

ADVOCATE

A PUBLICATION OF THE VIRGINIA JUVENILE JUSTICE ASSOCIATION

APRIL 2014

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EDITOR

Beth Mohler Stinnett

Contributors

Robin Bailey, Stephanie Garrison,
Katherine Grimm, Samantha Higgins,
Tracey Chiles, Anthony Drakeford

Layout

Beth Mohler Stinnett

Photography

Greg Hopkins, Mike Morton, Wendi
True, Kara Ruskin, Beth Stinnett

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VJJA Celebrates Detention, Correctional & Residential Week

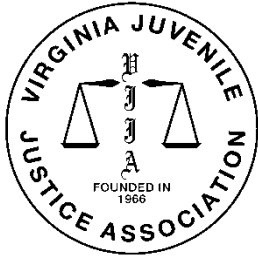
During the week of May 5-9, 2014, the Virginia Juvenile Justice Association will celebrate Detention, Correctional and Residential Week (DCRW). This special recognition week provides an opportunity to recognize secure detention, corrections and residential facility professionals throughout the Commonwealth. First celebrated by the association in 2010 the week was established by Beth Mohler Stinnett, former VJJA President and former Director of Recognition. VJJA had previously begun celebrating Probation, Parole & Community Supervision Week and sought to develop a similar week to honor residential colleagues.

Detention centers, correctional centers and residential facilities and the workers within those facilities play a significant role in making the Commonwealth a safe place to live and work. The duties of facility staff are both challenging and rewarding. These professionals provide not only safety and security for Virginia's juvenile offenders, they also provide guidance, education and rehabilitative services that seek to decrease risk, enhance skills and reduce recidivism.

In celebration of DCRW, VJJA developed a prize lottery, held a drawing and selected several residential professionals as prize winners. Several colleagues were awarded gift card to restaurants or complimentary fiscal year 2015 memberships to the association. One grand prize winner will receive complimentary registration to the 38th Fall Juvenile Justice Institute scheduled for November 2014 in Newport News, Virginia.

In addition to the prize lottery, in the current issue the *Advocate* staff is featuring profiles of eleven residential colleagues beginning on page 6 of this publication. Read about: Tammy Kruger, Post-Dispositional Coordinator/Office Manager, New River Juvenile Detention, Martin Cox, Casework Supervisor, Opportunity House, Tammie Dockery, Speech-Language Pathologist, Reception & Diagnostic Center, Bon Air and Beaumont Juvenile Correctional Centers, Sara Jones, Treatment Program Coordinator, The Merrimac Center, Monica Brown, Deputy Superintendent, Rappahannock Juvenile Detention Center, Epiphany Sutton, Recreation Specialist Senior, Bon Air Juvenile Correctional Center, Wayne Gore, Substance Abuse / Mental Health Therapist, Northwestern Regional Juvenile Detention Home, Melinda Jarvis, Post-Dispositional Coordinator, Virginia Beach Juvenile Detention, Leah Nelson, Programs Coordinator, Rappahannock Juvenile Detention Center, Sasha Davenport, Re-Entry Specialist, Beaumont Juvenile Correctional Center and Gregory Haythe, Youth Care Worker / Team Leader, Lynchburg Regional Juvenile Detention Home.

*Detention, Correctional & Residential Colleagues ...
Thanks for all that you do!*



FROM THE PRESIDENT'S DESK

April 2014



STEPHANIE GARRISON
President

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Immediate Past President

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Child Advocacy

VINCE BUTAITIS
Scholarships

TINA CASPER
Web-based Infrastructure

TRACEY CHILES
Training & Profess. Development

KATHERINE FARMER
PAMELA JOHNSON
ADRIENNE FOSTER
Marketing & Public Relations

KATHY JONES
Resource Development

ASHAKI MCNEIL
Institute Planning

MIKE MORTON
Awards & Recognition

BETH MOHLER STINNETT
"Advocate" Editor & Publications

LEWIS WRIGHT
Bylaws & Governance

Dear Members:

Happy Spring! It is again my pleasure to address you as VJJA President! Our new administration is making progress in fulfilling the vision and mission of our organization. In March I had the privilege of convening my first Board meeting, appointing committee chairs to the Board of Directors and attending the Tidewater District Chapter's Spring Conference. All of the districts are busy planning district trainings and other activities.

I am pleased to give you an update on the goals outlined for my administration:

Stated Goal: Increase Membership – We will strongly FOCUS on membership recruitment in each district to restore VJJA to its height of membership (1,000+).

Progress: Six individuals have been appointed to serve as a public relations team. The team marketed our association during a recent sex offender conference and a table has been secured for the Virginia Summer Institute for Addiction Studies planned for July.

Stated Goal: Enhance Communication – We will generate constant communication to members and our juvenile justice community partners via e-mail, social media and the VJJA website.

Progress: *The Advocate* has been reinstated as a quarterly publication (we have had two issues in the past four months). *Emails:* President issued a membership-wide summary on March 30. *VJJA Website:* The website has been consistently updated. Recent uploads include bylaws updates, committee chairs revised, 38th Fall Institute save-the-date, Advocate newsletter updates, "Colleagues in the Spotlight" updates, updated District pages. *Membership Brochure:* Updated and posted to our website.

Stated Goal: Increase Attendance at Training Events – We will increase the number of educational offerings that are skill-based and replicate proven practices.

Progress: The Tidewater District Chapter's Spring Institute attracted 134 participants and featured 4 workshop offerings. The 38th Fall Institute as been announced for November 5 and 6, 2014, at the Newport News Marriott at Center City!

State Goal: Advocacy - We will inform members of current juvenile justice legislation and policy. We will provide members with opportunities to become more involved in advocacy.

Progress: The Capital District Chapter will participate in GRIP Community Day in Petersburg to distribute criminal justice and violence prevention materials to the community.

I always want to hear our member's concerns and what they need from us. I know ultimately I am here to serve our members. Remember, we all contribute a wealth of knowledge and experience to VJJA and together we can move from vision to reality! Continue to send ideas to: president@vija.net

Yours in Service,

Stephanie Garrison

Stephanie Garrison
VJJA President

VIRGINIA JUVENILE JUSTICE ASSOCIATION (VJJA)

Since 1966 - Bringing together and educating the professionals who touch the lives of system-involved children.

Who We Are

Founded in 1966 as the Virginia Juvenile Officers Association (VJOA), the association's name was later changed to the Virginia Juvenile Justice Association (VJJA) to reflect the diversity of its membership. That diversity is more evident today than ever, with hundreds of members representing nearly every private and public agency in the Commonwealth that works with or on behalf of system-involved juveniles. Our membership represents court services, the judiciary, DJJ administration, correctional facilities, detention centers, indigent defense, prosecution, law enforcement, group homes, behavioral health providers, educators, and more. VJJA is administered by an elected board of directors and volunteer staff and divided into six geographical district chapters.

Our Mission

... **to advocate for quality services for juveniles** (due process, evidence-based practices, proven models, program integrity/standards, outcome measures);

... **to enhance the professionalism and skills of our members** (professional development, skill building, practice improvement, resources, technical assistance, awards for excellence, recognition);

... **to foster communication among our members** (collaboration, networking, publications);

... **to promote alternative approaches to resolving youth and family problems** (diversion, risk-based graduated responses, least restrictive environment).

VJJA: What We Believe

We believe in a Juvenile Justice System that ...

- ◆ recognizes that adolescents are not yet who they will become and are capable of change
- ◆ differentiates between criminal/delinquent acts and normative adolescent acting-out
- ◆ uses proven models, strategies, and approaches
- ◆ presumes innocence, protects liberty and justice, and affords due process of law
- ◆ ensures community protection and holds adjudicated children accountable for their actions
- ◆ weighs heavily decisions concerning the deprivation of liberty and favors the least restrictive means necessary to achieve public safety
- ◆ is free from racial, ethnic, and gender disparities and exercises objective decision-making as a means to ensure fairness and equity
- ◆ relies upon data to measure progress and guide policy, practice, and programmatic changes
- ◆ promotes professionalism, collaboration, integrity, accountability, and transparency among key stakeholder agencies
- ◆ provides services relative to risk level, arranged in a continuum, and consistent with the principles of effective intervention
- ◆ favors fiscal responsibility and accountability to be good stewards of scarce resources
- ◆ does no greater harm, limits exposure to risk, and exceeds minimum standards
- ◆ routinely reviews policies, practices, and programs for quality, consistency with stated goals, and the ever evolving science of our field

Andrew K. Block, Jr. Appointed VADJJ Director

On April 7, 2014, Governor Terry McAuliffe appointed Andrew K. Block, Jr., as the Director of the Virginia Department of Juvenile Justice. Prior to the appointment, Mr. Block was most recently an Associate Professor at the University of Virginia (UVA) School of Law and the Director of UVA's Child Advocacy Clinic.

Mr. Block has been involved in juvenile justice issues in Virginia since the 1990s. He founded the JustChildren Program at the Legal Aid Justice Center to help address the needs of court-involved youth in Charlottesville. Under his leadership, over time the program ex-

panded to include lawyers in Charlottesville, Richmond and Petersburg. The group was also involved in training for parents, child-serving professionals, judges, and lawyers, and statewide policy advocacy.

VJJA previously collaborated with Mr. Block, and organizations with which he was affiliated, to advocate for changes to Virginia's transfer and sex offender registry laws. Those joint efforts included successfully lobbying in 2007 for passage of HB3007:Transfer Only Upon Conviction.

Mr. Block has been recognized for his work numerous times. He re-

ceived the Virginia Bar Association's Robert F. Shepherd, Jr. Award, the Virginia State Bar's Legal Aid Lawyer of the Year, and the American Bar Association's Young Lawyer's Division Child Advocacy Award. He was also named to the Charlottesville Daily Progress' Distinguished Dozen. Mr. Block graduated from Yale University and from Northwestern University's School of Law.



★★ PUBLIC SERVICE ★★
RECOGNITION WEEK

MAY 4-10, 2014

JOIN US IN CELEBRATING
PUBLIC SERVICE RECOGNITION WEEK

In addition to Detention, Correctional and Residential Week, May 4 – 10, is also Public Service Recognition Week. Celebrated the first full week in May since 1985, *Public Service Recognition Week (PSRW)* is a time set aside to honor the men and women who serve our nation as federal, state, county and local government employees. Throughout the nation and the world, public servants use this occasion to educate others about the work they do and why they have chosen public service careers, as well as the many ways government services make life better for all citizens. From the steps of the Capitol to the smallest towns, public servants will participate in ceremonies, information fairs, parades and other events in their honor. At the same time, they will work to open new avenues of communication with the public about the essential value of government service in sustaining the quality of American life.

Learn more about PSRW at : <http://publicservicerecognitionweek.org>

Post a o the Virginia PSRW Web of Fame at : <http://www.dhrm.virginia.gov/publicsvc/webwalloffame.html>



#PSRW

#Proud2ServeUSA

VJJA Awards Pullen Memorial Youth Scholarship

In November 2013, in conjunction with the 37th Fall Institute, VJJA awarded the first W. Stephen Pullen Memorial Youth Scholarship. The \$500 scholarship was awarded to 18 year old Kavone King of Suffolk. Kavone was nominated by Toni Craig, a Probation Supervisor with the Suffolk Court Service Unit.

Kavone is a student at Paul D. Camp Community College pursuing a degree in Computer Science. He is a Microsoft Certified Professional and is Security Plus Certified. Kavone has set a goal of working as a Computer Technician. He will use the scholarship to purchase books and other needed resources.

When speaking of Kavone, Craig said, "Kavone is a hard working young man who has not let his past choices define who he is. Kavone

is grateful for the support he has received and looks forward to his future".

The W. Stephen Pullen Scholarship Fund was established in 2012 by the VJJA Board of Directors to honor the memory of Steve Pullen. Steve was a long time member of the association who encourage membership and attendance at VJJA conferences and other events.

Steve started his career in September 1970 as a Probation Officer at the Newport News Court Service Unit and after a 41 year career retired as the Department of Juvenile Justice's Deputy Director of Administration and Finance. In 1987, Steve was awarded VJJA's Meritorious Award in the Area of Administration. In 2012, following his

death the association passed a resolution in Steve's honor.

The VJJA Board of Directors plans to award the Pullen scholarship at least once annually with the number of awards contingent upon funds raised through donations. A silent auction held in conjunction with the 37th Fall Institute raised \$840.00. Donations for the silent auction included a Kindle Fire donated by Braley & Thompson. Additional fundraising events will take place throughout the year.

Learn more about the application and nomination process or make a donation for the W. Stephen Pullen Youth Scholarship at <http://www.vjja.net> or by contacting Vince Butaitis, Director of Scholarships, at scholarships@vjja.net or 540.659.8770.



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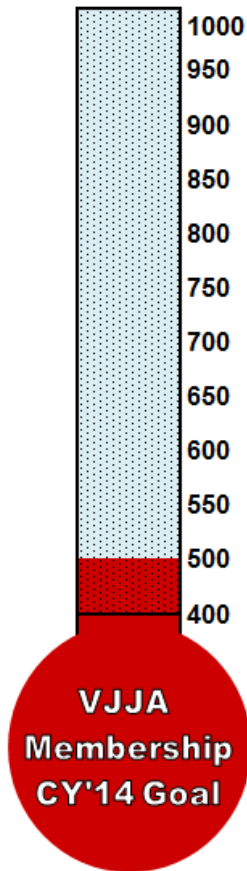
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Colleague Profiles

We want to get to know you better. Send your own profile or suggest a colleague to be profiled.

Colleague profiles are included in each issue, but for the current issue, in honor of *Detention, Correctional & Residential Week* we are exclusively featuring the profiles of residential colleagues. For the June edition, we will similarly feature the profiles of community-based workers.



03/31/2014 - 544 Members
(78 new and returning members added during the 1st quarter of the new year)

Send Colleague Profile submissions and membership questions to:

Samantha Higgins
Director of Membership
membership@vjja.net



TAMMY KRUGER

Post-Dispositional Coord/Office Mgr
New River Valley Juvenile Detention
Christiansburg

14 Years in Current Role
26 Years with Current Employer

Previous Positions Held:
Child Care Supervisor II

First Aid/CPR/AED Adult instructor
Moral Reconciliation Therapy Facilitator

Southwest District VJJA Member

Education:
Liberty University
MA, Management & Leadership
Liberty University
BS, Criminal Justice
New River Community College
AAS, Human Services

Who's Who Among Students in American Universities and Colleges; Phi Theta Kappa Honor Society; Tau Sigma Academic Honor Society

Hometown:
Stuart, Florida

First Job(s):
Picking & Selling Vegetables, Mowing Lawns, Paper Route; Volunteered as Junior Deputy with local Sheriff's Department

Favorite Part of Job:
Having the opportunity to help the kids that come through detention attain a higher sense of self-worth and belief in having a successful future.



MARTIN COX

Casework Supervisor
Opportunity House
Lynchburg

4 Years in Current Role
16 Years in Human Services Field

Previous Positions Held:
Relief Counselor
Youth Counselor
Special Education Teacher,
Day Treatment Supervisor

Blue Ridge District VJJA Member

Education:
West Virginia University
Bachelor's Degree in Sociology

Hometown:
Clarksburg/Fairmont, West Virginia

First Job:
Paper Route

Favorite Part of Job:
Working with the challenges and diverse nature of an ever changing group of residents.

Reason for Entering the Field:
I entered the field for the purpose of trying to help make a difference. I accepted my current position because it allows me a forum to address issues which lead to the creation of 17 year old 9th graders.

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TAMMIE DOCKERY

Speech-Language Pathologist
VADJJ Division of Education
RDC, Beaumont, Bon Air, Culpeper

14 Years in Current Role

Previous Positions Held:
Previously worked as Director of
Rehabilitation for several private
long term health corporations.

Capital District VJJA Member

Endorsed in Special Education as
well as licensed to practice by the
American Speech-Language-Hearing
Association, the Department of
Education, and the Virginia Board
of Health Care Professionals.

Education:
Howard University
B.S. in Communication Science
University of Virginia
M.Ed. Speech-Language Pathology
Post-Grad Cert. Clinical Competence

Hometown:
Richmond, Virginia

First Job:
Dietary Dept. Chippenham Hospital

Favorite Part of Job:
That "lightbulb" moment during a
session when the resident
realizes he/she has successfully
completed an activity.

Reason for Entering the Field:
Sat in class one day with a friend
who was studying to be a Speech-
Language Pathologist and fell in love
with the idea of studying the brain.



SARA JONES

Treatment Program Coordinator
The Merrimac Center
Williamsburg

9 Years with Current Employer
12 Years in Human Services Field

Previous Positions Held:
Counselor for Camp Alta Mons –
Outdoor Adventure Christian Camp
and Mount St. Vincent Home
and School, Denver, CO

President, Virginia Detention
Association of Post-Dispositional
Programs (VDAPP)

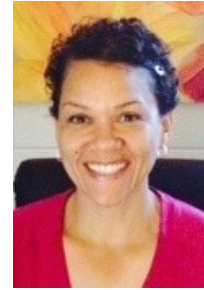
Education:
Virginia Wesleyan College
B.A. in Religious Studies
Iliff School of Theology
Master of Divinity
Capella University
Ph.D. Candidate, Psychology

Hometown:
Williamsburg, Virginia

First Job:
Brushworks, Inc
house painting and repair

Favorite Part of Job:
That moment when residents recog-
nize that someone believes in them
despite their past and then start to
believe in themselves.

Reason for Entering the Field:
To afford others the same support
and understanding I was given as a
child in an effort to help them better
themselves and the community.



MONICA BROWN

Deputy Superintendent
Rappahannock Juvenile Detention
Stafford

7 Months in Current Role
18 Years in Human Services Field

Previous Positions Held:
RJDC Adolescent Counselor
RJDC Programs Coordinator
DSS Social Worker
DSS Senior Social Worker

Education:
B.A., University of Rhode Island
Master of Arts Degree
Human Services Exec. Leadership
Liberty University

Hometown:
North Kingstown, Rhode Island
(but VA has been home for 17 years)

Favorite Part of Job:
Watching the windows of
opportunity open for others.

Reason for Entering the Field:
To advocate and assist those that
society as a whole denies equal
opportunity to and/or turns their
backs on all together.



Many Workers ... Many Workplaces
One Juvenile Justice System ... One Team

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EIPHANY SUTTON

Recreation Specialist Senior
VADJJ - Bon Air JCC
Chesterfield

6 months in Current Role
3 Years in Human Services Field

Previous Positions Held:
Recreation Specialist

Capital District VJJA Member

Education:
Old Dominion University
BS in Exercise Science
Virginia State University
pursuing MEd Counseling Education

Hometown:
Newport News, Virginia

First Job:
Games Hostess
Busch Gardens

Favorite Part of Job:
Interacting with residents
through different activities

Reason for Entering the Field:
Early on in my life I wasn't
far from where a lot of the
residents I work with are now.
However, I always had
someone to help guide me
in the right direction. I feel it
is only right that I do the same
for someone else and make
a difference in their life.

Other:
Loves music and playing basketball.



WAYNE GORE

MH / SA Therapist
Northwestern Regional Detention
Winchester

19 Years in Current Role
1 Year with Current Employer

Previous Positions Held:
Substance Abuse Therapist
Senior Juvenile Probation Substance
Abuse Assessment Officer
Salvation Army Intake Specialist

Valley District VJJA Member

Licensed Professional Counselor
Certified Substance Abuse Counselor

Education:
George Mason University
Bachelor of Science in Bus. Admin
Virginia Tech Graduate School
Master of Arts, Educ/Comm. Couns.
NOVA Community College
Certificate in Sub Abuse Counseling
John Hopkins University
Continuing Studies

Hometown:
Purcellville, Virginia

First Job:
Family Farm

Favorite Part of Job:
Helping adolescents develop
the self-awareness that
will bring future success.

Reason for Entering the Field:
To help facilitate nurturing environ-
ments for the process of change.



MELINDA JARVIS

Post-Dispositional Coordinator
Virginia Beach Juvenile Detention
Virginia Beach

9 Years with Current Role
15 Years in Human Services Field

Previous Positions Held:
CHINS Probation Officer at 2nd CSU
Challenge Outreach Counselor, TYSC
Counselor Coordinator, TYSC

Tidewater District VJJA Member

Certified Substance Abuse Counselor
Gang Specialist

Education:
James Madison University
Bachelor of Science in Psychology
Old Dominion University
Master of Science in Psychology

Hometown:
Chesapeake, Virginia

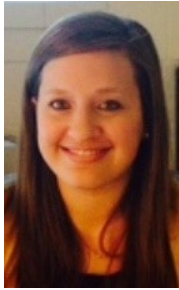
First Job:
Lifeguard

Favorite Part of Job:
The moments when you see real
change, the smiles, and the days
when past residents call or stop
by to say hello, excited and proud
to share their success stories.

Reason for Entering the Field:
I always had a love for
psychology and helping people.
I never saw myself working with
teenagers but once I started
in the field, I found my niche
and I truly love what I do.

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May 5-9, 2014



LEAH NELSON

Programs Coordinator
Rappahannock Juvenile Detention
Stafford

6 Months in Current Role
8 Years in Human Services Field

Previous Positions Held:
Senior Probation Officer / 15th CSU
School-Based PO / Riverbend High
Substitute Teacher / Spotsy Schools
QHMP / In-Home / Mentoring

School-Based Probation Program
recognized by OJJDP as a
best-practice program.

Education:
Old Dominion University
B.S. Human Services Counseling
Virginia Commonwealth University
School of Social Work
some graduate work

Hometown:
Originally from Pittsburgh, PA.
Lived in CA, moved to VA at age 11.

Favorite Part of Job:
Being able to have a direct impact
on the services that are being pro-
vided to the juveniles we serve in
both the Post D and CPP Programs.
appreciate the freedom given to me
to express my creativity and flex my
organizational skills on a daily basis

Reason for Entering the Field:
I entered the human services field
because of a personal experience I
had at a young age with the Depart-
ment of Social Services (young
teenage mother) and felt that my
calling was to help others.



SASHA DAVENPORT

Re-Entry Specialist
VADJJ - Beaumont JCC
Beaumont

3 Years with Current Employer
16.5 Years in Human Services Field

Previous Positions Held:
Transition Specialist
Career Pathways Instructor
Counselor, Powhatan CC
Counselor, VA CC for Women

Capital District VJJA Member

Outstanding Participant,
NIC OWDS Training;
Employee of the Month, PCC+VCCW

National Institute of Corrections
Offender Workforce Development
Specialist Training; Trained in
Effective Practices in Community
Supervision / Correctional
Settings (EPICS)

Education:
Bachelor of Arts degree in Criminal
Justice; Master of Public Administra-
tion (MPA); Master of Arts in
Mental Health Counseling

Hometown:
Baltimore, Maryland

First Job:
Burger King

Favorite Part of Job:
Helping People

Reason for Entering the Field:
Wanted to be a judge,
but life kicked in.



GREGORY HAYTHE

Youth Care Worker / Team Leader
Lynchburg Reg. Juvenile Detention
Lynchburg

5 Years in Current Role
15 Years at the Detention Center

Previous Positions Held:
Presbyterian Home as a
Residential Worker

Handle With Care Instructor
CPR / First Aid
AED Certified

Education:
Central Virginia Community College,
Lynchburg; General Studies

Hometown:
Lynchburg, Virginia

First Job:
Chef
Western Sizzlin

Favorite Part of Job:
Being able to help others.

Reason for Entering the Field:
Growing up without a
father figure, I wanted
to be a role model for others.



Many Workers ... Many Workplaces
One Juvenile Justice System ... One Team

Colleagues in the Spotlight

Capital District Chapter Member **JOY LUGAR** celebrated the milestone of 30 Years of Service with the Department of Juvenile Justice. Joy is an Administrative Specialist for the Department of Juvenile Justice's Division of Operations.



Tidewater District Colleague **TRACY MATTHEWS** has accepted the position of Community Programs Administrator with Newport News Juvenile Services. Tracy had been a Probation Officer with the 7th District Court Service Unit in Newport News. In that role he was actively involved in the community's detention reform efforts and recently traveled as part of a team of individuals to visit the Juvenile Detention Alternative's Initiative Model Site in Multnomah County (Portland), Oregon.



Tidewater District Chapter Member and Past Award Winner **ED HOLMES** has retired after more than 35 years of service in the juvenile justice field. He started his career in 1978 in Hampton at a Less Secure Facility. He went on to work as a Criminal Justice Analyst with the Department of Criminal Justice Services and a Probation Counselor and Deputy Director for the Norfolk Court Service Unit. Most recently Ed had worked as a Regional Program Manager for the Virginia Department of Juvenile Justice's Eastern Region. Ed was awarded VJJA's 2013 Meritorious Award in the Area of Administration.



KATHY JONES has been promoted to Director of the 14th Court Service Unit in Henrico. Prior to her promotion she was employed as a Probation Supervisor with the 11th District Court Service Unit in Petersburg. Kathy is a member of the VJJA Board of Directors and a long time member of VJJA's Capital District Chapter. Kathy was awarded VJJA's 2010 Meritorious Award in the Area of Court Services. She has been involved in a number of initiatives to include the Juvenile Detention Alternatives Initiative (JDAI) and implementation of behavior-change focused supervision based on Effective Practices in Community Supervision (EPICS).



Tidewater District Chapter Member **CAROLYN STEWART** celebrated the milestone of 20 Years of Service with the Department of Juvenile Justice. Carolyn is a Community Programs Specialist for the Department of Juvenile Justice's Eastern Region. Previously Carolyn was employed as a Senior Certification Analyst and as a Regional Manager



Tidewater District Chapter members, **KIMBERLY JENNINGS** (pictured) and **EMILY BOYD** organized the Portsmouth CSU's participation in "Paint Your Heart Out". Marc Crippen, Raychel Chadhuri, ChrisTina Thrist, Katherine Grimm and other Portsmouth Court Service Unit employees



partnered with the Rotary Club to help a local Portsmouth family in need.

Southwest District Colleague **KEVIN DOWNS** has been promoted to Probation Supervisor in the 28th District Court Service Unit – Bristol. Kevin has been employed by the Department of Juvenile Justice for more than 28 years. Prior to working for the 28th CSU, he was employed by the Reception & Diagnostic Center.



KRISTINA ASHLEY has been promoted to Senior Probation Officer with the 28th District Court Service Unit - Abingdon. She previously worked for the Bristol Department of Social Services and the Highlands Juvenile Detention Center.



TRACEY KING has been promoted to Probation Supervisor with the 11th District Court Service Unit - Petersburg. She was previously a Probation/Parole Officer. Prior to joining the CSU, Tracey was employed by the Department of Juvenile Justice's Reception & Diagnostic Center.



CHARLES DOCKERY has retired as the Superintendent of the Department of Juvenile Justice's Beaumont Juvenile Correctional Center after 33 years of service to the Commonwealth. "Doc" previously served as VJJA's Capital District Vice Chair and Treasurer. He received VJJA's 2000 Meritorious Award in the Area of Residential Service.



Colleagues in the Spotlight (continued from page 8)



Fairfax Intensive Supervision Director/ Gang Prevention Coordinator **ED RYAN** was a guest on the TV show "Reston Impact." Ed and a Fairfax detective provided the host with an overview of the human trafficking/victimization issue that has surfaced in Fairfax County and other parts of Northern Virginia. Both spoke about the warning signs and contributing factors which cause young girls (and sometimes boys) to get caught up in this frightening situation. They also highlighted how agencies like Law Enforcement, the Juvenile Court, the Schools and other agencies are addressing this issue, while imploring parents to become and stay actively involved in their children's lives. The entire interview can be seen at www.rctv28.com. Click "Shows" and then click "Reston Impact" to view the interview.

Former VJJA State Treasurer, **TOM KEATING**, has been selected as the Residential Services Director for Chaplin Youth Center in Fredericksburg. Tom was previously employed by the 15th District Court Service Unit as a Probation Supervisor serving offices in their Spotsylvania and Fredericksburg offices. A former member of VJJA's Board of Directors, Tom received VJJA's 2001 Meritorious Award in the Area of Court Service.



On March 18, 2014, Ed Holmes (left) was honored with a retirement party at the Hampton History Museum. Ed was retiring from the Virginia Department of Juvenile Justice after more than 35 years of service. Generations of colleagues came out to send him off, including fellow retiree Claudette Overton (center) who retired from the Norfolk CSU and friend Fred Baker.



On February 24, 2014, VJJA President Stephanie Garrison was recognized for her work on behalf of children and families in the Richmond area. She was presented a proclamation by the Richmond City Council. Several of the many friends and colleagues who came out to show their support are pictured above.

Submit Contributions

for the "Colleagues in the Spotlight" feature to:
colleaguespotlight@vija.net.

Tidewater District Chapter Holds 22nd Spring Conference

The Tidewater District Chapter held their 22nd Spring Conference "Casting a Wide Net" on March 27 and 28, 2014, at the Quality Inn, in Virginia Beach, Virginia. Approximately 117 participants and 27 exhibit staff attended the two-day event. The group assembled represented court services, secure detention, detention alternatives, corrections, mental health, education, and more.

The conference was opened by Tidewater District Chair Katherine Grimm and VJJA President Stephanie Garrison. Remarks were also provided by DJJ Deputy Director of Operations, Ralph Thomas.

The keynote address, "LEGACY: Yours and Theirs," was delivered by Don Roberts, Morning Anchorman for WAVY TV. The TV news anchorman

Casting A Wide Net

provided answers to the WHO, WHAT, WHEN, WHERE, HOW, and 'WHY' of servicing those in the juvenile justice system. Don Roberts provided an interactive presentation that had participants on their feet dancing to Pharrell William's "Happy".

Other plenary and workshop speakers included: Jennifer Sherman, Intercept Youth Services, John Mason, Mason and Associates, Patrick Slifka, National Counseling Group, Kerry Dougherty, Virginian Pilot, and Helivi Holland, City of Suffolk.

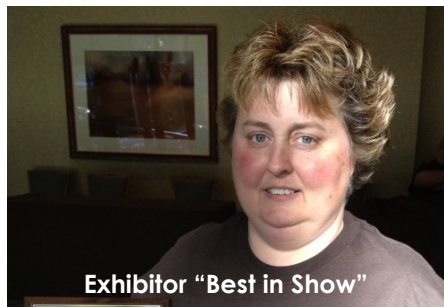
Eighteen agencies and organizations exhibited during the event, with ex-

hibitor Wendi True, Hallmark Youth Services, selected as "Best in Show".

In addition to formal learning opportunities, companion events were designed to foster networking and provide after-hours entertainment. DJ Lewis Wright provided the music for an after-hours social and Megan Hall from Intercept Youth Services took first prize in the limbo contest.

The Tidewater District collected toiletries for detention center youth as part of an on-going community service project.

Special guests in attendance included retired state board member Sheila Hightower and Past Presidents Beth Mohler Stinnett., Lewis Wright, and Tom Currier.



Exhibitor "Best in Show"



Limbo Contest



SAVE THE DATES
VJJA's 38th Fall Juvenile Justice Institute
Newport News Marriott at Center City
November 5 and 6, 2014

www.vjja.net/fall-institute.html

**VJJA's Tidewater District
 thanks these 22nd Spring
 Conference Exhibitors**

- Alpha Counsellors
- Barry Robinson Center
- Brayley & Thompson
- Community Solutions
- Family Insight
- Family Preservation Services
- Grafton Integrated Health
- Hallmark Youth Care
- Harbor Point Behavioral Health
- Hughes Center
- Intercept Youth Services
- Kenbridge Youth Academy
- National Counseling Group
- New Hope Treatment Centers
- Newport News Behavioral Health
- Poplar Springs Hospital
- Therapeutic Interventions and
- Heritage for Kids
- UMFS

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 justice professionals.**

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www.vjja.net/advertising.html

The Advocate "Travels"

Take a Copy on Your Next Vacation!

The *Advocate* is a well traveled publication. In 2007 the association started a VJJA "Advocate on Location" feature. Since that time the publication has traveled to locations both near and far.

U.S. destinations have included Alaska, Florida, Illinois, Montana, New Mexico, Nevada, New York, Texas and Washington, D.C. The publication has also been to several international destinations to include Australia, Brazil, the Bahamas, Barbados, Canada, England, Ireland, the Netherlands Antilles, Peru, Saint Maarten, and Scotland.

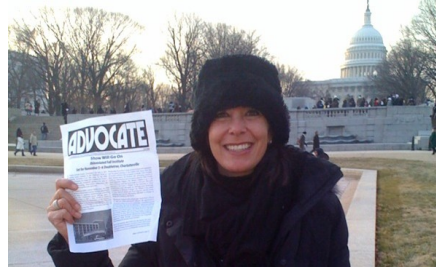
The *Advocate's* venues and activities have included boating down the San Antonio River Walk, visiting the Alamo, skiing the slopes of Montana, taking a cruise around Alaska, learning about detention alternatives in New Mexico, watching donkeys in Bonaire, meeting "Vegas Elvis", kissing the Blarney Stone in Ireland, making a call from a phone booth in Oxford, attending the 2009 Presidential Inauguration, visiting the Sydney Opera House, visiting the home of Sir Walter Scott in Scotland, and attempting to meet The Queen at Buckingham Palace.

Later this year the association will sponsor an "Advocate on Location" photo contest. Members will have the opportunity to vote on the best on location shot.

To participate: (1) visit www.vjja.net to download and print a recent copy of the publication. (2) Pack the publication in your suitcase to take along during your next trip. (3) Have your photograph taken next to a sign indicating your location or with a recognizable landmark, and (4) Submit your electronic photo to: advocateeditor@vjja.net.



NCG Staff in Montana



Jo Balascio at the 2009 Inauguration



Lewis Wright & Family in Florida



Colleen French in Bonaire



Toni Craig in Barbados



Kathi Meenehan in Sydney



Lewis Wright in the Windy City



Norfolk JDAI Team in Albuquerque



San Antonio River Walk

Professional Development Opportunities

Trauma Informed Care (webinar series: *What Works? A Practitioners Response to Theory and Evidence*)
 The Office of Juvenile Justice and Delinquency Prevention's (OJJDP) National Center for Youth in Custody (NCYC)
 Wednesday, April 30, 2014, 2:00 pm - 3:30 pm EST
<http://www.ojjdp.gov/enews/14juvjust/140425b.html>

Wellness: Reframing Prevention Conference "The Power of Working Together for Healthy Communities"
 Doubletree by Hilton, Richmond/Midlothian, Monday, May 12, 2012, 8:30 am - 4:30 pm
<http://www.dcjs.virginia.gov/vcscs/training/healthycommunities/2014>

77th Annual Conference of the National Council Juvenile & Family Court Judges
 Chicago, Illinois, July 13-16, 2014
<http://www.ncjfcj.org/77th-annual-conference>

39th Annual Training Institute of the American Probation & Parole Association
 New Orleans, Louisiana, August 3-6, 2014
http://www.appa-net.org/eweb/DynamicPage.aspx?WebCode=IIIA_Institutes

VJJA's 38th Fall Juvenile Justice institute
 Newport News Marriott at Center City, Newport News, Virginia, November 5-6, 2014
<http://www.vjja.net/fall-institute.html>

CrimeSolutions.gov Resource

The *Office of Justice Programs'* CrimeSolutions.gov uses rigorous research to inform practitioners and policy makers about **what works** in criminal justice, juvenile justice, and crime victim services.

On CrimeSolutions.gov you will find:

~ Research on the effectiveness of programs and practices as reviewed and rated reviewers.

~Easily understandable ratings based on the evidence that indicates whether a program or practice achieves its goals.

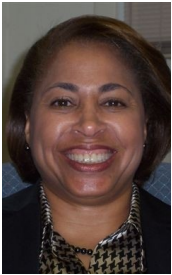
~Profiles of programs and practices with research findings.

Click to watch a [YouTube](#) video on how CrimeSolutions.gov can be used to address criminal activity.



VJJA Board of Directors Committee Chair Biographies

VJJA President Stephanie Garrison has completed staffing the VJJA Board of Directors through appointments to standing and ad hoc committees. Biographies for each party appointed follow:



FRANCES BROWN, MS, joins the VJJA Board of Directors as Chair of the Program Standards Committee. This is Frances' first appointment to the Board. In 2010, Frances retired as Director of the 11th Court Service Unit (Petersburg). Since that time she has worked part-time in the areas of mental health and Medicaid compliance.

VINCE BUTAITIS

joins the VJJA Board of Directors as Chair of the Scholarship Committee. Vince is also the Vice President for the CSU Director's Association. Vince is employed as the Director of the 15th District Court Service Unit (counties of Caroline, Essex, Hanover, King George, Lancaster, Northumberland, Richmond, Spotsylvania, Stafford, Westmoreland and City of Fredericksburg).



TINA CASPER remains on the VJJA Board of Directors as the Director of Web-based Infrastructure and serves as the association's Webmaster. She has been involved with the association's web-site since 2003. In addition to serving as Webmaster, from 2012 -December 2013, Tina served as *Advocate* Editor. She also designs the layout for the Fall Institute program. Tina recently celebrated 25 years with the Fairfax J&DR Court where she works as a Management Analyst.

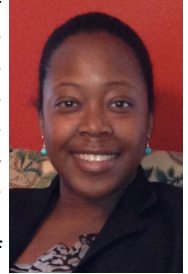
TRACEY CHILES returns to the VJJA Board of Directors as Chair of the Director of Training & Professional Development after a brief hiatus. Tracey previously served as the Chair of Fall Institute Planning from 1996 - 2001 and again from 2010 to 2011. While serving as Chair of Fall Institute Planning she successfully partnered with federal government agencies and leveraged federal grant funds. Tracey is a former Vice Chair of VJJA's Northern District Chapter and a long time member. She is employed by the 19th District Court Service Unit - Fairfax as a Unit Supervisor for Center County Probation Services.



KATHERINE FARMER returns to the VJJA Board of Directors as one of a team of Marketing & Public Relations Representatives. Katherine has a long history of volunteerism with VJJA. She previously served as Chair of Fall Institute Planning and Chair of Vendor Relations. She is also a former Chair of VJJA's Capital District Chapter and has been instrumental in planning training and other district-level events, included an annual crab feast. In 2013, Katherine was awarded VJJA's Meritorious Award in the Area of Community Service. Katherine is employed by Department of Juvenile Justice as a Community Programs Specialist. She also holds multiple Wilton certifications and works part-time teaching cake decorating classes.



ADRIENNE FOSTER, MSW joins the VJJA Board of Directors as the Capital District Marketing & Public Relations Representative. This is Adrienne's first appointment to the Board. She is a member of VJJA's Capital District Chapter. Adrienne has been employed by Jackson-Feild for 10 years and is a clinician and case manager. She also works part-time at The Group Therapy Center completing Psychosexual Risk Assessments, and providing individual therapy/sex offender treatment.

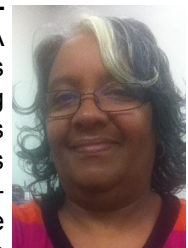


DEMIAN FUTTERMAN joins the VJJA Board of Directors as Chair of a newly formed ad hoc committee to develop Elections Procedures.



While new to the state board, Demian has served as a Capital District Officer. Demian is employed by the Department of Criminal Justice Services as a Grant Monitor. He previously worked as a Detention Expeditor in Norfolk.

PAMELA JOHNSON joins the VJJA Board of Directors as a regional Marketing & Public Relations Representative. This is Pam's first appointment to the Board. She is a member of VJJA's Blue Ridge District Chapter. Pam is a Casework/Supervisor at the Opportunity House and has worked for the City of Lynchburg for 30 years.



VJJA Board of Directors Committee Chair Biographies

(Continued from page 18) VJJA President Stephanie Garrison has completed staffing the VJJA Board of Directors through appointments to standing and ad hoc committees. Biographies for each party appointed follow:



KATHY JONES, MS joins the VJJA Board of Directors as Director of Resource Development. This is Kathy's first appointment to the Board but she is a long standing member of VJJA's Capital District Chapter. In 2010, Kathy was awarded VJJA's Meritorious Award in the Area of Court Services. Kathy is employed as the Director of the 14th District Court Service Unit in Henrico.

ASHAKI MCNEIL

joins the VJJA Board of Directors as Chair of Institute Planning. She brings many years of conference planning experience having previously planned conferences for the Department of Criminal Justice Services. While new to the state board, Ashaki has served as a Capital District Officer. In 2012, Ashaki was awarded VJJA's Meritorious Award in the Area of Administration. Ashaki is employed as a Re-entry Program Manager for the Department of Juvenile Justice.



MIKE MORTON joins the VJJA Board of Directors as Director of Recognition & Awards. This is Mike's first appointment to the Board though he has served as a member of the Meritorious Awards Selection Committee. Mike is a long standing member of

VJJA's Tidewater District. In 2004, while employed as the Norfolk CSU Deputy Director, he was awarded VJJA's Meritorious Award in the Area of Administration. He was also part of the Hampton CSU and Hampton JDAI Teams that were as honored with VJJA's 2006 Meritorious Award in the Area of Community Service. Mike is employed as the Director of the 8th District Court Service Unit - Hampton.

BETH MOHLER STINNETT, MS

returns to the VJJA Board of Directors as Director of Publications and *Advocate* Editor. Beth has a long history of volunteerism with VJJA. She served three terms as VJJA President from January 2006 - December 2011. Prior to that time she served as State Secretary, Valley District Officer and Webmaster. She has also served as Director of Recognition & Awards, Institute Planning Chair, and Legislative Liaison. In 2006 Beth organized "VJJA Day at the General Assembly".



LEWIS WRIGHT was reappointed to the VJJA Board of Directors as Director of Bylaws & Governance and serves as the association's resident Parliamentarian. Lewis has a long and storied history with the association. Prior to serving in his current role, Lewis served as VJJA President for three terms from 1996-2001, as Vice President from 1994-1995, and as Secretary 1992-1993. He has also

served as Capital District Chair and Vice Chair, and Election Official. Additionally he has served as disc jockey for after-hours socials and videographer for the Fall Institute. In 2001, Lewis was awarded VJJA's Meritorious Award in the Area of Administration. Lewis is employed as a Probation Supervisor with the 14th District Court Service Unit in Henrico.

BARBIE SWANWICK BURFOOT

has been appointed Director of Child Advocacy. Barbie is the Sentencing Advocate for the Richmond Public Defender's Office. She has worked in Indigent Defense for 10 years. Previously Barbie worked as a Probation Officer for 15 years. In addition to being a member of VJJA's Capital District, Barbie is also a member of the National Assoc. of Sentencing Advocates.



Recruiting For:

LEGISLATIVE LIAISON

This is an unpaid, volunteer position. The ideal candidates will have experience with:

- ◆ lobbying
- ◆ policy advocacy / legislative advocacy
- ◆ developing position statements & talking points

Interested colleagues should contact VJJA President Garrison at president@vja.net.

Rampage Team Dedicates Season to Hubbard

The Roanoke Rampage football team, which is part of the National Public Safety Football League (NPSFL), is made up of professional fire, police, emergency medical, corrections, and other public safety workers throughout Roanoke and the New River Valley. The team, which was formed to raise money for local charities while at the same time playing competitive football in the NPSFL, donates their time, effort, and service to various community organizations. The NPSFL is made up of 28 teams located throughout the Country. All players, coaches, and team assistants are volunteers.

Two of the Roanoke Rampage's volunteer athletes, Anthony Drakeford and Tyrone Chavers, are employees of the Roanoke Court Service Unit and members of VJJA's Blue Ridge District Chapter. Anthony is a School Liaison Officer and former Blue Ridge District Vice Chair. Tyrone is a Detention Review Specialist.

Each team in the NPSFL raises money during their season for a



Team Captain Anthony Drakeford (left) and teammate Tyrone Chavers, said, "The late Rodney Hubbard, 23-A CSU Director, was a proud supporter of the team, mission and cause, and we would like to dedicate the 2014 season to Rodney".

local charity of choice. The local charities are chosen by the Rampage Board of Directors and announced prior to each home game. The Rampage team has two remaining games this season. On May 3 they are scheduled for an away game against the Cleveland Warriors. On June 7 they will play their final regular season game at home against the San Diego En-


forcers. The team ended their 2013 in a loss to the Dallas Defenders in the National Championship game.

Learn more about joining or supporting the team at: www.roanokebravestfootball.com or on the team's Facebook page *Roanoke Rampage Fire and Police Football Team*. Learn more about the league at: <http://www.npsfl.com>.

Trauma-Informed Care Resource


The Substance Abuse and Mental Health Services Administration (SAMHSA) dedicates a portion of their website to resources on Trauma Informed Care. The National Center for Trauma-Informed Care (NCTIC) was created in 2005 to offer technical assistance to stimulate and support interest in and implementation of trauma-informed care in publicly-funded systems and programs. NCTIC offers consultation and technical assistance, education and outreach, and resources.

Learn more at: samhsa.gov/nctic/



Home	Grants	Publications	Data	Newsroom	Topics	About Us	Cont
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Welcome to the National Center for Trauma-Informed Care



SAMHSA's National Center for Trauma-Informed Care (NCTIC) is a technical assistance center dedicated to building awareness of trauma-informed care and promoting the implementation of trauma-informed practices in programs and services.

Traumatic experiences can be dehumanizing, shocking or terrifying, singular or multiple compounding events over time, and often include betrayal of a trusted person or institution and a loss of safety. Trauma can result from experiences of violence. Trauma includes physical, sexual and institutional abuse, neglect, intergenerational trauma, and disasters that induce powerlessness, fear, recurrent hopelessness, and a constant state of alert. Trauma impacts one's spirituality and relationships with self, others, communities and environment, often resulting in recurring feelings of shame, guilt, rage, isolation, and disconnection. Healing is possible.

Although exact prevalence estimates vary, there is a consensus in the field that most consumers of mental health services are trauma survivors and that their trauma experiences help shape their responses to outreach and services.

Capital District Members Attend “Mixers” and Training

During March and April, VJJA’s Capital District Chapter continued hosting monthly networking mixers. On March 20, 2014, a group assembled at the American Tap Room in the Willow Lawn area of Richmond. On April 24, 2014, there was a gathering at Wabi Sabi in downtown historic Petersburg. The events were organized by Capital District Officers, Greg Hopkins, Fatima Smith, Kara Ruskin and Rodney Baskerville.

The April event served as an opportunity to celebrate the recent retirement of member Charles Dockery who retired from Beaumont Juvenile Correctional Center and the promotion of member Kathy Jones who was selected Henrico CSU Director. The event also provided a venue for Fall Institute planning.

Members in attendance were from court services, secure detention, detention alternatives, juvenile correctional centers, private provider agencies and more. Attendees included board members Stephanie Garrison, Ashaki McNeil, Frances Brown, Kathy Jones, Beth Stinnett Adrienne Foster, and Lewis Wright. The Capital District also welcomed colleagues Les Lindsay and Melissa Brennan from the Petersburg Commonwealth Attorney’s Office and Rosanne Biase and Brandy Thacker from Intercept Youth Services. The Capital District’s next networking mixer is scheduled for May 22 at Bar Louie in Short Pump.

In addition to Capital District planned events, Capital areas professionals continued to take advantage of other professional development opportunities. On April 22, 2014, several Capital-area colleagues attended a training on Trauma Informed Care and Substance Abuse offered by the Virginia Department of Behavioral Health and Developmental Services. The training was led by Dr. Allison Sampson and Ms. Patricia Mullen.



On April 22, 2014, while attending a workshop on Trauma Informed Care and Substance Abuse, Capital District Members, Deidre Davis and Jennifer Nicholson of the Richmond CSU, actively tried some of the bi-lateral movements suggested speakers Dr. Allison Sampson and Ms. Patricia Mullen.



On February 24, 2014, VJJA President Stephanie Garrison was recognized for her work on behalf of children and families in the Richmond area. She was presented a proclamation by the Richmond City Council. Several of the many friends and colleagues who came out to show their support are pictured above.

Learn more upcoming Capital District Chapter Events

www.vjja.net/capital-district.html or
<https://www.facebook.com/#!/groups/577253408951871/> or
capitaldistrictofficers@vjja.net

May 22, 2014 - Networking Mixer ~ June 13, 2014 - Crab Feast

Resolution Honoring the Life of Rodney C. Hubbard

On March 26 2014, during the quarterly meeting of the VJJA Board of Directors, the following proposed resolution honoring the life of Rodney Hubbard was brought forth by former VJJA President Beth Mohler Stinnett. The resolution passed unanimously.

WHEREAS, Rodney Hubbard, son, husband, father, grandfather, colleague, mentor, friend, musician, humanitarian, and wishful golfer left this earth on January 29, 2014, and,

WHEREAS, Rodney Hubbard, began his juvenile justice career as a Rehabilitation Counselor at the Natural Bridge Learning Center in September 1974 and went on to work for the Department of Juvenile Justice for nearly four decades; and,

WHEREAS, Rodney Hubbard, rose up through the ranks attaining the position of Court Service Unit Director of the 23-A District Court Service Unit – City of Roanoke; and,

WHEREAS, Rodney Hubbard, over his career chaired and served on numerous boards, work groups and task forces, including the Rockbridge County School Board, the Rockbridge Community Policy & Management Team (CPMT) and the Roanoke Community Policy & Management Team; and,

WHEREAS, Rodney Hubbard, was a passionate child advocate who through his work as a Rehabilitation Counselor, Intake Officer, Mediator and Probation Counselor, touched the lives of countless system-involved children and families in the Rockbridge County and Roanoke areas; and,

WHEREAS, Rodney Hubbard, was a career-long member of the Virginia Juvenile Justice Association, who encouraged membership and participation; and,

WHEREAS, Rodney Hubbard, served as a member of the VJJA Board of Directors, was elected Vice-President, was appointed Membership Chair, and was elected to hold district office in both the Valley and Blue Ridge District Chapters; and,

WHEREAS, Rodney Hubbard, among numerous plaudits, received the Virginia Juvenile Justice Association's 1988 Meritorious Award in the Area of Court Services and the 2003 Meritorious Award in the Area of Administration; and,

WHEREAS, Rodney Hubbard, supervised, mentored, and served as a role model to countless professionals and has left a lasting legacy on the human services and juvenile justice communities; now, therefore, be it

RESOLVED, that the Virginia Juvenile Justice Association acknowledges that the juvenile justice community has lost a valued colleague, friend, mentor, and champion of juvenile justice and professional development; and, be it further

RESOLVED, that the Virginia Juvenile Justice Association Board of Directors hereby extends its deepest sympathies to Rodney's family and friends; and, be it further

RESOLVED, that the Virginia Juvenile Justice Association rename one of the association's professional development scholarships in memory of Rodney, and, be it

FURTHER RESOLVED, that the Virginia Juvenile Justice Association proudly honor Rodney's memory with a marker on the VJJA Memorial Plaque.

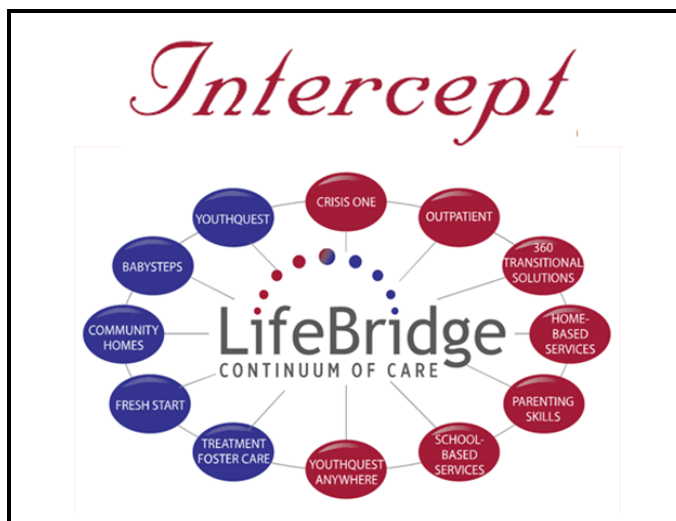
Intercept Top Company

The Richmond Times-Dispatch and Workplace Dynamics have identified fifty companies as Richmond's Top Workplaces. The top businesses in each of three size categories announced at the Sterling Workplace Awards program held at the University of Richmond on May 8. The winners will also be included in a special section of The Times-Dispatch to be published May 9.

The Times-Dispatch teamed with Workplace Dynamics, a suburban Philadelphia-based company that has conducted workplace surveys for dozens of other newspapers across the country. Workplace Dynamics had employers participate in a survey about their workplaces. Employers who scored the highest locally — and met national benchmarks — made the list. According to the Times-Dispatch, "Workplace Dynamics looked at many factors, including how engaged employees are, how employers encourage community involvement, and how businesses promote diversity. The process was open to any employer — private, public, government and nonprofit — in the region that had at least 35 employees last fall when the surveying was conducted."

Intercept Youth Services, Inc. is among 10 finalists in the medium sized company category (150 to 499) to make the list. Natalie Elliott, Senior Director of Program Development said, "At Intercept our mission is to make a lasting, positive impact on the lives of children, adolescents, adults and their families in Virginia. Being a great place to work means attracting people who share our passion and giving them the tools to be successful and make a difference."

Read more at: <http://www.timesdispatch.com/business/>.



"BREAKING NEWS
for the
ADDICTION PROFESSIONAL"



July 14-16, 2014
Holiday Inn Patriot
Williamsburg, VA

18+ Contact Hours

Adolescents • Cultural Competency
Recovery Community • Prevention
Skills Training • Core Competencies
Ethics • Medication-Assisted Treatment

Exhibit Space Available
Latest news flashes at:

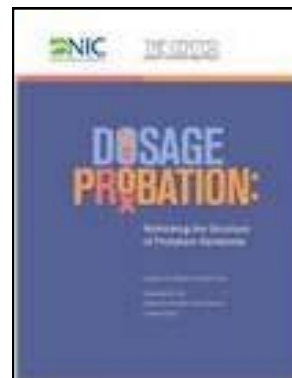
www.vsias.org

Publications and Web-Based Resources

Find these and other publications at: www.vjja.net/resources.html

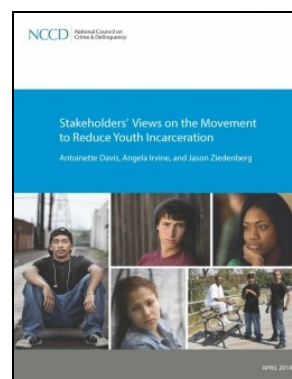
Dosage Probation: Rethinking the Structure of Probation Sentences

This publication is an introduction to a new probation strategy which links “the duration of probation supervision to the optimal amount of intervention an offender needs in order to reduce risk of reoffense”. This monograph “provides a policy and practice framework upon which this new model of supervision can be constructed. It offers a review of evidence-based approaches to reducing recidivism in our communities, the most recent research on dosage, and its applicability to sentencing and community supervision practices. It describes the model’s promise for increasing community safety through recidivism reduction, as well as achieving fiscal savings by reducing periods of supervision. Finally, the monograph offers a summary of the work of Milwaukee County’s criminal justice stakeholders as they design and conduct the nation’s first dosage probation experiment.” Sections of this publication include: introduction to the dosage model of probation; the principles of effective intervention—who we target of intervention matters (the risk principle), what we target for intervention matters (the need principle), how we intervene and interact matters (the responsivity principle), how well interventions are implemented matters, fidelity and integrity of corrections professionals’ interventions, and the relationship between early termination of supervision and recidivism; adding dosage to the equation—how much dosage is delivered matters, and further study needed; implications—the dosage probation model of supervision; and dosage probation in Milwaukee County. <http://nicic.gov/Library/027940> (February 2014)



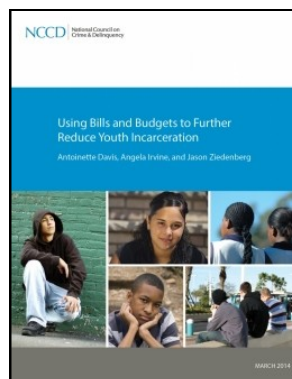
NCCD Reports Available on Youth Deincarceration

The National Council on Crime & Delinquency (NCCD) has produced a series of reports regarding the dramatic reduction of youth incarceration rates in most US states over the past 10 years. NCCD studied the deincarceration trend through interviews with key stakeholders, listening sessions in five states, a national convening of juvenile justice leaders, and the compilation and analysis of county-level data from five jurisdictions. Despite a 41-percent drop in the rate of youth in confinement between 2001 and 2011, youth of color continue to be held in formal supervision and state facilities at much higher rates than white youth. The first two reports summarized stakeholder views on reducing youth incarceration and identify ways to budget for reform. Other reports focused on supervision, placement, oversight, transfer to adult court, family involvement, and more. NCCD’s eight-part series was rolled out during the month of April. In addition, a ninth piece containing notes and resources will be available soon. <http://nccdglobal.org/what-we-do/our-focus-areas/juvenile-justice/youth-deincarceration> (April 2014)



Implementing Evidence-Based Practices in Community Corrections

“Community corrections researchers and practitioners face many barriers when trying to implement evidence-based programs and practices in the field. This webinar offers some practical strategies for improving the implementation process and achieving better program results. James Bonta describes the efforts of the research team at Public Safety Canada to develop the Strategic Training Initiative in Community Supervision (STICS) model and the large-scale, systematic steps taken to help ensure successful implementation of the program. STICS focuses on the role of probation officers, and works to improve the effectiveness of their day-to-day interactions with offenders. Kimberly Sperber discusses risk-based dosage, or how much treatment is required to impact recidivism of offenders. Knowing that high-risk offenders should receive more services and supervision is not the same as knowing how much more services and supervision are needed to yield the maximum reductions in recidivism. Practitioners too often have little guidance on “how much is enough,” which can hinder adherence to the principles of effective correctional intervention. “ <http://www.youtube.com/watch?v=ZabCTEFHKO> (August 2013)



Publications and Web-Based Resources

Find these and other publications at: www.vjja.net/resources.html

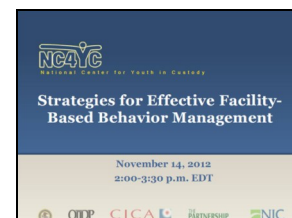
Webinar Series on Improving Conditions of Confinement

The National Center for Youth in Custody (NCYC) developed and hosted a webinar series focused on improving conditions for youth placed in detention and correctional facilities. The webinars highlighted core concepts across key areas such as behavior management, education, mental health, quality assurance; and access to counsel. Each of the following webinar was included and interested readers can download the presentation materials or watch the webinars at: <http://npjis.org/ncyc/documents/2013/09/strategies-for-effective-facility-based-behavior-management.pdf>



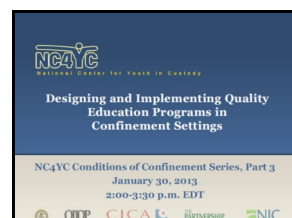
Strategies for Effective Facility-Based Behavior Management

Behavior management in juvenile detention and correctional facilities, and adult facilities, can be challenging. Agencies charged with housing young people must meet youth's needs while simultaneously ensuring staff and youth safety. The National Center for Youth in Custody focused on in a series of webinars on strategies for effective facility-based behavior management. The discussion explored the impact of certain practices on youth behavior—including isolation, room confinement, and use of force—as well as effective alternatives and promising approaches. The webinar also reviewed the use of incentive-based programming and strategies for fostering positive staff-youth relationships.



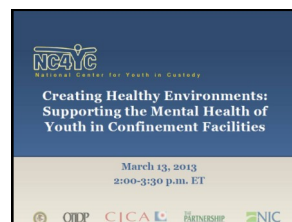
Designing and Implementing Quality Education Programs in Confinement Settings

Few argue the importance of education in a youth's life, but many fail to recognize the importance of a robust, engaging and quality education program in a confinement setting as playing a critical role in reconnecting educationally disenfranchised students to successful educational experiences. How that happens and what constitutes a quality confinement education program is the subject of this webinar. Panelists will address topics such as curriculum, teaching and learning, assessment, educational program design and structure, student re-entry and transition strategies. In addition, panelists will provide insight on how quality education programs contribute to safe and healthy conditions of confinement and positive facility culture.



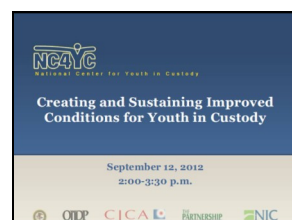
Creating Healthy Environments: Supporting the Mental Health of Youth in Confinement

Over the last two decades, there has been much advancement in the treatment of court-involved youth with mental health issues. Assessment and screening tools have improved, access to clinicians and qualified mental health professionals has increased, efforts have been made to limit the effects of the correctional facility environment, and young people have been connected to more community-based re-entry mental health services than ever. However, as the juvenile justice system downsizes, and the profile of youth in facilities reflects higher needs and risks, there has been a troubling trend regarding the use of practices that are not conducive to treating mental health conditions. This webinar, the fourth in the NC4YC series on improving conditions of confinement, highlighted the impact of those practices, and offered an alternative for a safer and more effective approach to providing mental health services in a proactive and responsive environment.



How Juvenile Facilities Can Create and Sustain Improved Conditions for Youth

To improve facility practices and programs, understanding best practices and principles is undoubtedly critical. Equally important, however, is the employment of strategies that appreciate, account for, and adapt to the practical realities of day-to-day facility operations. To this end, the finale to the NC4YC webinar series, was entitled "Putting It All Together: How Juvenile Facilities Can Create and Sustain Improved Conditions for Youth". The webinar featured leaders from two juvenile facilities that have faced challenges in addressing conditions issues and achieved success in reforming practices. Two former youth residents interviewed the presenters for their insight on how to create and sustain improved conditions of custody that are consistently safe, secure, humane, and therapeutic environments for youth.



ADVOCATE



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Virginia Juvenile Justice Association (VJJA)
Beth Stinnett, Editor
5738 Creek Mill Way
Glen Allen, Virginia 23059
804.588.3908
advocateeditor@vija.net
<http://www.vija.net>

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Upcoming Dates & Events

Detention, Correctional & Res. Week	May 5-9 ,2014
VJJA Capital District Networking Mixer	May 22, 2014
VJJA Capital District Crab Feast (tent. date) ..	June 13, 2014
VJJA Board of Directors Meeting	June 27, 2014
VA Summer Inst. for Addiction Studies.....	July 14-15, 2014
Probation, Par & Comm Supervision Week	July 21-25, 2014
VJJA Board of Directors Meeting	Sep (TBA)
VJJA Board of Directors Meeting	Nov 4, 2014
VJJA Pre-Conference President's Reception	Nov 4, 2014
VJJA Pre-Conference Documentary Screening ..	Nov 4, 2014
VJJA 38th Fall Juvenile Justice Institute	Nov 5-6, 2014
VJJA Annual Business Meeting & Awards	Nov 6, 2014
TYSF Santa Claus Shuffle	Dec 13, 2014

VJJA Capital District invites you to
**networking
mixer**



**Bar Louie
Short Pump
May 22, 2014
5:00 p.m.—7:00 p.m.**