstanding Participant, NIC OWDS Training; Employee of the Month, PCC+VCCW

National Institute of Corrections Offender Workforce Development Specialist Training; Trained in Effective Practices in Community Supervision / Correctional Settings (EPICS)

Education:

Bachelor of Arts degree in Criminal Justice; Master of Public Administration (MPA); Master of Arts in Mental Health Counseling

> Hometown: Baltimore, Maryland

> > First Job: Burger King

Favorite Part of Job: Helping People

Reason for Entering the Field: Wanted to be a judge, but life kicked in.



GREGORY HAYTHE

Youth Care Worker / Team Leader Lynchburg Reg. Juvenile Detention Lynchburg

5 Years in Current Role 15 Years at the Detention Center

> Previous Positions Held: Presbyterian Home as a Residential Worker

Handle With Care Instructor CPR / First Aid AED Certified

Education: Central Virginia Community College, Lynchburg; General Studies

> Hometown: Lynchburg, Virginia

First Job: Chef Western Sizzlin

Favorite Part of Job: Being able to help others.

Reason for Entering the Field: Growing up without a father figure, I wanted to be a role model for others.



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